



DYMA WŶS I CHI I GYFARFOD rhithwir O Gyd-Bwyllgor Trosolwg a Chraffu Bwrdd Gwasanaethau Cyhoeddus Cwm Taf YN CAEL EI GYNNAL AR Dydd GWENER, 17EG MEDI, 2021 AM 2.00 PM.

Dolen gyswllt: Sarah Handy - Swyddog Craffu ac Ymchwil i Aelodau (07385401942)

### **AGENDA**

### 1. 5 SWYDDOGAETH STATUDOL GRAIDD CYDBWYLLGOR TROSOLWG A CHRAFFU BWRDD GWASANAETHAU CYHOEDDUS CWM TAF

Atgoffir aelodau'r Cydbwyllgor Trosolwg a Chraffu, fel y nodir yn ei gylch gorchwyl, bod eu <u>swyddogaethau statudol</u> craidd yn cynnwys: -

- Adolygu neu graffu ar y penderfyniadau sy'n cael eu gwneud gan y Bwrdd neu'r camau mae'r Bwrdd yn eu cymryd;
- Adolygu neu graffu ar drefniadau llywodraethu'r Bwrdd;
- Paratoi adroddiadau neu wneud argymhellion i'r Bwrdd ynghylch ei swyddogaethau neu'i drefniadau llywodraethu;
- Trafod materion sy'n ymwneud â'r Bwrdd fel y gall Gweinidogion Cymru gyfeirio atyn nhw, ac adrodd i Weinidogion Cymru yn unol â hynny;
- Cyflawni swyddogaethau eraill mewn perthynas â'r Bwrdd sydd wedi'u gosod arno gan Ddeddf Llesiant Cenedlaethau'r Dyfodol (Cymru) 2015.

#### 2. DATGANIADAU O FUDDIANT

Derbyn datganiadau o fuddiannau personol gan Aelodau o'r Pwyllgor yn unol â gofynion y Cod Ymddygiad.

#### Nodwch:

- Mae gofyn i Aelodau ddatgan rhif a phwnc yr agendwm y mae eu buddiant yn ymwneud ag e, a mynegi natur y buddiant personol hwnnw: a
- 2. Lle bo Aelodau'n ymneilltuo o'r cyfarfod o ganlyniad i ddatgelu buddiant sy'n rhagfarnu, mae rhaid iddyn nhw roi gwybod i'r Cadeirydd pan fyddan nhw'n gadael.

#### 3. COFNODION

Cadarnhau cofnodion o'r cyfarfod a gynhaliwyd ar 23 Ebrill 2021.

#### 4. PENODI CADEIRYDD AC IS-GADEIRYDD

- Penodi Cadeirydd Cydbwyllgor Trosolwg a Chraffu Bwrdd Gwasanaethau Cyhoeddus Cwm Taf ar gyfer Blwyddyn y Cyngor 2021-2022; a
- 2. Penodi Is-gadeirydd Cydbwyllgor Trosolwg a Chraffu Bwrdd Gwasanaethau Cyhoeddus Cwm Taf ar gyfer Blwyddyn y Cyngor 2021-2022.

### 5. RHAGLEN WAITH CYDBWYLLGOR TROSOLWG A CHRAFFU CWM, TAF AR GYFER Y DYFODOL

Aelodau'r Cydbwyllgor i drafod y rhaglen waith ar gyfer y dyfodol, a fydd yn canolbwyntio ar Flwyddyn y Cyngor 2021/22.

15 - 22

### 6. Y NEWYDDION DIWEDDARAF AM ASESIAD LLESIANT CWM TAF

Derbyn cynrychiolydd o'r Grwp Gweithredu Asesiadau Cymunedol i roi trosolwg o'r gwaith a'r cynnydd sydd eisoes wedi mynd rhagddo, yn ogystal â'r hyn sydd ar y gweill.

23 - 102

### 7. ADRODDIAD BLYNYDDOL DROS DRO CYDBWYLLGOR TROSOLWG A CHRAFFU CWM TAF 2020-21

Derbyn Mr Christian Hanagan, Cyfarwyddwr Gwasanaethau Democrataidd a Chyfathrebu Cyngor RhCT, a fydd yn rhoi trosolwg i'r Aelodau o Adroddiad Blynyddol Dros Dro Cydbwyllgor Trosolwg a Chraffu Cwm Taf ar gyfer Blwyddyn y Cyngor 2020-21.

103 - 116

### 8. Y NEWYDDION DIWEDDARAF GAN GYNRYCHIOLYDD O'R BWRDD GWASANAETHAU CYHOEDDUS YNGHYLCH GWAITH PARHAUS I DDARPARU GWASANAETH YN ERBYN CYNLLUN LLESIANT CWM TAF 2018-2023

Derbyn y newyddion diweddaraf am waith y Bwrdd yn dilyn cyflwyno argymhellion y Cydbwyllgor.

#### 9. ADRODDIADAU ER GWYBODAETH

- Cynllun Cyflawni Drafft CGC Cwm Taf (Pobl Iach):
- Cynllun Cyflawni Drafft CGC Cwm Taf (Unigrwydd ac Ynysiad)
- Cynllun Cyflawni Drafft CGC Cwm Taf (Economy Gref)
- Cynllun Cyflawni Drafft CGC Cwm Taf (Cymunedau sy'n Ffynnu)
- Cynllun Gwaith Drafft CGC Cwm Taf 2021-22 a

Cofnodion Drafft CGC Cwm Taf 27.07.21

117 - 172

#### 10. MATERION BRYS

Trafod unrhyw faterion eraill y mae'r Cadeirydd yn eu gweld yn briodol.

### 11. ADOLYGIAD Y CADEIRYDD A DOD Â'R CYFARFOD I BEN

Myfyrio ar y cyfarfod a'r camau gweithredu i'w dwyn ymlaen.

### Cylchrediad:-

### Yn cynrychioli Cyngor Bwrdeistref Sirol Merthyr Tudful

Cynghorwyr y Fwrdeistref Sirol: T. Skinner, D. Isaac, D. Sammon, K. Gibbs, J. Davies

### Yn cynrychioli Cyngor Bwrdeistref Sirol Rhondda Cynon Taf

Cynghorwyr y Fwrdeistref Sirol: J. Bonetto, G. Caple, W. Jones, A. Fox, A. Cox

### Aelodau cyfetholedig:

Mr M. Jehu OBE – Bwrdd lechyd Lleol

Mr J. Jenkins - Cyngor lechyd Cymuned

Ms A. Lewis - Cynrychiolydd Dinasyddion RhCT

Mr M. J. Maguire - Cynrychiolydd Dinasyddion Merthyr Tudful



### Agendwm 3





### **Cwm Taf Public Services Board Joint Overview & Scrutiny Committee**

Minutes of the virtual meeting of the Cwm Taf Public Services Board Joint Overview & Scrutiny Committee meeting held on Friday, 23 April 2021 at 2.00 pm.

### County Borough Councillors - Cwm Taf Public Services Board Joint Overview & Scrutiny Committee Members in attendance:-

Councillor J Bonetto (Chair)

### **Merthyr Tydfil County Borough Councillors**

Councillor D. Sammon Councillor K. Gibbs Councillor Isaac

### Rhondda Cynon Taf County Borough Councillors

Councillor G Caple Councillor W Jones Councillor A Fox

#### Officers in attendance

Ms K Smith, Cwm Taf Senior PSB Support Officer
Mr M Crumbie, Head of Procurement Delivery, RCTCBC
Ms W Edwards, Service Director – Community Services, RCTCBC
Mr C Hanagan, Service Director of Democratic Services & Communication, RCTCBC
Handy, Members Researcher' and Scrutiny Officer, RCTCBC
Ms J Nicholls, Principal Scrutiny Officer, RCTCBC
Mr Derek James, Service Director – Prosperity and Development, RCTCBC
Mr Alyn Owen, Interim Chief Executive, MTCBC
Mr Paul Davies, Procurement Manager, MTCBC

### **Co-opted Members in attendance**

Mr Mel Jehu, Local Health Board Representative
Mr Maguire – Merthyr Tydfil Citizen Representative

#### Others in attendance

Mr Mark Brace. Chair of the Public Service Board

#### 11 Welcome and Introductions

The Chair welcomed Members and Officers to the last meeting of the Cwm Taf Public Service Board Joint Overview and Scrutiny Committee meeting for the 2020-21 Municipal Year. The Chair also asked Members

and Officers to introduce themselves to ensure ease of reference.

### 12 The 5 core statutory functions of the Cwm Taf Joint Overview and Scrutiny Committee

The Chair asked Members to note the 5 core statutory functions of the Cwm Taf Joint Overview and Scrutiny Committee.

### 13 Declaration of Interest

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

### 14 Minutes

It was **RESOLVED** to approve the minutes of the 4<sup>th</sup> December 2020 as an accurate reflection of the meeting.

### 15 Report of the Service Director, Democratic Services & Communication

The Service Director, Democratic Services & Communication provide an update for Members of the Cwm Taf Public Service Board Joint Overview & Scrutiny Committee in respect of the agreed forward work programme, Annual report 2020/21 and proposals beyond the Councils' Annual General meetings.

The Service Director, Democratic Services & Communication informed Members that following the Councils' respective AGM's, the membership of the committee will be confirmed and a further governance report will be delivered to the first meeting of the 2021/22 Municipal Year, setting out the administrative arrangements and forward work programme resulting from the joint local authority discussions. Members were reminded that the agreed approach will ensure that Members of the JOSC will continue to work together with shared responsibility for improved outcomes with the most appropriate support and resources in place.

Following discussion, Members acknowledge the content of the report and the update provided to Members by the Service Director, Democratic Services & Communications.

#### 16 To Receive the Chair of the PSB

The Chair welcomed the Chair of the Cwm Taf Public Service Board (PSB), Mr Mark Brace, to the meeting and thanked him for his attendance.

The Chair of the PSB thanked Members of the Joint Overview and Scrutiny Committee for inviting him to give a progress update on the PSB

in terms of response and recovery and the work of the Community Impact Assessment.

The Chair of the PSB reminded Members of his presentation to Committee on the 4<sup>th</sup> December 2020. He reminded Committee Members that the JOSC was given an update on how the PSB had navigated and worked within the context of the Covid-19 pandemic and asked the key questions:

- How are we making a positive difference in our communities; and,
- Are our mechanisms for delivery right, and are they working

JOSC Members were informed that the Board last met on 26 January and the first item of business was to confirm the role of the Chair. Members were reminded that the position of Vice Chair is currently vacant but the PSB welcomes the opportunities that sharing a Chair with Bridgend PSB presents.

The Board also approved the PSB Budget for 2021/22, as well as agreeing to continue the current support arrangements.

Mr Brace informed the Committee that the focus of the Board was mostly on the role of the PSB in Covid-19 response and recovery. At the time of the meeting, Wales was still in full lockdown with no information on how the restrictions would be eased. However, positive news was reported about sustained reduction in cases and rollout of community testing and the vaccination programme. Colleagues driving this work thanked the exceptional partnership working facilitating the achievements.

In respect of the PSB's Role in Recovery and it's future focus the following points were noted:

- PSB Members were each invited to give an update on how each organisation had been impacted and managed to date and all expressed its thanks for the incredible effort made by staff across all organisations.
- Themes emerged as common areas of concern for organisations as a result of Covid-19 such as homelessness, mental health and wellbeing, impact on children and young people / distance learning, employment and the economy and climate change.
- The Board noted the struggles that many staff are facing with regards to handling sensitive conversations when working from home, feelings of fatigue and managing wellbeing.
- It was acknowledged that the governance structures required by WG and the PSB aren't conducive to the speed at which organisations have had to work.
- Moving forward, consideration needs to be given to how the flexibility and responses can be built upon as a new approach to

working. The Board needs to better understand what it can do, and then establish the governance to sort out the 'how', in line with the 5 ways of working.

- Clear focus on fewer, more targeted, priorities going forward to ensure the delivery of tangible results through existing mechanisms or addressing gaps.
- Chairs and Support Teams for PSBs collectively met with Julie James, Minister for Housing and Local Government in March to discuss the role of the PSB and the ongoing struggles the Boards face in terms of funding, unclear role and remit and lack of flexibility. We can share any notes from that meeting once released by WG.

In respect of the Well-being Assessment and Regional Working, the Chair of the PSB informed JOSC Members of the following points:

- The PSB needs to undertake an assessment of well-being to be published in May 2022. This will be a joint assessment with Bridgend PSB, resulting in one Cwm Taf Morgannwg Wellbeing Assessment.
- As previously mentioned, we also intend to collaborate with the Regional Partnership Board as much as possible. They need to undertake and publish a Population Needs Assessment by April 2022 so resources, intelligence, information and opportunities for involvement will be shared as much as possible.
- WG have confirmed they are resuming the PSB support grant for 2021-22 to assist with the Wellbeing Assessment. This will be paid regionally, and the intention is to use the funds to support with involvement and analysis work.
- This is being further discussed at PSB on 27 April where we will also be discussing examples of regional working that has been successful and looking at how and what has worked for us to build on.
- PSB continues to work within the structures of the Regional Strategic Oversight Group. To this end, the PSB Support Team has undertaken a food sufficiency review (November 2020) and has just completed the first part of a mental health scoping review. This is with the Protect Tactical Group for review and being shared with PSB on 27 April. It will also be shared with the RPB with a view to informing commissioning practices and understanding gaps in provision / struggles facing our communities.
- Owing to Covid and capacity, we have had to pause the plans we had to hold the Joint Strategic Conference with the Health Foundation. We hope to be able to arrange something for late spring / early summer and an invitation will be extended to JOSC members.
- The intention is still to have one PSB covering Cwm Taf Morgannwg, mirroring the footprint of the Regional Partnership Board. The Assessment will be a useful vehicle for doing this, and

we know that we must be one PSB by the time of publishing a joint Well-being Plan.

In respect of the PSB's ongoing work, Members were informed that:

- Regional working with the Centre for Local Economic Strategies (CLES) on progressive procurement and Community Wealth Building. A spend analysis has been completed as well as a commencement workshop and an implementation planning workshop resulting in actions needed to progress the work. These are around:
  - developing a more comprehensive understanding of local suppliers,
  - reviewing 'leakage contracts' of spends outside of Wales and potential to use local suppliers, and
  - Streamlining and developing contract procedure rules and practice in relation to lower value contracts (below £25k / £50k).

Capacity within CLES has been flagged as an issue but they are expanding their support team.

- 'The Great Escape' project using Natural Resources Wales Strategic Allocated Funds has concluded and final reports have been submitted. Led by Interlink RCT, the project provided socially distanced outdoor activities for targeted groups of people (children and young people, young families) to improve physical and mental well-being. One group that received funding to deliver work was featured on BBC Wales: 'Cynon Valley Organic Adventures'.
- The PSB will be publishing its Annual Report in July 2021
  covering the work of the Board over the last year. A draft is going
  to the PSB meeting on 27 April and can be shared with JOSC prior
  to publication for comment.
- Cwm Taf PSB were approached to take part in a Best Practice Xchange held in mid-March to discuss the Live Lab work on preventing and mitigating the impact of Adverse Childhood Experiences (ACEs). Simon James of Interlink and Charlotte Waite of Platfform gave an update and overview of the approach, the findings and the resulting recommendations and progress to date. Their presentation was very well received and will be part of an article on the next PSB Bulletin.
- The next meeting of the PSB will also see partners receive an update and presentation from our CVCs, Interlink and VAMT, who have been working with the Bevan Foundation to review what has worked over the last 12 months from a community perspective based on action research undertaken. This is linked to the ongoing community development work and the actions that came from

the Live Lab.

To conclude, the Chair of the PSB thanked Councillor Bonetto for welcoming him and allowing him to present the update to Committee.

Following the update from the Chair of the PSB, the PSB Support Officer, Ms Kirsty Smith, provided Committee Members with a further update. Members were advised that discussions are ongoing in respect of the Board's future work programme and joint working strategy. The relationship with the Regional Partnership Board was also emphasised and that the future plan will be to merge to create one central PSB.

Following discussion, Members were furnished with the opportunity to ask questions.

Mr Mel Jehu, Co-opted Member representing the Local Health Board, queried when Committee Members of the JOSC would be in a position to receive a strategic/operational plan from the PSB. Mr Jehu emphasised the importance of the JOSC Members being able to scrutinise the Board's delivery plan and its outcomes. The Chair of the PSB referenced the Board's upcoming Annual Report, which will include the Board's plans for the future. Mr Brace also referenced issues around the Board struggling for its role and purpose, and assured JOSC Members that going forward there will be a clear focus on fewer priorities. Mr Jehu raised his concerns in respect of annual reports being retrospective and noted the need to have a report that outlines the Board's future work and its target outcomes. The Chair of the PSB noted his agreement and noted that this will be something that they aim to achieve in the annual report and beyond. Kirsty Smith, the PSB Senior Support Officer, referenced elements of under-funding and under resourcing and emphasised that time constraints, staff capacity within the partnership and the volume of work has been a difficulty.

Councillor Gibbs noted his agreement with the points raised by Mr Mel Jehu and emphasised his admiration for the work of the public service areas during the pandemic. Councillor Gibbs also referenced the latest data of zero COVID cases in Prince Charles Hospital and queried how this compared with other hospitals within the region. The Chair of the PSB informed Members that he didn't have the figures in front of him but that this is something he would raise during the next PSB meeting. Mr Mel Jehu informed JOSC Members that during a briefing yesterday he was informed that it's the lowest case rate so far and that Merthyr Tydfil has had the lowest reductions.

A further comment was made by Councillor Caple and the aftereffects of COVID. Councillor Caple noted that the next few years will be extremely resource intensive and queried what plans are in place to deal with this going forward. The Chair of the PSB noted that this question highlights the Board's attempt to focus on specific priorities and the need for the Board to work closely with the Regional Partnership Board. The Chair of

the PSB noted the issues such as vulnerability will be key issues for the Board going forward and he emphasised the need for the Board to be a co-ordination point in the future. The Chair of the JOSC welcomed the fact that the Board are looking to focus its priorities going forward.

Councillor Jones noted that prioritising work will be very difficult and he noted the problems ahead of us such as long Covid and long NHS waiting lists.

Councillor Isaac noted the effect of Covid on staff wellbeing and referenced a piece of work by the Welsh Government titled 'A healthier Wales: Workforce Strategy for Health and Social Care' and queried where this fits in with the Future Generations Act and whether this is something that the Scrutiny Committee should be looking at in conjunction with the Board going forward. The Chair of the PSB noted his agreement and the need to take into account the work of the Welsh Government as well as the Future Generations Act to be able to make sure that we are well appraised of all the approaches. Kirsty Smith, the PSB Senior Support Officer, informed Members that the 'Healthier Wales' strategy by Welsh Government is more aligned to the work of the Regional Partnership Board but that it is something all support teams are considering.

Following discussion, the Chair of the JOSC thanked the Chair of the PSB and the PSB Senior Support Officer for the informative report and thanked them for their attendance.

### 17 Cwm Taf Wellbeing Plan Objective- Strong Economy

The Head of Procurement Delivery RCTCBC provided Members with a summary of the expenditure on 'goods works and services' that takes place locally by Rhondda Cynon Taf County Borough Council and Merthyr Tydfil County Borough Council.

Members were informed that in order to deliver the range of services that the Councils are responsible for, contracts are put in place with a large number of external organisations. In addition to delivering contracts that are compliant with the law, the Procurement Service(s) has a key role in supporting and enabling service areas to deliver economic, social, environmental and cultural outcomes through the contracting process.

The Head of Procurement and Delivery provided Members with a brief overview of the regulatory requirements that Contracting Authorities are legally obliged to follow and provides a summary of spend that has occurred for the financial year 2020/21.

In conclusion, Members were advised that high level monitoring provides assurance that there is significant public spend directly with businesses within our local communities. Through active engagement and appropriate procurement practices, we believe there is scope to improve

local spend levels further.

Following the update, Members **ACKNOWLEDGED** the contents of the report, in particular the financial values spent with local suppliers across both Councils.

Following on from this, The Service Director Community Services RCTCBC provided Members with a presentation and a short video overview in respect of employment and skills in the county.

Following the presentation and video, Members were provided with the opportunity to ask questions.

Councillor Isaac welcomed the scheme to get people back into work and queried whether feedback was being provided by employers to applicants who were not successful in obtaining the role. He noted that any feedback given by employers could do a lot to boost the applicant's confidence in the future. The Service Director RCTCBC noted her agreement and assured Members that employers on the scheme always provide feedback to the applicant and in particular about how the applicant could improve. The Service Director RCTCBC also noted that this responsibility also falls on to large organisations such as the Council and assured Members that the Council will provide feedback to every applicant (who requests it) as part of its HR process.

Councillor Caple queried whether the scheme monitors vacancies in both the private and public sector. The Service Director advised Members that they do receive data updates from Data Cymru in both RCT and Merthyr Tydfil and assured Members that those updates are received through on a regular basis. Members were advised that this also links in with the work being done with our Regeneration service and that an Employment Liaison Officer will work closely with partners to see any future developments in respect of employment opportunities in the region. The Service Director also assured Members that a Local Authority cluster group meets every two months to consider any employment opportunities in the region and that knowledge is shared between partners.

Following the presentation, Members **ACKNOWLEDGED** the update from the Service Director Community Services and the Chair thanked her for providing the Committee with a comprehensive update.

#### 18 Chair's Review & Close

The Chair thanked Members for attending and for engaging in a constructive discussion. The Chair also thanked Members and Officers for contributing to the work of the JOSC throughout the 2020-21 Municipal Year. The Chair reminded Members that the date of the next meeting will be scheduled shortly following both Councils respective AGM meetings.

Councillor J. Bonetto Chair

This meeting closed at 3:32pm



### Agendwm 5

### CWM TAF PUBLIC SERVICES BOARD JOINT OVERVIEW & SCRUTINY COMMITTEE



17th September 2021

### REPORT OF THE SERVICE DIRECTOR DEMOCRATIC SERVICES AND COMMUNICATIONS, RCTCBC

DRAFT FORWARD WORK PROGRAMME: 2021-2022 MUNICIPAL YEAR

#### 1. PURPOSE OF THE REPORT

1.1 The purpose of this report is to provide Members of the Cwm Taf Public Services Board Joint Overview & Scrutiny Committee (JOSC) with a Forward Work Programme for the Municipal Year 2021/22.

### 2. RECOMMENDATIONS

- 2.1 It is recommended that Members:-
  - Acknowledge the contents of the proposed draft forward work programme of the Cwm Taf Public Services Board Joint Overview & Scrutiny Committee for the 2021/22 Municipal Year, attached as Appendix 1 to the report;
  - ii. Consider progress, achievements, and the effectiveness of the scrutiny work programme and scrutiny practice; and,
  - iii. Consider and determine other matters it may wish to consider, challenge and scrutinise over this period.

### 3. REASONS FOR RECOMMENDATIONS

3.1 It is proposed that Members of the Scrutiny Committee have the opportunity to consider its work programme for the 2021/22 Municipal Year and that the proposed work programme allows for an element of flexibility and taking into account any additional consultative documents or legislative matters requiring attention.

#### 4. BACKGROUND

4.1 An effective Forward Work Programme will identify the issues that the JOSC wishes to focus on throughout the year and provide a clear rationale as to why particular issues have been selected, as well as the approach that will be undertaken. The intention is to adopt a flexible approach to the FWP and to revisit it at regular intervals to ensure the items are valid and worthwhile. Members' input will also be sought on suggested topics for consideration as

determining its own work programme and deciding on what evidence to seek to fulfil its scrutiny role; asking relevant and timely questions at meetings are all key to good scrutiny

- 4.2 This year, it is proposed that the JOSC agrees to scrutinise the work of the Community Impact Wellbeing Plan as well as the PSB delivery plans for existing Well-being Objectives, which will provide the Committee with the opportunity to produce a meaningful outcome at the end of the year. The items listed for consideration by the Committee are attached at **Appendix 1.**
- 4.3 Members of the JOSC will be able to ensure the PSB is taking all reasonable steps to meet its objectives, monitor progress to date and consider the extent to which differences are being made to the communities of Cwm Taf in improving the social, economic, environmental and cultural well-being of the area.
- 4.4 The JOSC will also receive timely copies of the minutes and the Work Programme of the Cwm Taf PSB to inform the JOSC's future Work Programme.
- 4.5 Last year, Members of the JOSC noted that over the medium term the Public Service Board must demonstrate its value and role in improving the delivery of public services and that its purpose makes a positive difference to the residents of Merthyr and Rhondda Cynon Taf. This recommendation has been incorporated into the Forward Work Programme 2021-22 and Members of the JOSC have been provided with the opportunity to hear and learn experiences from partners in respect of their experiences during the pandemic, the value of the PSB and to hear evidence from corporate leads of the public sector bodies.

### **5. CONSULTATION / INVOLVEMENT**

5.1 The draft Cwm Taf Public Services Board Joint Overview & Scrutiny Committee Forward Work Programme has been developed in discussions with the relevant senior officers.

### 6. EQUALITY AND DIVERSITY IMPLICATIONS

6.1 An Equality Impact Assessment is not required as the contents of the report are for information purposes only.

#### 7. FINANCIAL IMPLICATIONS

7.1 There are no financial implications aligned to this report.

### 8. LEGAL IMPLICATIONS OR LEGISLATION CONSIDERED

8.1 The report has been prepared in accordance with paragraph 12.1 (Part 4) of the Council's Constitution.

#### 9. LINKS TO PSB'S WELL-BEING OBJECTIVES

- 9.1 The recommended approach set out supports the Public Service Board Wellbeing objectives by ensuring progress of the JOSC is robustly scrutinised by the Committee, the public and others with a vested interest.
- 9.2 The proposed approach will also support the requirements set out in the 'Statutory guidance on the Well-being of Future Generations (Wales) Act 2015' which states:
  - A public body must take account of the importance of involving other persons with an interest in achieving the well-being goals and ensure those persons reflect the diversity of the population;
  - Effective involvement of people and communities in decisions that affect them is at the heart of improving well-being currently and in the future; and,
  - It is vital to factor people's needs; ensuring engagement is meaningful and effective.

### 10. CONCLUSION

10.1 Members of the Cwm Taf Public Services Board Joint Overview & Scrutiny Committee are asked to identify any items they would like to review in greater detail and to agree the draft Cwm Taf Public Services Board Joint Overview & Scrutiny Committee forward work programme for the 2021/22 Municipal Year.

Contact Officer: Sarah Handy, Members Researcher & Scrutiny Officer

Contact address: RCTCBC, The Pavilions, Clydach Vale, Tonypandy, CF40 2XX

Contact number: 07385401942 Email: sarah.handy@rctcbc.gov.uk

### **LOCAL GOVERNMENT ACT 1972**

### **AS AMENDED BY**

THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

CWM TAF PUBLIC SERVICES BOARD JOINT OVERVIEW & SCRUTINY COMMITTEE

4<sup>th</sup> DECEMBER 2020

REPORT OF THE SERVICE DIRECTOR, DEMOCRATIC SERVICES &

**COMMUNICATION, RCTCBC** 



(The Work Programme is reviewed at each meeting and as such is subject to change)

### **APPENDIX 1**

Date / Timing	Overarching Item	Officer / PSB Member	Scrutiny Focus
17 <sup>th</sup> September 2021 2.00pm-4.00pm	Chair and Vice Chair Appointment	Service Director Democratic Services & Communications (RCTCBC) / Andrew Mogford – Head of Corporate Services MTCBC, Ann Taylor – Head of Democratic Services; Ceri Dinham - Corporate Communications, Consultation and Engagement Manager	To appoint a Chair and Vice Chair of the Cwm Taf PSB JOSC for the 2021-22 Municipal Year.
	The Cwm Taf PSB Joint Overview & Scrutiny Forward Work Programme	Service Director Democratic Services & Communications (RCTCBC) / Andrew Mogford - Head of Corporate Services MTCBC, Ann Taylor – Head of Democratic Services; Ceri Dinham - Corporate Communications, Consultation and Engagement Manager	To developing a Forward Work Programme (FWP), agreeing a schedule of meetings of the JOSC and identifying any further training requirements.
	To receive the Cwm Taf Joint Overview & Scrutiny Draft Interim Annual Report 2020-21	Service Director Democratic Services & Communications (RCTCBC) / Head of Corporate Services MTCBC, Ann Taylor – Head of Democratic Services; Ceri Dinham - Corporate Communications, Consultation and Engagement	Scrutiny and Challenge: To receive the draft Joint Overview & Scrutiny Draft Interim Annual Report 2020-21
	Update on the Cwm Taf Assessment of Well-being	PSB Senior Officers / representative from the Community Impact Assessment Group.	Scrutiny and challenge To receive a representative from the Community Assessment Action Group to give an overview of progress and

As per the WAO scrutiny forward work programmes should: provide a clear rationale for topic selection; be more outcome focussed; ensure that the method of scrutiny is best suited to the topic area and the outcome desired; align scrutiny programmes with the council's performance management, self-evaluation and improvement arrangements.

(The Work Programme is reviewed at each meeting and as such is subject to change)

	T The Went Fregramme is reviewed at t	racii illeetiilg and as such is subject to cha	1 0 /
			work achieved to date as well as proposed work.
	Update from a PSB representative on ongoing work to deliver against the Cwm Taf Well-being Plan 2018-2023.	PSB representative / The Chair of the PSB	Scrutiny Feedback: To receive an update on the work of the Board following the JOSC recommendations to the Board
19 <sup>th</sup> November 2021 2.00pm – 4.00pm	To receive an update on the Quarter 1 PSB Work Programme and objectives achieved to date.	A PSB Representative	Scrutiny and Challenge:  Members will have the opportunity to monitor progress in this area and identify whether the PSB is meeting its objectives.
	To receive an update on the work of the Community Assessment Action Group regarding the Well-being Assessment	A PSB Representative	Scrutiny and Challenge: An update on the progress made to date and Members will have the opportunity to monitor progress in this area.
28 <sup>th</sup> January 2022 2:00- 4:00pm	For Members to be involved as consultees in the Well-being Assessment Consultation 2022	A representative from the Community Assessment Action Group	Scrutiny and Challenge An opportunity for JOSC Members to be consultees on the Well-being Assessment consultation 2022 and to provide feedback on progress to date and future plans.

(The Work Programme is reviewed at each meeting and as such is subject to change)

	(The Work Programme is reviewed at a	each meeting and as such is subject to cha	ange)
	Quarterly update on the work of the PSB	A representative from the PSB	Scrutiny and Challenge:  Members will have the opportunity to monitor progress in this area and identify whether the PSB is meeting its objectives.
11 <sup>th</sup> March 2022 2:00 – 4:00pm	Site Visit: For Members of the JOSC to conduct a site visit to the Community Hub in Merthyr Tydfil.	PSB Senior Support Officers / Officers from thew Hub and Wendy Edwards (RCTCBC) Service Director Community Services/ Chris Hole – Head of Community Wellbeing and Alyn Owen – Deputy Chief Executive/ Chief Officer of Regeneration & Public Protection	Scrutiny and Challenge: The Lead Officer(s) for this objective will provide an update on the progress made to date in relation to the Wellbeing Plan 2018-2023. Members will have the opportunity to monitor progress in this area.
	To receive a progress update from Chair of the PSB	Mr Mark Brace (Chair of the PSB)	Scrutiny and Challenge: To receive the Chair of the Cwm Taf Public Service Board who will provide a verbal update on all progress made to date and outline future plans.

To receive the Cwm Taf Joint Overview & Scrutiny Draft Annual Report	Service Director Democratic Services & Communications (RCTCBC) / Head of Corporate Services MTCBC, Ann Taylor – Head of Democratic Services; Ceri Dinham - Corporate Communications, Consultation and Engagement Manager	Scrutiny and Challenge: To receive the draft Joint Overview & Scrutiny Draft Annual Report
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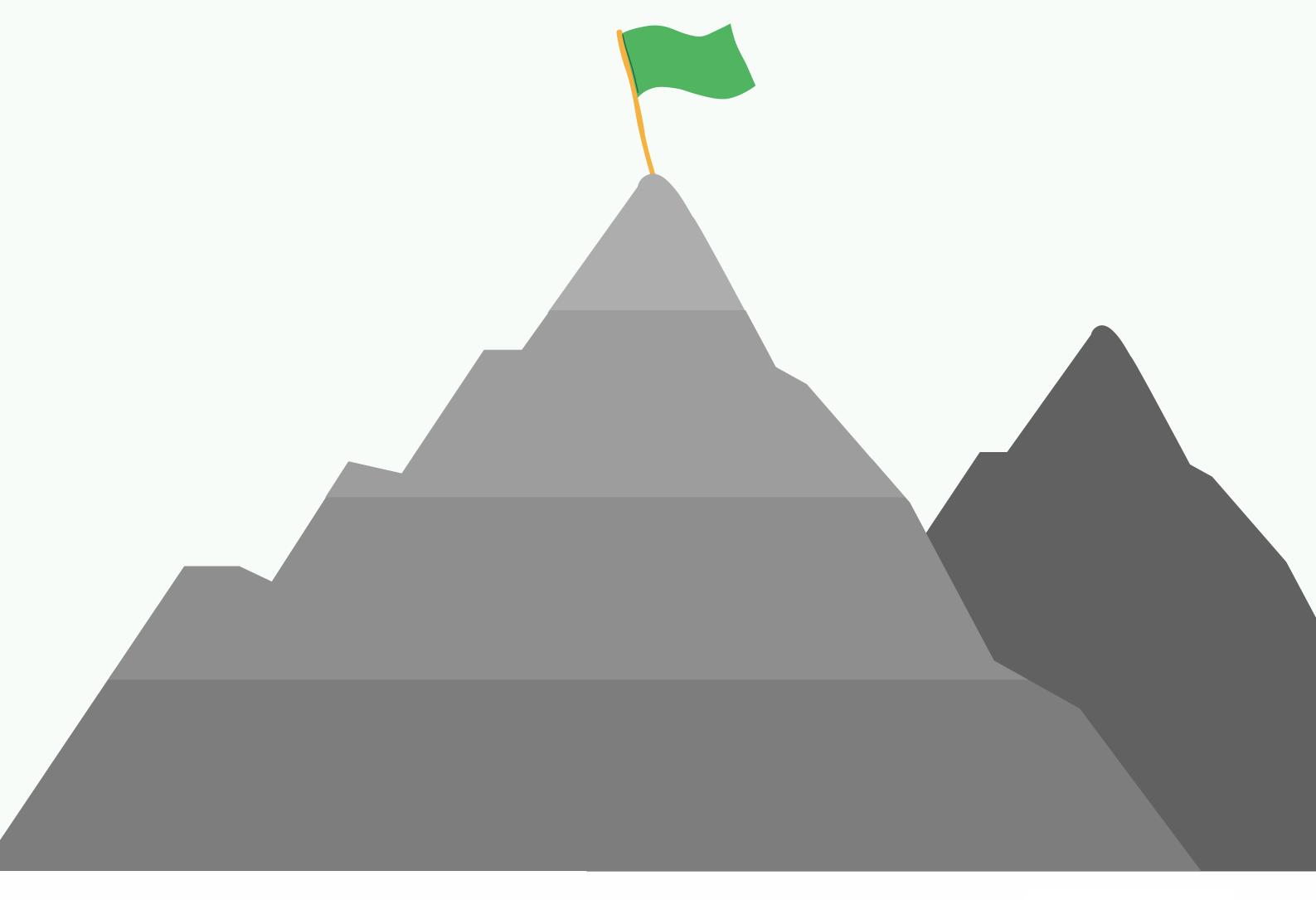
### **Training Requirements:**

Members to identify any training requirements at the first meeting of the JOSC.



### ENGAGEMENT TOOLKIT 1

# Citizen Priorities 2021 Facilitators Guide













### **ENGAGEMENT TOOLKIT 1**

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### ENGAGEMENT TOOLKIT 1

INTRODUCTION

Whilst reflecting on the impact of the covid-19 pandemic across communities within Cwm Taf Morgannwg, the Regional Partnership Board (RPB) with the help of the Our Voice Matters project (an ICF funded project commissioned by the RPB) analysed data generated through citizen engagement activities both pre and during covid-19 lockdown periods. In September 2020, this analysis led to the identification of citizen priorities. Based on the data these priorities were then split into the below 5 group classifications:

- Children and Young People
- Older People
- People with Learning Disabilities
- People who access Mental Health services
- Parents and Unpaid Carers

However, for 2021 the hope is that priorities will be developed for as many other identifiable groups of residents across the region as possible.

Now, as work is being undertaken to produce a new round of assessments for both the Public Services Boards (PSBs) for Bridgend and Cwm Taf, as well as the RPB, namely the Assessment of Local Well-Being and Need, it was felt that these citizen priorities should be reviewed and expanded to provide a current picture of priorities that reflect the voice and experiences of residents across Cwm Taf Morgannwg.

This toolkit has been developed to assist partner organisations across the region to engage and involve the residents they work with to have a voice in the development of the assessments. Within the first section of this toolkit, a brief guide has been developed to help baseline priorities for other identifiable groups outside of the 5 listed above. This could include residents with sensory impairments, homeless residents, residents from the BAME community and residents who experience or are at risk of domestic violence. This is not an exhaustive list and priorities are welcomed from any identifiable group from the Cwm Taf Morgannwg region.

The remainder of the toolkit then develops the previously identified priorities for the 5 groups listed above. Under each of these groups, users of this toolkit will find a review of the 2020 citizen priorities alongside 3 suggested engagement activities. These activities can be used as they are or further developed by partner organisations to meet the specific needs of those they are engaging. Each section then concludes with an organisational mapping tool for organisations to indicate which of the priorities they are currently working towards and how.

The final section of the toolkit outlines how partner organisations can feedback information gathered, as well as how they and those they engage, can be informed of how the data is being used within the Assessment of Local Well-Being and Need, as well as future engagement opportunities and toolkits.











### ENGAGEMENT TOOLKIT 1

BASELINING PRIORITIES FOR GROUPS NOT CURRENTLY REPRESENTED

The Assessment of Local Well-being and Need is designed with the focus to represent all residents across Cwm Taf Morgannwg. With this in mind, we recognise that the 5 identified priority groups the citizen priorities report focused on in 2020 are not fully representative of all groups across our communities. Therefore, as part of our work in 2021, we are inviting other identifiable groups to baseline their priorities for inclusion within the work associated with the Assessment of Local Well-Being and Need, as well as wider future engagement and decision making activities at both local and regional levels.

To identify priorities for a particular group of residents, it is important to create opportunities for them to share their stories and experiences in a broad non agenda-ed manner. This allows for the 'What Matters To Me' statement to be the primary focus of the conversation. Organisations facilitating the baselining of priorities are then encouraged to develop thematic groups from the stories and experiences captured within their engagement activities. This will then be used to build an overview of priorities to feedback for wider analysis against pre-existing data as well as priority baselines from other organisations/parts of the region. A set of regional citizen priorities can then be created for these groups. The Our Voice Matters project is able to offer a range of support and guidance to organisations baselining priorities.

In addition, stories, quotes, experiences and ideas are also welcomed to provide context to the priority baselines being submitted. These can be included in a range of formats depending on what suits the needs of the individuals or groups being engaged and the organisations engaging them.

Some common themes have been included within this pack to act as conversation starters /prompts if residents struggle to identify things that are important to them. These should be explored as broad headings in which to encourage residents to think about their lives and experiences. These common themes are not a tick list and therefore do not need to be explored or seen as important to everyone, equally the list is not exhaustive and residents may identify priorities outside of these themes.











### ENGAGEMENT TOOLKIT 1

BASELINING PRIORITIES FOR GROUPS NOT CURRENTLY REPRESENTED



**HEALTH** 



**EMPLOYMENT** 









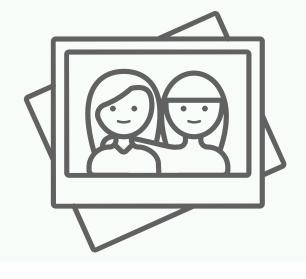


MENTAL HEALTH
AND WELLBEING



HAVING A VOICE
AND BEING VALUED









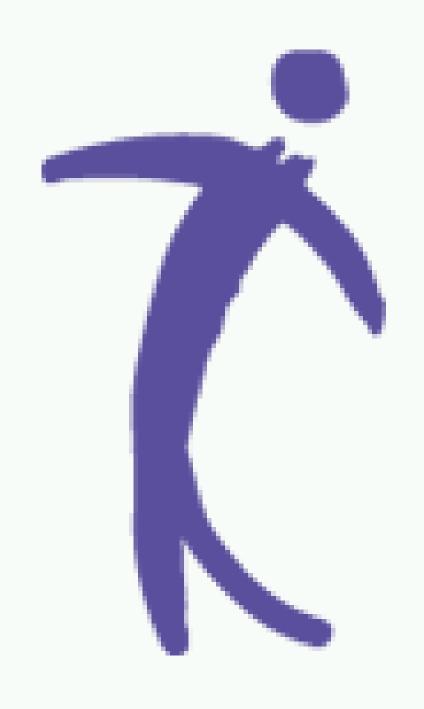






### ENGAGEMENT TOOLKIT 1

# CHILDREN AND YOUNG PEOPLE

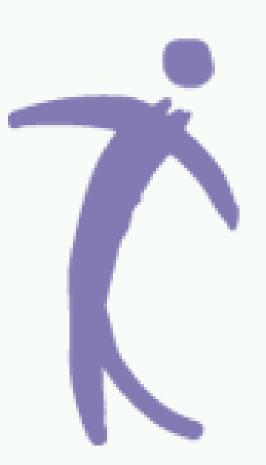












### **ENGAGEMENT TOOLKIT 1**

**CHILDREN AND YOUNG PEOPLE PRIORITIES 2020** 

### RESILIENCE BUILDING/ MENTAL HEALTH AND WELLBEING

- tackling bullying by increasing respect for others and strengthening friendships and peer support networks
- targeted support to overcome fear and anxiety associated with Covid-19 and lockdown
- improved access to counselling services and mental health support
- more confidence building activities to help increase self-esteem and worth





### **COMMUNITY INTEGRATION AND SAFE PLACES**

- more opportunities to play an active role in their communities
- development of designated safe places for children and young people
- more opportunities for the community to come together and take care of one another

### **ASPIRATIONS, CAREERS AND OPPORTUNITIES**

- more/new opportunities to help them identify their skills and talents
- more opportunities to try new things
- support to achieve their dreams





### **COMMUNICATION AND INFORMATION SHARING**

- better access to accurate and reliable information
- improved internet infrastructure and access to technology
- more work to protect people online and tech people online safety



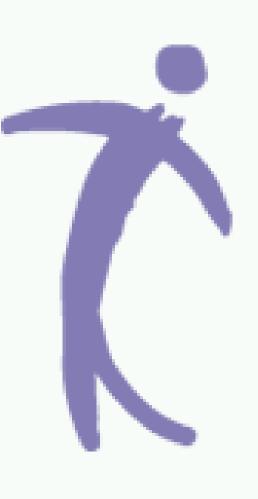






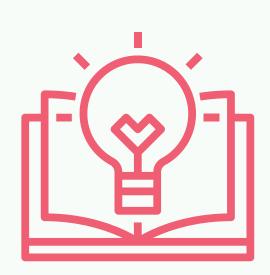
### **ENGAGEMENT TOOLKIT 1**

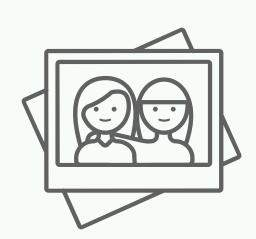
### **CHILDREN AND YOUNG PEOPLE PRIORITIES 2020**



### **EDUCATION AND LIFE SKILLS**

- more mental health and well-being support in school
- the issue of bullying, especially in schools and education settings to be resolved
- more opportunity for life skills learning to equip children and young people better for the future
- more opportunity to try new things





### FRIENDSHIPS AND PEER SUPPORT

- more support to make, sustain and strengthen friendships
- opportunities to build better peer support networks

### **YOUTH VOICE - WE WANT TO BE HEARD!**

- to be fully involved, and seen as equal and valued contributors to decision making processes
- to be informed of the progress of consultations and decisions that they are part of
- provided clear and understandable justification when things cannot be done in the way they would like

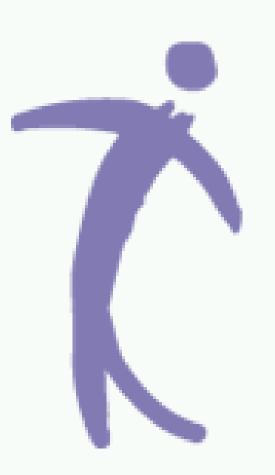












### ENGAGEMENT TOOLKIT 1

**ACTIVITY 1: MEANING BEHIND THE PRIORITY** 

We know that the way in which residents interpret each of the priority headings will be different. This will be based on their previous individualised experiences and knowledge of/with the priority. To help us ensure we understand what residents mean through the information they share with us, it is important for us to give room to residents to describe the priorities in their own way, and through their own experiences. This first activity in the toolkit is designed to give residents the freedom to do this effectively on both an individual and group basis through word association and storytelling techniques.

### **WORD ASSOCIATION: INDIVIDUAL BASIS**

Some of our interactions with residents will be on an individual basis. Equally, some residents may prefer to complete this activity on an individual basis within a group context. Therefore the following option has been developed to ensue that the activity is as accessible as possible to those who want to be involved.

### **METHOD**

- I. create a series of spider diagrams with each of the 2020 citizen priorities for children and young people at the centre (see IA for reference)
- 2. ask residents what thoughts and emotions come into their heads when they hear each of the priorities (NB: you may also want to condense each priority into a single word or smaller phrase depending on the individual you are working with)
- 3. give residents a maximum of 2minutes to write down or say everything that comes to mind when they hear that word/phrase/priority
- 4. once completed ask residents to reflect on the words they have chosen, and to identify 3 words they feel best describes the word/phrase/priority based on their experiences, knowledge, opinions and ideas (see IB for reference)
- 5. taking each of these 3 identified words, expand on their reasoning by asking residents to develop a sentence/story that showcases why they chose those words/decided those words were the most important
- 6.encourage residents throughout to expand and share all information they want to regarding the word/phrase/priority allow plenty of time







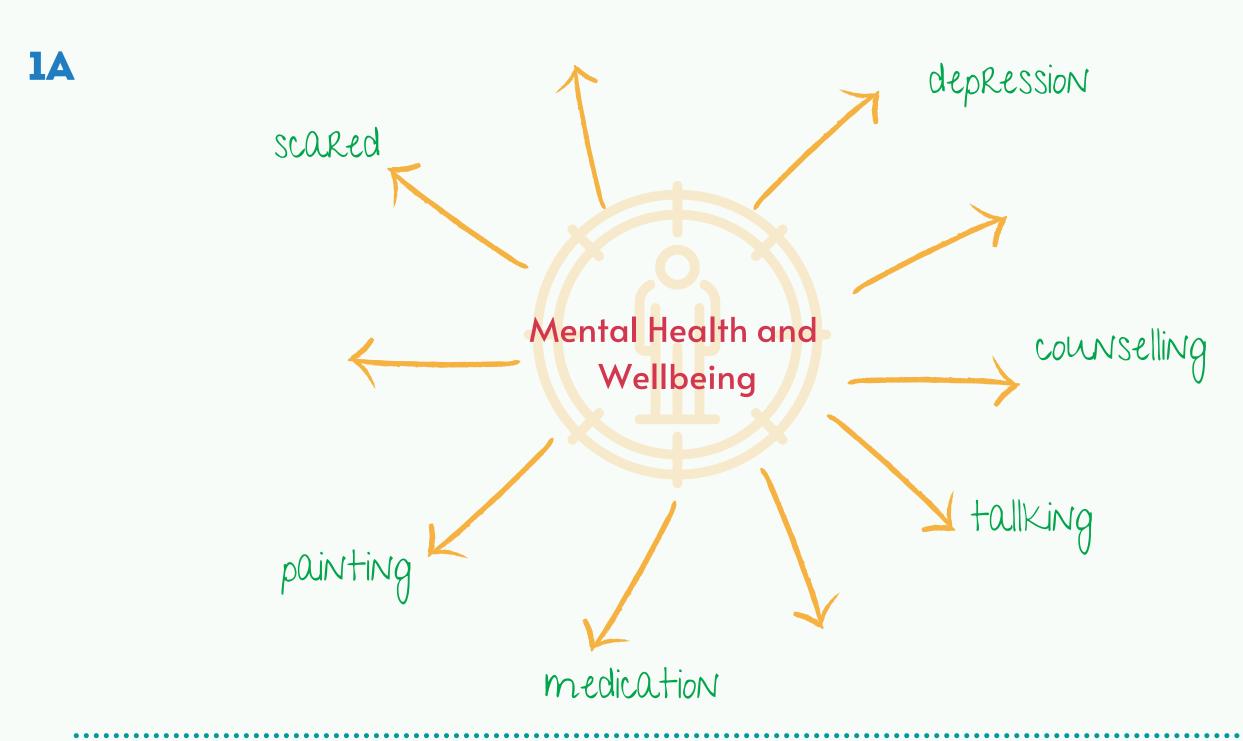


### **ENGAGEMENT TOOLKIT 1**

**ACTIVITY 1: MEANING BEHIND THE PRIORITY** 



### WORD ASSOCIATION: INDIVIDUAL BASIS ACTIVITY EXAMPLES



**1B** 

### depression

when i was 16 i was diagnosed with depression. it was horrible, i felt so alone and like no one understood what i was going through, they thought i was just being lazy

scared

having depression made me feel scared, like i wasn't in control of my own mind

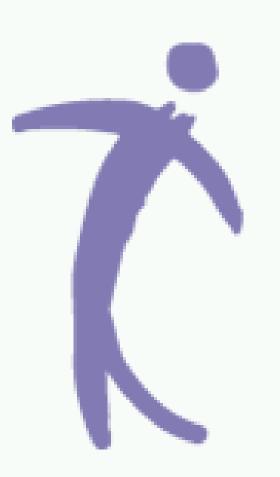
painting
i used painting and art as a way to help me feel normal, it let
me escape so i could feel like me again and gave me a way to
get all the stuff going on in my head out











### ENGAGEMENT TOOLKIT 1

**ACTIVITY 1: MEANING BEHIND THE PRIORITY** 

### **WORD ASSOCIATION: GROUP BASIS**

Some of our interactions with residents will be in a group. Working in a group can be a good way to expand meaning and develop ideas. In this context the group basis will provide a safe space where residents can discuss ideas and thoughts and build collective understanding and agreement through reasoning and negotiation. To make this process as effective as possible, this activity has been adapted to work in a group context, providing space for discussion.

### **METHOD**

- I. create a series of spider diagrams with each of the 2020 citizen priorities for children and young people at the centre (see IA for reference)
- 2. ask groups of residents to discuss what thoughts and emotions come into their heads when they hear each of the priorities, and to populate the spider diagram collectively
- 3. give groups a maximum of 10 minutes to complete this
- 4. once completed ask each group to reflect on the words they have chosen, and for every group member to identify 3 words they personally feel best describes the word/phrase/priority based on their experiences, knowledge, opinions and ideas
- 5. ask individual residents to write down their 3 words on 3 separate pieces of paper/sticky notes (see IC for reference)
- 6. ask residents to then form pairs and to discuss each of the 3 words they have chosen give pairs a maximum of 6minutes to do this
- 7. ask the pairs to then decide and write down (on new pieces of paper) their top 2 words from the collective 6 they discussed the 6 original pieces of paper to be collected/recorded by the activity facilitator
- 8. ask each pair to join another pair to form a quad, and to discuss each of the 2 words each pair had chosen give quads a maximum of 4minutes to do this
- 9. ask each quad to then decide and write down their top word from the collective 4 they discussed (the 4 words to be collected/recorded by the activity facilitator)
- 10. each quad to present their chosen top word to the other quads providing justification of why that word was chosen



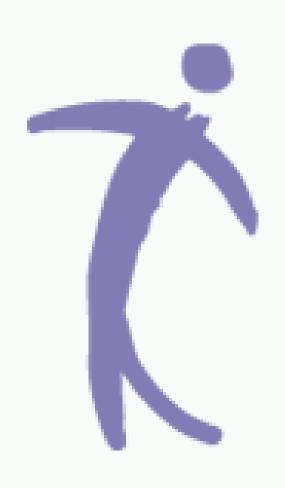






### **ENGAGEMENT TOOLKIT 1**

**ACTIVITY 1: MEANING BEHIND THE PRIORITY** 



**WORD ASSOCIATION: GROUP BASIS ACTIVITY EXAMPLES** 

**1C** 

INDIVIDUAL 3 WORDS







PAIRS 2 WORDS





QUADS 1 WORD

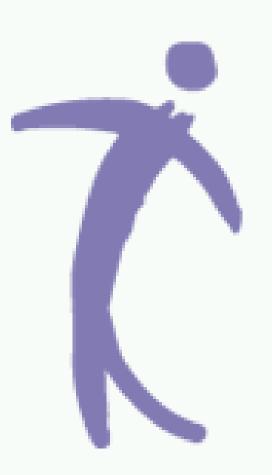












### ENGAGEMENT TOOLKIT 1

**ACTIVITY 2: RANKING THE PRIORITIES** 

To help us understand what matters most to residents across the region, and what will have the biggest impact or benefit as we develop and design future services, it is important that we provide an opportunity for people to rank the priorities based on their individual experiences and needs. When ranking the priorities there are no right or wrong answers, just personal opinion and perspective, however opportunity to expand and explore reasoning can also be a powerful tool, and will help us to understand the context of what this data is telling us.

### **METHOD**

- I. before the existing priorities for children and young people are ranked in order of importance, ask residents to consider if there are any missing priorities that they would like to see included. Encourage residents to reflect on their personal experiences to see if the things that matter to them are covered by the existing priorities, and if not to expand and develop additional priorities any new priorities can then be ranked against the existing priorities by being added to the grid in worksheet 2A
- 2. using worksheet 2A, ask residents to complete the grid to rank the priorities from most important to least important by measuring the amount of resource they feel that priority should be given. Therefore, the priority of most importance should be allocated the most resources, if there are 7 priorities, then the most important should be given 7 points, the next 6 points and so on until the least important priority is awarded I point. Ranking the priorities in this manner will help us to analyse collective level of importance once all data is submitted. Although it may be difficult in some cases, please encourage residents to only use each level of resource (number) once so that we have a clear picture of their priority order. If after discussion they find it impossible to separate one or more priorities then they may place them as equal
- 3.Once identified complete the priority mountain (worksheet 2B) for the top or most important priority. This will help identify the detail of why that priority has been ranked as most important, as well as generating clear priority focus points and potential solutions moving forward. This activity only needs to be completed for the top priority area unless residents would like to explore and breakdown other or additional priorities using this format









### **ENGAGEMENT TOOLKIT 1**

### **ACTIVITY 2: RANKING THE PRIORITIES**

- Reflect on the 2020 priorities for children and young people do they represent everything that is important to you?
  - If the priorities don't fully represent everything that is important to you, please feel free to create your own additional priorities and add them to the bottom of the grid below. If you would like to provide extra detail about your additional priorities you can use the priority mountain in worksheet 2B to provide this detail





### **PRIORITY**

WELLBEING

IENCE BUILDING/ MENTAL HEALTH AND

**COMMUNITY INTEGRATION AND SAFE PLACES** 

**ASPIRATIONS, CAREERS AND OPPORTUNITIES** 

**COMMUNICATION AND INFORMATION SHARING** 

**EDUCATION AND LIFE SKILLS** 

FRIENDSHIPS AND PEER SUPPORT

YOUTH VOICE - WE WANT TO BE HEARD!



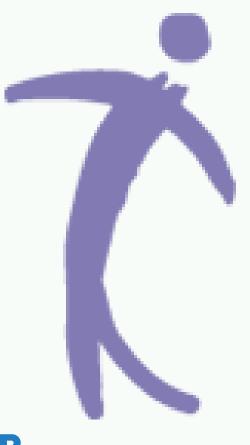












### **ENGAGEMENT TOOLKIT 1**

**ACTIVITY 2: RANKING THE PRIORITIES** 

**2B** 

 Use the priority mountain flag to tell us what was your top priority

 underneath the flag outline 4 things (one for each level of the mountain) that you would like to see changed or improved within your top priority area









## ENGAGEMENT TOOLKIT 1

### **ACTIVITY 3: 1 POSITIVE CHANGE**



When thinking about the future of our services it is important to understand what ideas and solutions those who use/access them have to improve services in a way that meets their personal needs as well as the needs of their peers. This activity is designed to allow residents to suggest one positive change they would make if they had access to an unlimited pot of money/resources. It may not always be possible to implement the changes that are suggested, however, by knowing and understanding the changes that residents would make if they could, it allows us to start exploring the realms of what is possible and being much more solutions and improvement focused in a way that is meaningful.



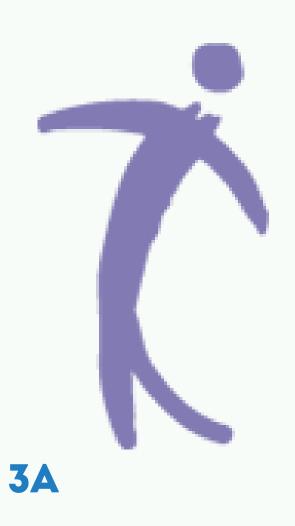
- I.ask residents to outline one thing they would change if they could: the 'what'. This could be something personal, or something more general linked to society or services. There is no right or wrong answer, and residents should be encouraged to be as creative as they want when providing their answer.
- 2. once the change has been identified, ask residents to think about and develop the steps/actions that may need to be undertaken to see that change become a reality: the 'how'
- 3. residents may also want to consider 'who' needs to be involved to make that change happen
- 4. finally ask residents to consider the 'why' or 'what for' behind the change. What impact do they hope that change will have
- 5. use the template in worksheet 3A to record these details.





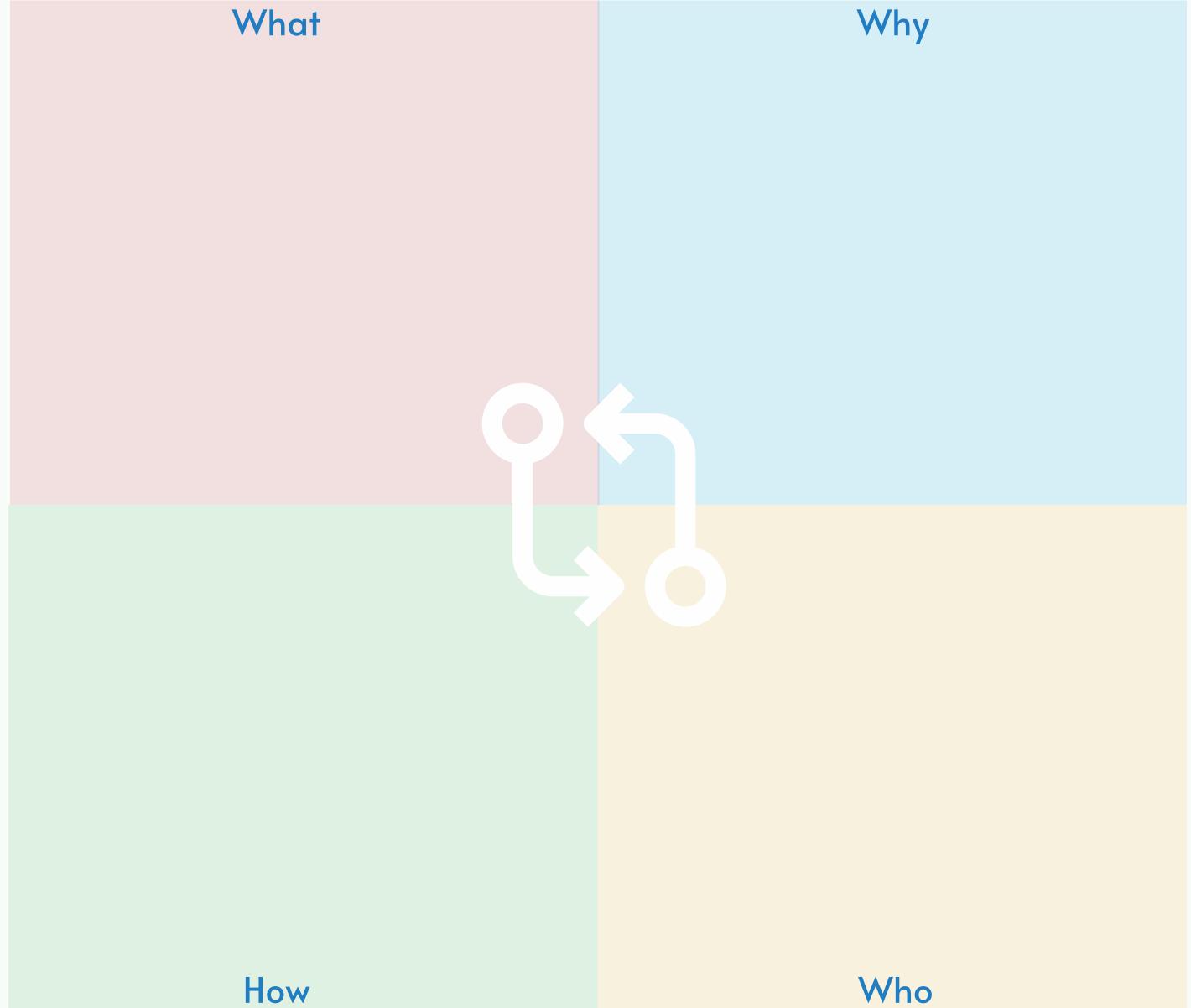






## ENGAGEMENT TOOLKIT 1

**ACTIVITY 3: 1 POSITIVE CHANGE** 











## **ENGAGEMENT TOOLKIT 1**

### CITIZEN PRIORITIES MAPPING - ORGANISATIONS



To help us understand what work is currently being undertaken across Cwm Taf Morgannwg to meet the priorities for children and young people, we invite organisations to complete the following questions. Your answers will help us to identify gaps in provision and opportunities for future collaborative working. **Organisation:** Project Name (if applicable): Geographical Area Covered: Merthyr Tydfil Regional Bridgend R.C.T Funding Source (if applicable): Which of the below identified priorities for children and young people does the work you do impact? **COMMUNITY INTEGRATION AND SAFE PLACES ASPIRATIONS. CAREERS AND OPPORTUNITIES COMMUNICATION AND INFORMATION SHARING EDUCATION AND LIFE SKILLS** FRIENDSHIPS AND PEER SUPPORT

		•••••	



YOUTH VOICE - WE WANT TO BE HEARD!

Describe how you are working towards these priorities:







### ENGAGEMENT TOOLKIT 1

## OLDER PEOPLE













### **ENGAGEMENT TOOLKIT 1**

**OLDER PEOPLE PRIORITIES 2020** 

#### MENTAL HEALTH AND WELLBEING

- more programmes that help older people enjoy life and support them to overcome barriers and issues they may be facing
- more opportunities to discover and try new things and meet new people
- more opportunities to build peer and professional support systems



#### **REDUCING LONELINESS AND ISOLATION**



- an increase in telephone and face-to-face befriending services as a source of support and access to appropriate information, help and guidance
- development of digital inclusion projects that support and train older people to get connected online and how to keep themselves protected/safe online
- development of community and neighbourhood support to allow older people to feel confident in, and part of their local communities
- identify and protect safe places for older people within the community where they can go for assistance if needed

#### **COMMUNICATION AND INFORMATION SHARING**

- relevant and reliable information to be shared by post
- engagement activities via post and telephone services
- more options and greater support from health care service, so they
  can access the health care and medications they need without the fear
  and anxiety of having to use online systems











### **ENGAGEMENT TOOLKIT 1**

#### **OLDER PEOPLE PRIORITIES 2020**



#### **TRANSPORT**

- review of bus and train timetables across the region to provide more flexibility in attending appointments and social activities
- projects putting on activities for older people to attend to consider public transport accessibility/capabilities within their planning (where is the nearest bus stop, arrival and departure times of public transport etc)



#### **FEELING FORGOTTEN**



- more opportunities for older people to feel useful in and to their local
- more opportunities to participate in community activities and engage in intergenerational projects with younger generations.
- development of a mentoring programme to help young professionals in a similar career to the one an older person had retired from











### ENGAGEMENT TOOLKIT 1

**ACTIVITY 1: MEANING BEHIND THE PRIORITY** 

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#### **WORD ASSOCIATION: INDIVIDUAL BASIS**

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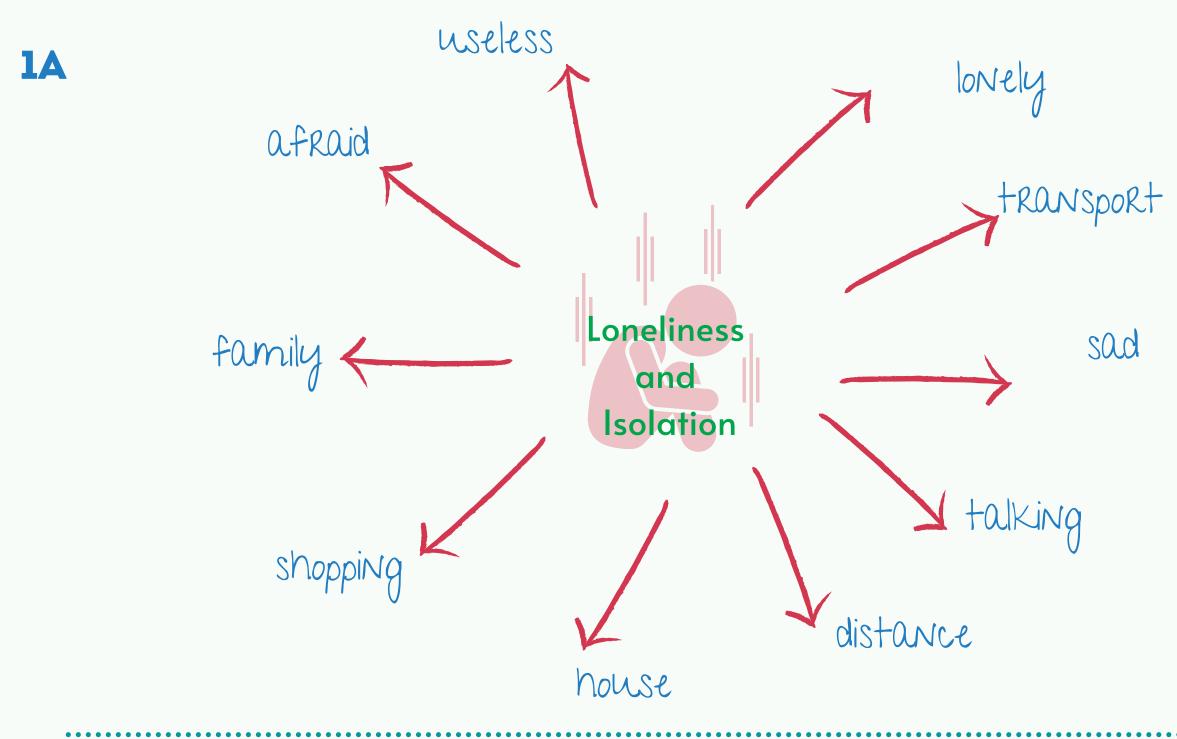


### **ENGAGEMENT TOOLKIT 1**

**ACTIVITY 1: MEANING BEHIND THE PRIORITY** 



### **WORD ASSOCIATION: INDIVIDUAL BASIS ACTIVITY EXAMPLES**



1B transport

when my husband was alive we used to go places and do lots of things, but since he passed I have lost all my confidence and having to wait out in the Rain, sometimes for a long-time for a bus is really difficult. We need to find better transport links to help people get out and about comfortably without fear

lonely

i don't get to see many people, and i am often just stuck in the house on my own. I sometimes get a taxi to take me shopping just to have someone to talk to on the Ride there and back. I can go days without talking to or seeing anyone

### useless

i often feel fed up and useless, like whats the point, every day is the same. i have nothing to look forward to and it really gets me down. i need to find a purpose











### ENGAGEMENT TOOLKIT 1

**ACTIVITY 1: MEANING BEHIND THE PRIORITY** 

#### **WORD ASSOCIATION: GROUP BASIS**

Some of our interactions with residents will be in a group. Working in a group can be a good way to expand meaning and develop ideas. In this context the group basis will provide a safe space where residents can discuss ideas and thoughts and build collective understanding and agreement through reasoning and negotiation. To make this process as effective as possible, this activity has been adapted to work in a group context, providing space for discussion.

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- 7. ask the pairs to then decide and write down (on new pieces of paper) their top 2 words from the collective 6 they discussed the 6 original pieces of paper to be collected/recorded by the activity facilitator
- 8. ask each pair to join another pair to form a quad, and to discuss each of the 2 words each pair had chosen give quads a maximum of 4minutes to do this
- 9. ask each quad to then decide and write down their top word from the collective 4 they discussed (the 4 words to be collected/recorded by the activity facilitator)
- 10. each quad to present their chosen top word to the other quads providing justification of why that word was chosen









### **ENGAGEMENT TOOLKIT 1**

**ACTIVITY 1: MEANING BEHIND THE PRIORITY** 



**WORD ASSOCIATION: GROUP BASIS ACTIVITY EXAMPLES** 

1C

INDIVIDUAL 3 WORDS







PAIRS 2 WORDS





QUADS 1 WORD













### ENGAGEMENT TOOLKIT 1

**ACTIVITY 2: RANKING THE PRIORITIES** 

To help us understand what matters most to residents across the region, and what will have the biggest impact or benefit as we develop and design future services, it is important that we provide an opportunity for people to rank the priorities based on their individual experiences and needs. When ranking the priorities there are no right or wrong answers, just personal opinion and perspective, however opportunity to expand and explore reasoning can also be a powerful tool, and will help us to understand the context of what this data is telling us.

- I. before the existing priorities for older people are ranked in order of importance, ask residents to consider if there are any missing priorities that they would like to see included. Encourage residents to reflect on their personal experiences to see if the things that matter to them are covered by the existing priorities, and if not to expand and develop additional priorities any new priorities can then be ranked against the existing priorities by being added to the grid in worksheet 2A
- 2. using worksheet 2A, ask residents to complete the grid to rank the priorities from most important to least important by measuring the amount of resource they feel that priority should be given. Therefore, the priority of most importance should be allocated the most resources, if there are 7 priorities, then the most important should be given 7 points, the next 6 points and so on until the least important priority is awarded I point. Ranking the priorities in this manner will help us to analyse collective level of importance once all data is submitted. Although it may be difficult in some cases, please encourage residents to only use each level of resource (number) once so that we have a clear picture of their priority order. If after discussion they find it impossible to separate one or more priorities then they may place them as equal
- 3. Once identified complete the priority mountain (worksheet 2B) for the top or most important priority. This will help identify the detail of why that priority has been ranked as most important, as well as generating clear priority focus points and potential solutions moving forward. This activity only needs to be completed for the top priority area unless residents would like to explore and breakdown other priorities using this format









### **ENGAGEMENT TOOLKIT 1**

**ACTIVITY 2: RANKING THE PRIORITIES** 

- Reflect on the 2020 priorities for older people do they represent everything that is important to you?
  - If the priorities don't fully represent everything that is important to you, please feel free to create your own additional priorities and add them to the bottom of the grid below. If you would like to provide extra detail about your additional priorities you can use the priority mountain in worksheet 2B to provide this detail



**PRIORITY** 

RESOURCE ALLOCATION

MENTAL HEALTH AND WELLBEING

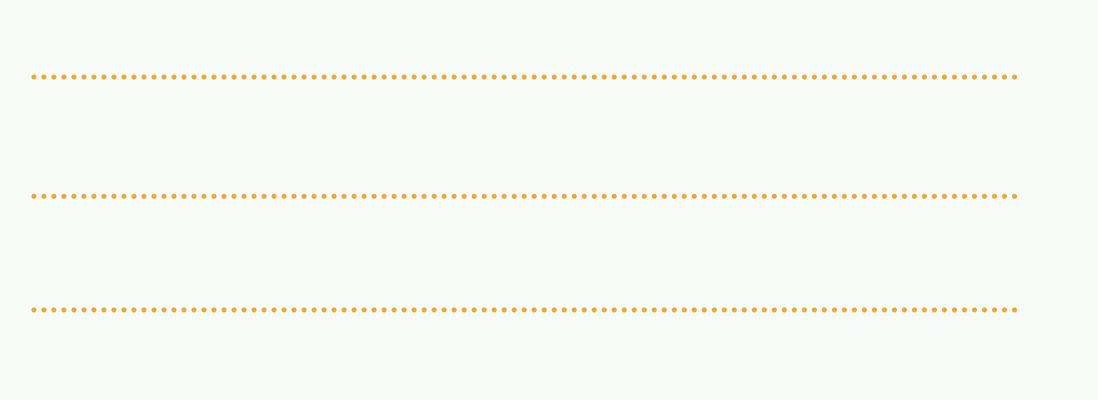
**REDUCING LONELINESS AND ISOLATION** 

COMMUNICATION AND INFORMATION SHARING

**TRANSPORT** 

FEELING FORGOTTEN















### ENGAGEMENT TOOLKIT 1

**ACTIVITY 2: RANKING THE PRIORITIES** 

• Use the priority mountain flag to tell us what was your top priority

 underneath the flag outline 4 things (one for each level of the mountain) that you would like to see changed or improved within your top priority area









### **ENGAGEMENT TOOLKIT 1**

### **ACTIVITY 3: 1 POSITIVE CHANGE**



When thinking about the future of our services it is important to understand what ideas and solutions those who use/access them have to improve services in a way that meets their personal needs as well as the needs of their peers. This activity is designed to allow residents to suggest one positive change they would make if they had access to an unlimited pot of money/resources. It may not always be possible to implement the changes that are suggested, however, by knowing and understanding the changes that residents would make if they could, it allows us to start exploring the realms of what is possible and being much more solutions and improvement focused in a way that is meaningful.



- I.ask residents to outline one thing they would change if they could: the 'what'. This could be something personal, or something more general linked to society or services. There is no right or wrong answer, and residents should be encouraged to be as creative as they want when providing their answer.
- 2. once the change has been identified, ask residents to think about and develop the steps/actions that may need to be undertaken to see that change become a reality: the 'how'
- 3. residents may also want to consider 'who' needs to be involved to make that change happen
- 4. finally ask residents to consider the 'why' or 'what for' behind the change. What impact do they hope that change will have
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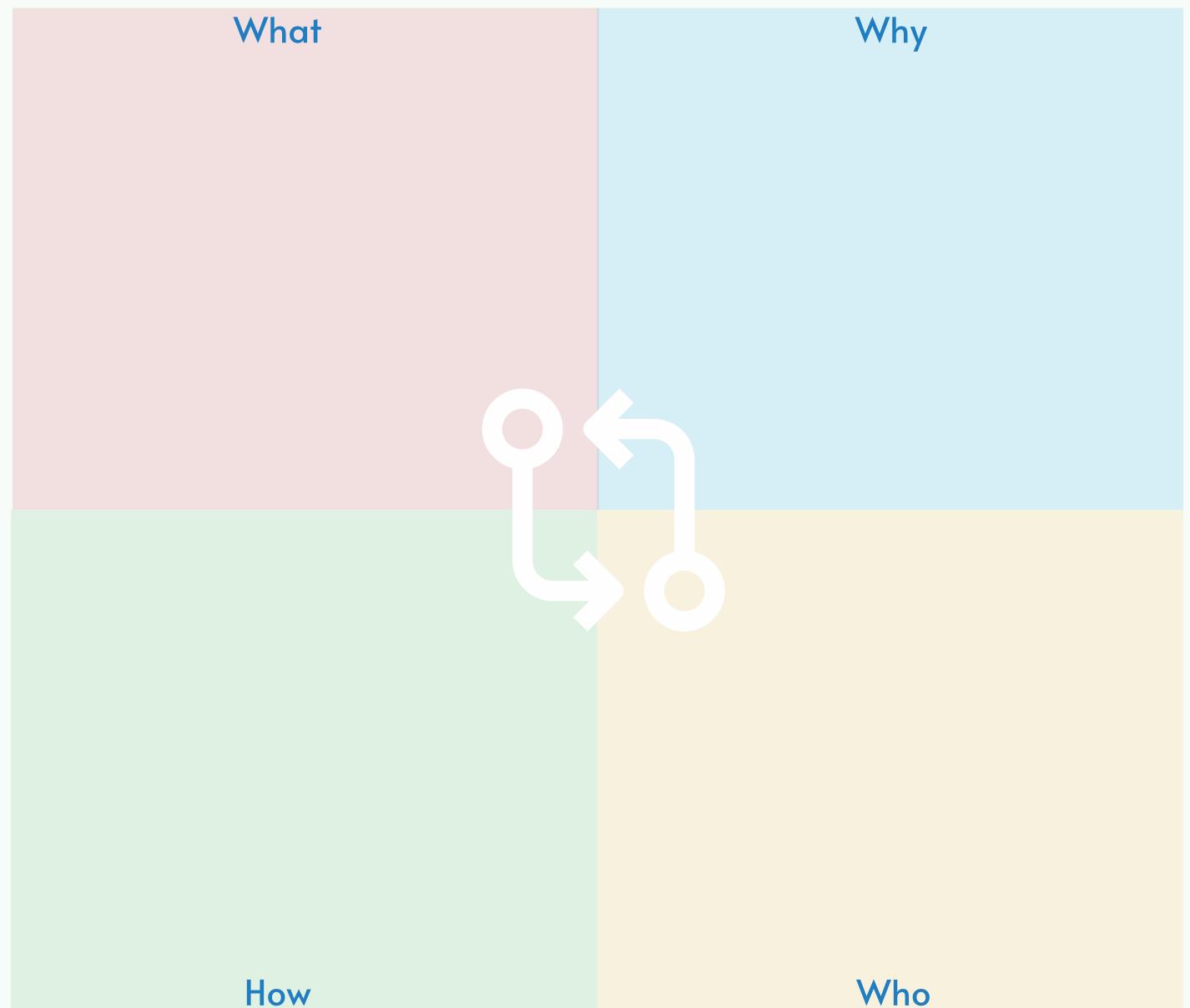






### ENGAGEMENT TOOLKIT 1

**ACTIVITY 3: 1 POSITIVE CHANGE** 











## **ENGAGEMENT TOOLKIT 1**

### CITIZEN PRIORITIES MAPPING - ORGANISATIONS



To help us understand what work is currently being undertaken across Cwm Taf Morgannwg to meet the priorities for older people, we invite organisations to complete the following questions. Your answers will help us to identify gaps in provision and opportunities for future collaborative working.

opportunities for future conditionality working.								
Organisation: Project Name (if applicable): Geographical Area Covered: Funding Source (if applicable):	Regional	Bridgend	Merthyr Tydfil	R.C.T				
Which of the below identified prior	rities for older pe	eople does the	work you do im	pact?				
MENTAL HEALTH AND WELLBEING REDUCING LONELINESS AND ISOLAT COMMUNICATION AND INFORMATIO TRANSPORT FEELING FORGOTTEN								
Describe how you are working towe	ards these priorit	ties:						
	•••••••••	•••••••						









### **ENGAGEMENT TOOLKIT 1**

## LEARNING DISABILITIES













### ENGAGEMENT TOOLKIT 1

### **LEARNING DISABILITY PRIORITIES 2020**

#### DAYTIME OPPORTUNITIES REFORM: MY DAY MY WAY

- more opportunities and personal choice/preference regarding the daytime opportunities they engage in
- create more opportunities for people with a learning disability to gain paid employment, undertake volunteering activities, and attend education options that help them to integrate into the community
- more opportunities for social activities that help reduce loneliness and isolation

#### **COMMUNITY INTEGRATION AND SAFE PLACES**



- more opportunities to do things and be seen within the community
- more/new community-based daytime opportunities
- introduction of a regional Safe Places scheme to help them feel more confident and comfortable within their community, and where they can go to get help if needed

#### SUPPORTED AND INDEPENDENT LIVING GUIDELINES

 review of current supported and independent living guidelines to allow/promote individualised risk assessments and care plans for tenants



 more opportunities to be involved in the risk assessment and care plan process and to have more voice, choice and control over their lives

#### **COMMUNICATION AND INFORMATION SHARING**



- more Easy Read and accessible information made available in a timely manner
- information about where they can go to get reliable information
- more opportunities to be included in decisions that affect them
- identification of a standardised suitable virtual communication platform that meets their needs









### **ENGAGEMENT TOOLKIT 1**

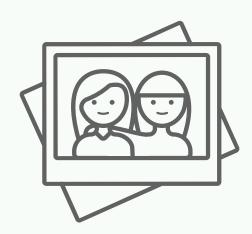
#### **LEARNING DISABILITY PRIORITIES 2020**

#### **TRANSPORT**

- review of public transport timetables to provide greater flexibility to attend appointments and activities between 8am - 6pm
- conversion of public transport timetables into an Easy Read format, using visual aids to help them understand the prescribed time
- public transport staff and drivers to undertake learning disability awareness training to them understand how to support people with a learning disability who use their services better
- more travel training and travel support being offered



#### FRIENDSHIPS AND PEER SUPPORT



- opportunities and skills to make 'real' friends who can be there fore them in hard times
- continue/expand opportunities to connect with and meet new people safely, both virtually and in real life
- more opportunities to participate in leisure activities without restrictions such as strict bedtimes and staff schedules

### **ADVOCACY, RIGHTS AND EQUALITY**

- development and implementation of a co-produced regional learning disability charter that helps them have a voice
- development of a regional Self Advocacy Strategy
- more opportunities for people with a learning disability to have voice, choice and control: "nothing about us, without us"
- delivery of Disability Equality Awareness Training to a range of community members













### ENGAGEMENT TOOLKIT 1

**ACTIVITY 1: MEANING BEHIND THE PRIORITY** 

We know that the way in which residents interpret each of the priority headings will be different. This will be based on their previous individualised experiences and knowledge of/with the priority. To help us ensure we understand what residents mean through the information they share with us, it is important for us to give room to residents to describe the priorities in their own way, and through their own experiences. This first activity in the toolkit is designed to give residents the freedom to do this effectively on both an individual and group basis through word association and storytelling techniques.

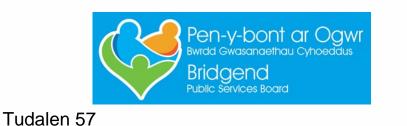
#### **WORD ASSOCIATION: INDIVIDUAL BASIS**

Some of our interactions with residents will be on an individual basis. Equally, some residents may prefer to complete this activity on an individual basis within a group context. Therefore the following option has been developed to ensue that the activity is as accessible as possible to those who want to be involved.

- I. create a series of spider diagrams with each of the 2020 citizen priorities for learning disabilities at the centre (see IA for reference)
- 2. ask residents what thoughts and emotions come into their heads when they hear each of the priorities (NB: you may also want to condense each priority into a single word or smaller phrase depending on the individual you are working with)
- 3. give residents a maximum of 5minutes to write down or say everything that comes to mind when they hear that word/phrase/priority
- 4. once completed ask residents to reflect on the words they have chosen, and to identify 3 words they feel best describes the word/phrase/priority based on their experiences, knowledge, opinions and ideas (see IB for reference)
- 5. taking each of these 3 identified words, expand on their reasoning by asking residents to develop a sentence/story that showcases why they chose those words/decided those words were the most important
- 6.encourage residents throughout to expand and share all information they want to regarding the word/phrase/priority allow plenty of time







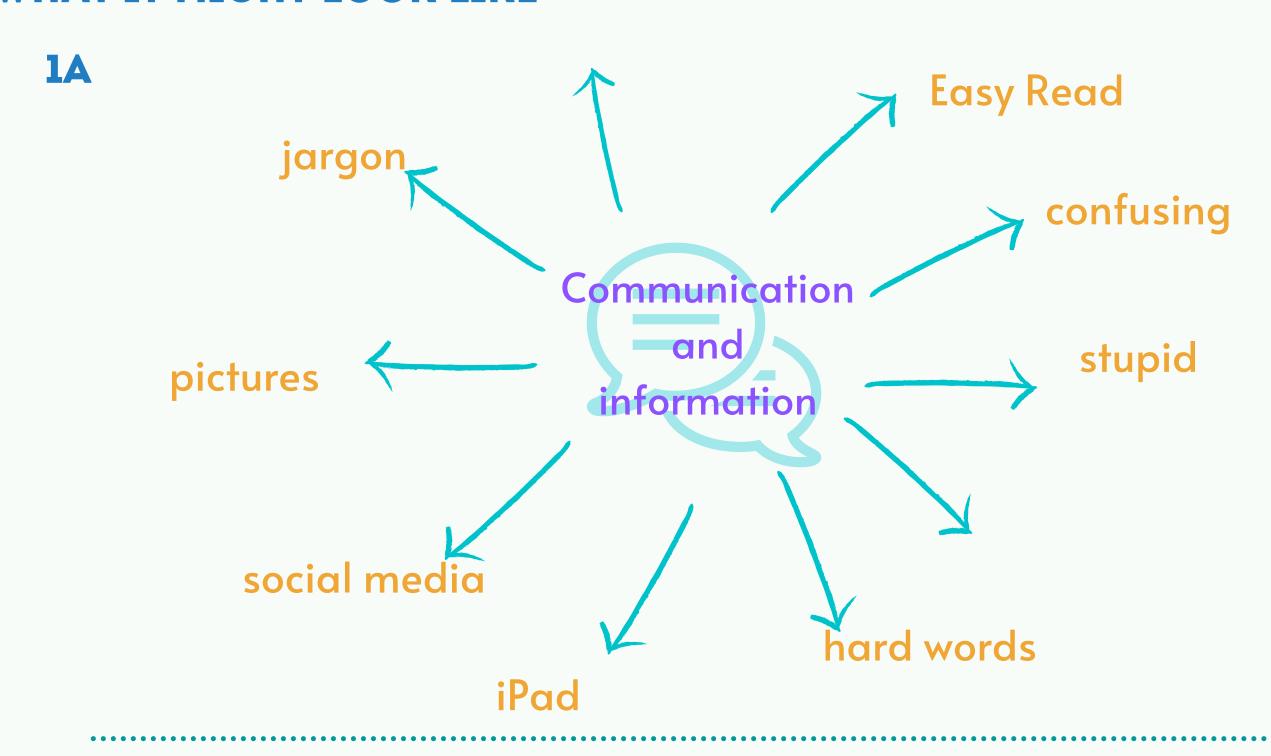


### **ENGAGEMENT TOOLKIT 1**

**ACTIVITY 1: MEANING BEHIND THE PRIORITY** 



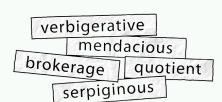
#### WHAT IT MIGHT LOOK LIKE



**1B** 

### jargon

when I am in meetings and people use jargon or hard words that I don't know it makes me feel stupid and like I can't join in because I don't know what is being said



### iPad

having an iPad has really been good because I can join in with things and get the information I need. I can also talk to my friends when we are not allowed to leave the house because of coronavirus



### easy read

it makes me feel good when I see things in Easy Read and when people use pictures to help me understand. I feel like I know what is going on and I can take part













## ENGAGEMENT TOOLKIT 1

**ACTIVITY 1: MEANING BEHIND THE PRIORITY** 

#### **WORD ASSOCIATION: GROUP BASIS**

Some of our interactions with residents will be in a group. Working in a group can be a good way to expand meaning and develop ideas. In this context the group basis will provide a safe space where residents can discuss ideas and thoughts and build collective understanding and agreement through reasoning and negotiation. To make this process as effective as possible, this activity has been adapted to work in a group context, providing space for discussion.

- I. create a series of spider diagrams with each of the 2020 citizen priorities for learning disabilities at the centre (see IA for reference)
- 2. ask groups of residents to discuss what thoughts and emotions come into their heads when they hear each of the priorities, and to populate the spider diagram collectively
- 3. give groups a maximum of 15 minutes to complete this
- 4. once completed ask each group to reflect on the words they have chosen, and for every group member to identify 3 words they personally feel best describes the word/phrase/priority based on their experiences, knowledge, opinions and ideas
- 5. ask individual residents to write down their 3 words on 3 separate pieces of paper/sticky notes (see IC for reference)
- 6. ask residents to then form pairs and to discuss each of the 3 words they have chosen give pairs a maximum of 10 minutes to do this
- 7. ask the pairs to then decide and write down (on new pieces of paper) their top 2 words from the collective 6 they discussed the 6 original pieces of paper to be collected/recorded by the activity facilitator
- 8. ask each pair to join another pair to form a quad, and to discuss each of the 2 words each pair had chosen give quads a maximum of 6 minutes to do this
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### **ENGAGEMENT TOOLKIT 1**

**ACTIVITY 1: MEANING BEHIND THE PRIORITY** 



**WORD ASSOCIATION: GROUP BASIS ACTIVITY EXAMPLES** 

**1C** 

INDIVIDUAL 3 WORDS







PAIRS 2 WORDS





QUADS 1 WORD













### ENGAGEMENT TOOLKIT 1

**ACTIVITY 2: RANKING THE PRIORITIES** 

To help us understand what matters most to residents across the region, and what will have the biggest impact or benefit as we develop and design future services, it is important that we provide an opportunity for people to rank the priorities based on their individual experiences and needs. When ranking the priorities there are no right or wrong answers, just personal opinion and perspective, however opportunity to expand and explore reasoning can also be a powerful tool, and will help us to understand the context of what this data is telling us.

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### **ENGAGEMENT TOOLKIT 1**

### **ACTIVITY 2: RANKING THE PRIORITIES**

- Reflect on the 2020 priorities for learning disabilities do they represent everything that is important to you?
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## PRIORITY RESOURCE ALLOCATION

DAYTIME OPPORTUNITIES REFORM: MY DAY MY WAY

COMMUNITY INTEGRATION AND SAFE PLACES

SUPPORTED AND INDEPENDENT LIVING GUIDELINES

COMMUNICATION AND INFORMATION SHARING

**TRANSPORT** 

FRIENDSHIPS AND PEER SUPPORT

ADVOCACY, RIGHTS AND EQUALITY













## ENGAGEMENT TOOLKIT 1

**ACTIVITY 2: RANKING THE PRIORITIES** 

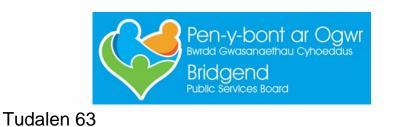
#### **2B**

• Use the priority mountain flag to tell us what was your top priority

 underneath the flag outline 4 things (one for each level of the mountain) that you would like to see changed or improved within your top priority area









### **ENGAGEMENT TOOLKIT 1**

**ACTIVITY 3: 1 POSITIVE CHANGE** 



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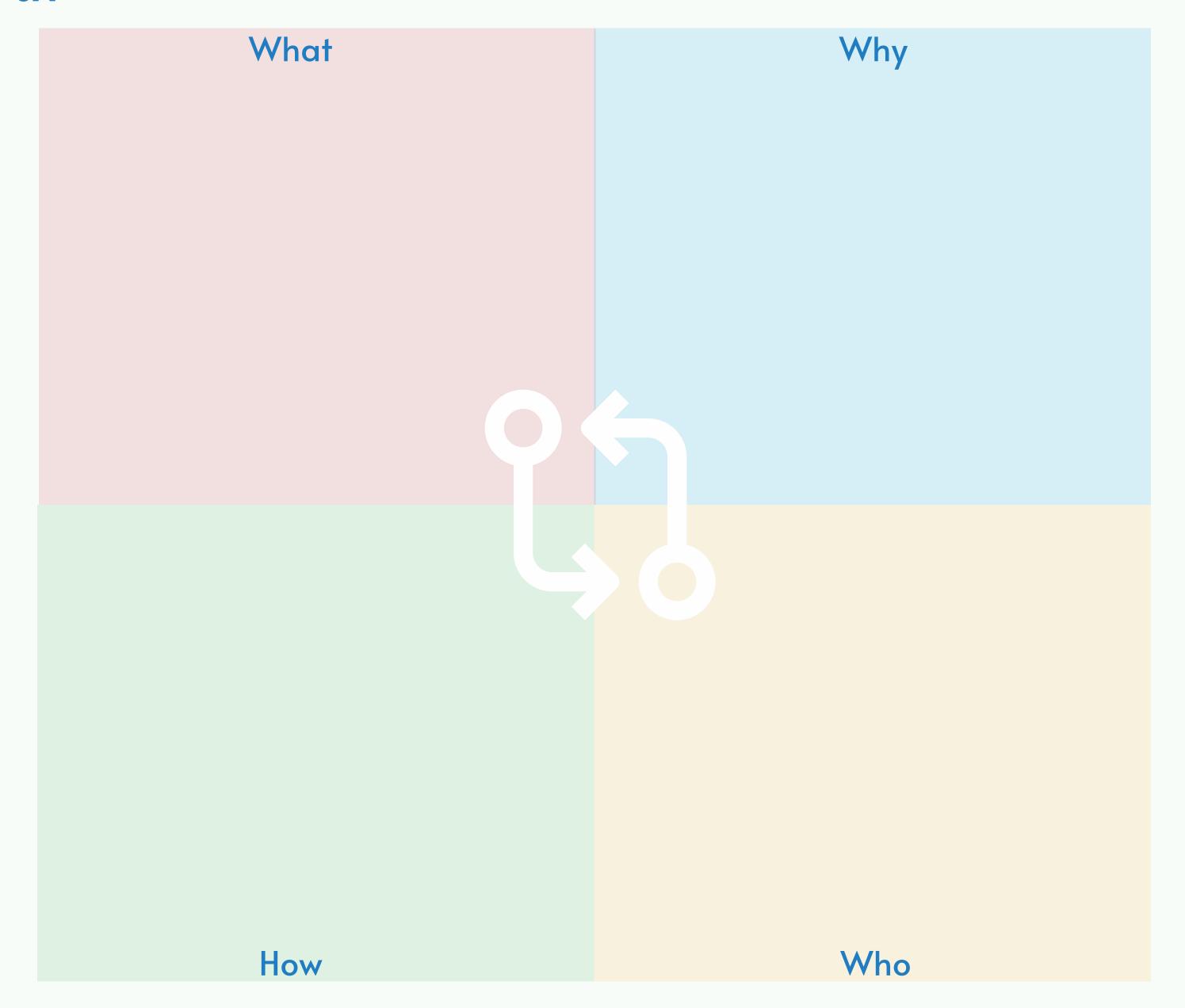




## ENGAGEMENT TOOLKIT 1

**ACTIVITY 3: 1 POSITIVE CHANGE** 

**3A** 











Organication:

## ASSESSMENT OF LOCAL WELL-BEING AND NEED

### ENGAGEMENT TOOLKIT 1

### CITIZEN PRIORITIES MAPPING - ORGANISATIONS

To help us understand what work is currently being undertaken across Cwm Taf Morgannwg to meet the priorities for learning disabilities, we invite organisations to complete the following questions. Your answers will help us to identify gaps in provision and opportunities for future collaborative working.

Organisation.				
Project Name (if applicable):	• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • •
Geographical Area Covered:	Regional	Bridgend	Merthyr Tydfil	R.C.T
Funding Source (if applicable):			• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • •
Which of the below identified priori-	ties for learn	ing disabiliti	es does the w	ork you do
impact?  DAYTIME OPPORTUNITIES REFORM: M	V BAV MV WA'	v <b>=</b>		
COMMUNITY INTEGRATION AND SAFE P				
SUPPORTED AND INDEPENDENT LIVING	GUIDELINES			
COMMUNICATION AND INFORMATION S	HARING			
TRANSPORT				
FRIENDSHIPS AND PEER SUPPORT				
ADVOCACY, RIGHTS AND EQUALITY				
Describe how you are working towards	s these prioriti	es:		
	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	•••••	•••••
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### ENGAGEMENT TOOLKIT 1

## MENTAL HEALTH













### **ENGAGEMENT TOOLKIT 1**

**MENTAL HEALTH PRIORITIES 2020** 

#### IMPROVING MENTAL HEALTH AND WELLBEING

- development of a coproduced regional mental health and support programme/strategy as a response to Covid-19
- more information regarding support and advice, espeicall on a local level within their communities



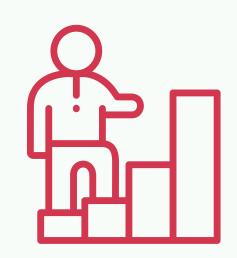


#### LACK OF SERVICES/ACCESS TO SERVICES

- increase in the number of services available to people suffering with mental health related issues so that they can find treatment and support suitable to their needs and wants
- more appointments being made available within existing services to reduce lengthy waiting times and to help people overcome their issues through early intervention before reaching crisis

#### RESILIENCE AND CAPACITY BUILDING

- more preventative services that increase resilience and capacity capabilities of individuals and communities
- development of positive messaging to be circulated about what people can do rather than what people can't do













### ENGAGEMENT TOOLKIT 1

**ACTIVITY 1: MEANING BEHIND THE PRIORITY** 

We know that the way in which residents interpret each of the priority headings will be different. This will be based on their previous individualised experiences and knowledge of/with the priority. To help us ensure we understand what residents mean through the information they share with us, it is important for us to give room to residents to describe the priorities in their own way, and through their own experiences. This first activity in the toolkit is designed to give residents the freedom to do this effectively on both an individual and group basis through word association and storytelling techniques.

#### **WORD ASSOCIATION: INDIVIDUAL BASIS**

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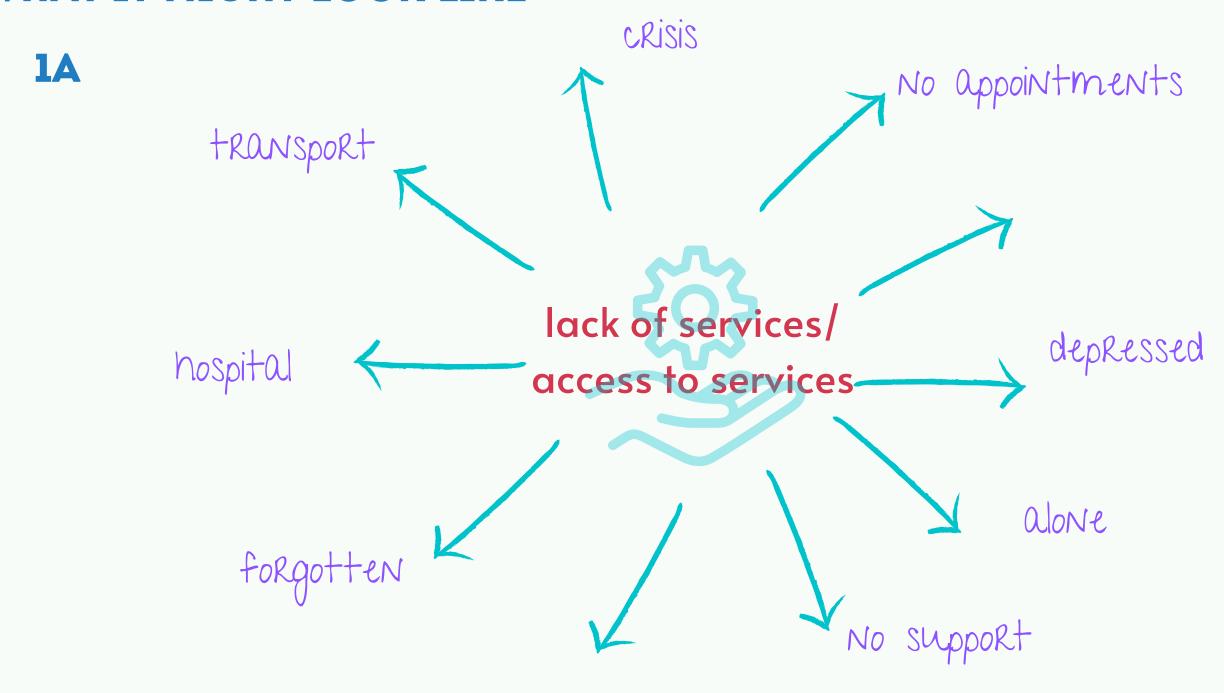


### **ENGAGEMENT TOOLKIT 1**

**ACTIVITY 1: MEANING BEHIND THE PRIORITY** 



#### WHAT IT MIGHT LOOK LIKE



**1B** 

### CRISIS

they kept saying there was nothing they could do, it made me fell stupid, like i was being a burden or that it was all in my head, it slowly got worse until one day i hit crisis mode and then had to be hospitalised. We need to be able to get help early so that we don't reach crisis and can try to live a normal life

## forgotten

waiting lists are so long it makes me feel like i have been forgotten or that i don't matter

### transport

when i finally got an appointment it was really hard to get there. my mental health means i find it hard to get on the bus and then they don't come on time and i get anxious about being late or getting lost











### ENGAGEMENT TOOLKIT 1

**ACTIVITY 1: MEANING BEHIND THE PRIORITY** 

#### **WORD ASSOCIATION: GROUP BASIS**

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### **ENGAGEMENT TOOLKIT 1**

**ACTIVITY 1: MEANING BEHIND THE PRIORITY** 



**WORD ASSOCIATION: GROUP BASIS ACTIVITY EXAMPLES** 

**1C** 

INDIVIDUAL 3 WORDS







PAIRS 2 WORDS





QUADS 1 WORD













### **ENGAGEMENT TOOLKIT 1**

### **ACTIVITY 2: RANKING THE PRIORITIES**

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#### **METHOD**

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### **ENGAGEMENT TOOLKIT 1**

### **ACTIVITY 2: RANKING THE PRIORITIES**

• Reflect on the 2020 priorities for people who access mental health services - do they represent everything that is important to you?

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**PRIORITY** 

RESOURCE ALLOCATION

TMARRANTALA			BETHO
IMPLUCTATION			
<b>IMPROVING</b>			- 13 1-11 17 13

LACK OF SERVICES/ACCESS TO SERVICES

RESILIEN			

• • • • • • • • • • • • • • • • • • • •	••••••	•••••	• • • • • • • • • • • • • • • • • • • •	••••••
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### **ENGAGEMENT TOOLKIT 1**

**ACTIVITY 2: RANKING THE PRIORITIES** 

#### **2B**

• Use the priority mountain flag to tell us what was your top priority

 underneath the flag outline 4 things (one for each level of the mountain) that you would like to see changed or improved within your top priority area









### **ENGAGEMENT TOOLKIT 1**

### **ACTIVITY 3: 1 POSITIVE CHANGE**



When thinking about the future of our services it is important to understand what ideas and solutions those who use/access them have to improve services in a way that meets their personal needs as well as the needs of their peers. This activity is designed to allow residents to suggest one positive change they would make if they had access to an unlimited pot of money/resources. It may not always be possible to implement the changes that are suggested, however, by knowing and understanding the changes that residents would make if they could, it allows us to start exploring the realms of what is possible and being much more solutions and improvement focused in a way that is meaningful.



- I.ask residents to outline one thing they would change if they could: the 'what'. This could be something personal, or something more general linked to society or services. There is no right or wrong answer, and residents should be encouraged to be as creative as they want when providing their answer.
- 2. once the change has been identified, ask residents to think about and develop the steps/actions that may need to be undertaken to see that change become a reality: the 'how'
- 3. residents may also want to consider 'who' needs to be involved to make that change happen
- 4. finally ask residents to consider the 'why' or 'what for' behind the change. What impact do they hope that change will have
- 5. use the template in worksheet 3A to record these details.





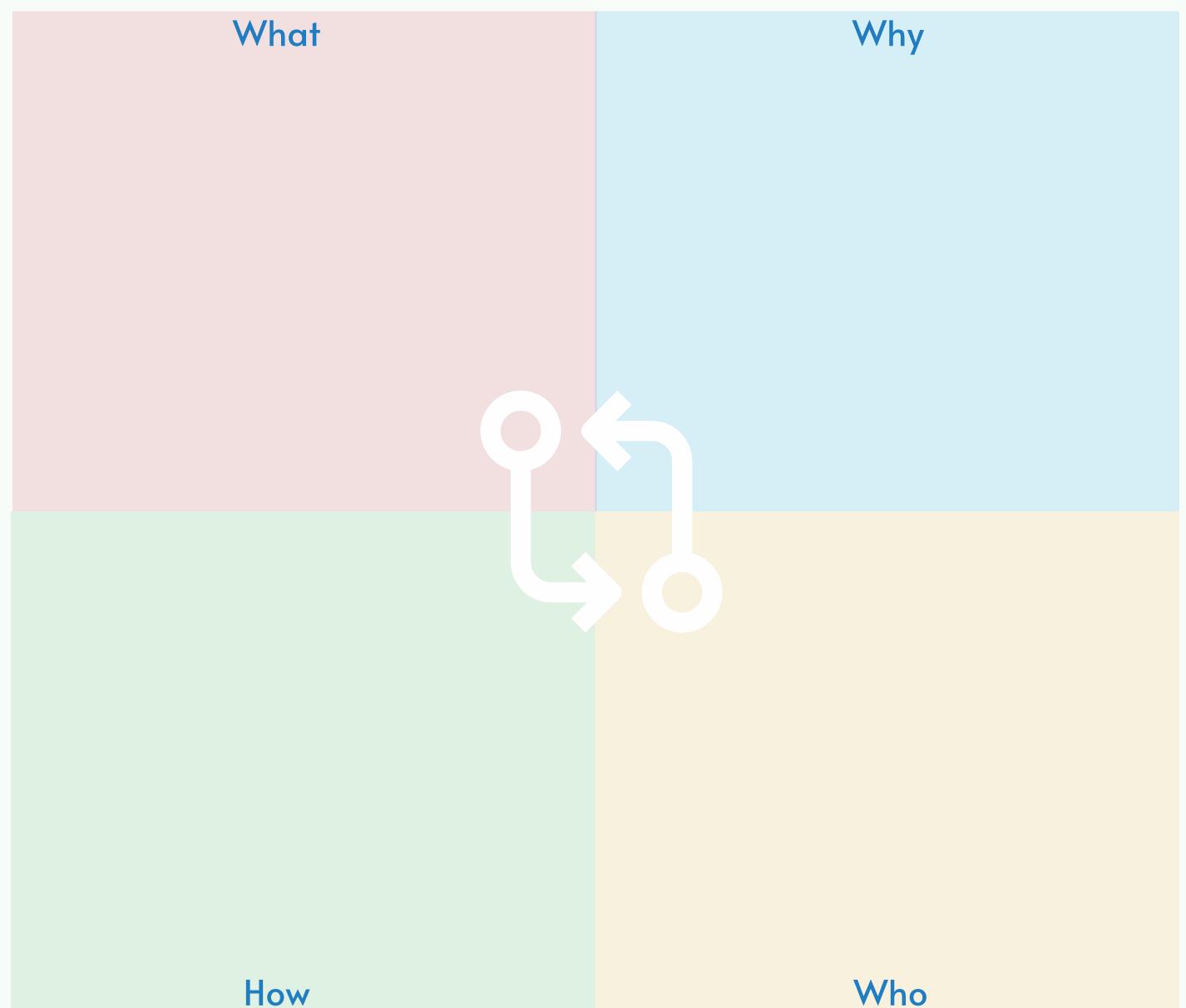






### ENGAGEMENT TOOLKIT 1

**ACTIVITY 3: 1 POSITIVE CHANGE** 











### ENGAGEMENT TOOLKIT 1

### CITIZEN PRIORITIES MAPPING - ORGANISATIONS



To help us understand what work is currently being undertaken across Cwm Taf Morgannwg to meet the priorities for those who access mental health services, we invite organisations to complete the following questions. Your answers will help us to identify gaps in provision and opportunities for future collaborative working. **Organisation:** Project Name (if applicable): Geographical Area Covered: Merthyr Tydfil Regional Bridgend R.C.T Funding Source (if applicable): Which of the below identified priorities for those who access mental health services does the work you do impact? LACK OF SERVICES/ACCESS TO SERVICES RESILIENCE AND CAPACITY BUILDING Describe how you are working towards these priorities:









### ENGAGEMENT TOOLKIT 1

# PARENTS AND UNPAID CARERS











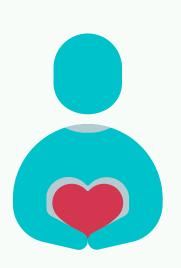


### **ENGAGEMENT TOOLKIT 1**

### **PARENTS AND UNPAID CARERS PRIORITIES 2020**

#### **RESPITE CARE**

- review of respite care services across the region against evolving covid-19 guidelines
- more options/opportunities for parents and unpaid carers to receive adequate support through respite services



#### **GREATER RECOGNITION AND SUPPORT**



- review of local authorities covid-19 response measures to identify how greater recognition and support can be provided to them, now and in the future
- review of the support package that was on offer to them prior to lockdown and to work with local authorities to identify where and how imporvements can be made

#### SUPPORTED AND INDEPENDENT LIVING GUIDELINES

 review of current supported and independent living guidelines to allow/promote individualised risk assessments and care plans for tenants



 more opportunities for tenants to be able to reconnect/connect with family

### SOCIAL WORKER ALLOCATION/CHANGES TO SOCIAL WORK TEAM



- to work with local authorities to review the current social work team processes/social worker allocation processes to help identify solutions and implement improvements
- action to be taken on previous consultations and conversations they have been engaged in regarding future changes to the social work team and processes









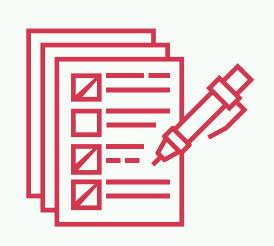
### **ENGAGEMENT TOOLKIT 1**

#### PARENTS AND UNPAID CARERS PRIORITIES 2020

#### **CARER'S ASSESSMENTS**

- to be involved in future work concerning carer's assessments across the region, to ensure they are effective and meet parent/carer's needs
- ensure that a carer's assessment is completed for all parents and carer's and that the outcomes of the assessments are used to inform future care and support plans





### **COMMUNICATION AND INFORMATION SHARING**



- review of current and evolving covid-19 communications strategies with parents and carers
- development and strengthening of peer and support networks through increased support to help parents and carers connect virtually and in other ways
- development of befriending/advocacy services for parents and carers to help them access the information they need
- creation of a regional informational platform that helps bring clarity and reduce confusion

#### YOUNG CARERS SUPPORT AND OPPORTUNITIES

- more support programme to help young carers look after themselves, physically and emotionally
- more opportunities for young carers to take time out through respite care services
- identify more ways for young carers to interact with their local communities as a source of support
- create ways and opportunities for young carers to increase peer understanding of young carer identities
- identify ways for young carers to make fiends and create peer support networks













### ENGAGEMENT TOOLKIT 1

**ACTIVITY 1: MEANING BEHIND THE PRIORITY** 

We know that the way in which residents interpret each of the priority headings will be different. This will be based on their previous individualised experiences and knowledge of/with the priority. To help us ensure we understand what residents mean through the information they share with us, it is important for us to give room to residents to describe the priorities in their own way, and through their own experiences. This first activity in the toolkit is designed to give residents the freedom to do this effectively on both an individual and group basis through word association and storytelling techniques.

#### **WORD ASSOCIATION: INDIVIDUAL BASIS**

Some of our interactions with residents will be on an individual basis. Equally, some residents may prefer to complete this activity on an individual basis within a group context. Therefore the following option has been developed to ensue that the activity is as accessible as possible to those who want to be involved.

#### **METHOD**

- I. create a series of spider diagrams with each of the 2020 citizen priorities for parents and unpaid carers at the centre (see IA for reference)
- 2. ask residents what thoughts and emotions come into their heads when they hear each of the priorities (NB: you may also want to condense each priority into a single word or smaller phrase depending on the individual you are working with)
- 3. give residents a maximum of 5minutes to write down or say everything that comes to mind when they hear that word/phrase/priority
- 4. once completed ask residents to reflect on the words they have chosen, and to identify 3 words they feel best describes the word/phrase/priority based on their experiences, knowledge, opinions and ideas (see IB for reference)
- 5. taking each of these 3 identified words, expand on their reasoning by asking residents to develop a sentence/story that showcases why they chose those words/decided those words were the most important
- 6.encourage residents throughout to expand and share all information they want to regarding the word/phrase/priority allow plenty of time







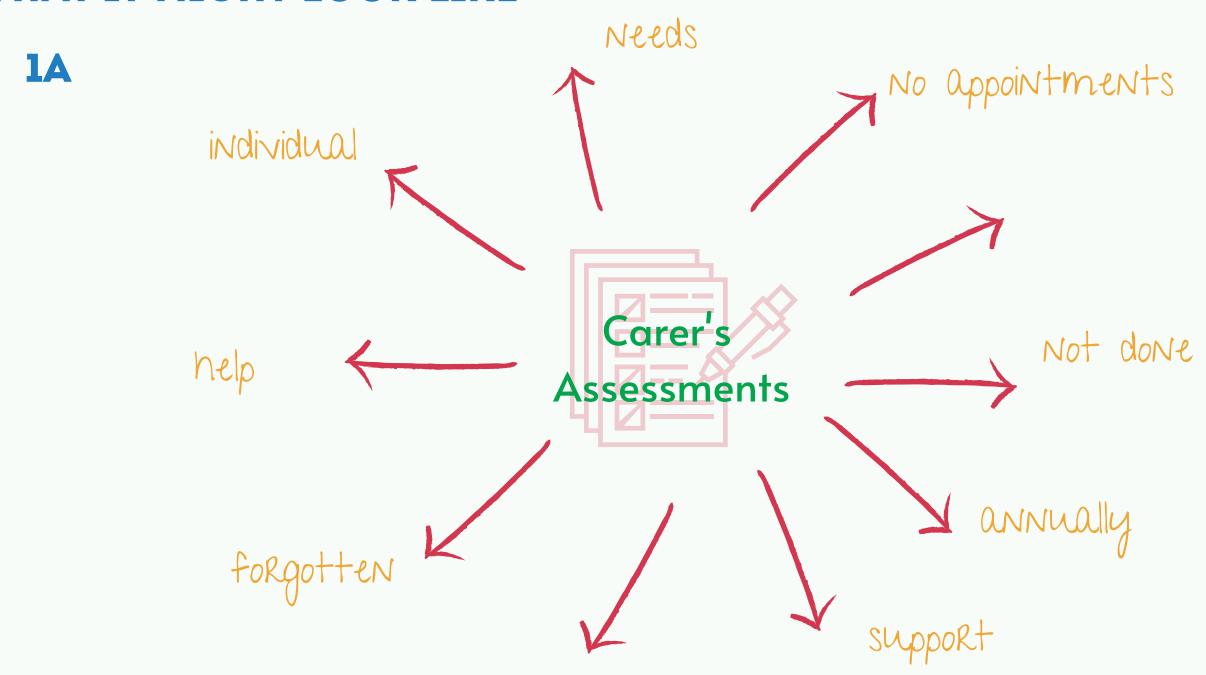


### **ENGAGEMENT TOOLKIT 1**

### **ACTIVITY 1: MEANING BEHIND THE PRIORITY**



#### WHAT IT MIGHT LOOK LIKE



1B Needs

when I had my last carer's assessment the social worker kept saying that it was to help identify my needs as a carer, and maybe it did that but things are different now after covid and my needs have changed so we need these assessments more often

help

i did feel like i got some help after my carer's assessment from the local authority and thats what these assessments should do find ways for me and other carers to get the help and support we need

forgotten

i know its been a tough time to everyone through covid but i just feel like i have been forgotten. No assessments and not really any check in's - no one knows whats been going on in my life the past 12 months, what its like to be me, they all seem too busy to even care











### ENGAGEMENT TOOLKIT 1

**ACTIVITY 1: MEANING BEHIND THE PRIORITY** 

#### **WORD ASSOCIATION: GROUP BASIS**

Some of our interactions with residents will be in a group. Working in a group can be a good way to expand meaning and develop ideas. In this context the group basis will provide a safe space where residents can discuss ideas and thoughts and build collective understanding and agreement through reasoning and negotiation. To make this process as effective as possible, this activity has been adapted to work in a group context, providing space for discussion.

#### **METHOD**

- I. create a series of spider diagrams with each of the 2020 citizen priorities for parents and unpaid carers at the centre (see IA for reference)
- 2. ask groups of residents to discuss what thoughts and emotions come into their heads when they hear each of the priorities, and to populate the spider diagram collectively
- 3. give groups a maximum of 15 minutes to complete this
- 4. once completed ask each group to reflect on the words they have chosen, and for every group member to identify 3 words they personally feel best describes the word/phrase/priority based on their experiences, knowledge, opinions and ideas
- 5. ask individual residents to write down their 3 words on 3 separate pieces of paper/sticky notes (see IC for reference)
- 6. ask residents to then form pairs and to discuss each of the 3 words they have chosen give pairs a maximum of 10 minutes to do this
- 7. ask the pairs to then decide and write down (on new pieces of paper) their top 2 words from the collective 6 they discussed the 6 original pieces of paper to be collected/recorded by the activity facilitator
- 8. ask each pair to join another pair to form a quad, and to discuss each of the 2 words each pair had chosen give quads a maximum of 6 minutes to do this
- 9. ask each quad to then decide and write down their top word from the collective 4 they discussed (the 4 words to be collected/recorded by the activity facilitator)
- 10. each quad to present their chosen top word to the other quads providing justification of why that word was chosen









### **ENGAGEMENT TOOLKIT 1**

**ACTIVITY 1: MEANING BEHIND THE PRIORITY** 



**WORD ASSOCIATION: GROUP BASIS ACTIVITY EXAMPLES** 

1C

INDIVIDUAL 3 WORDS







PAIRS 2 WORDS





QUADS 1 WORD













### ENGAGEMENT TOOLKIT 1

**ACTIVITY 2: RANKING THE PRIORITIES** 

To help us understand what matters most to residents across the region, and what will have the biggest impact or benefit as we develop and design future services, it is important that we provide an opportunity for people to rank the priorities based on their individual experiences and needs. When ranking the priorities there are no right or wrong answers, just personal opinion and perspective, however opportunity to expand and explore reasoning can also be a powerful tool, and will help us to understand the context of what this data is telling us.

#### **METHOD**

- I. before the existing priorities for parents and unpaid carers are ranked in order of importance, ask residents to consider if there are any missing priorities that they would like to see included. Encourage residents to reflect on their personal experiences to see if the things that matter to them are covered by the existing priorities, and if not to expand and develop additional priorities any new priorities can then be ranked against the existing priorities by being added to the grid in worksheet 2A
- 2. using worksheet 2A, ask residents to complete the grid to rank the priorities from most important to least important by measuring the amount of resource they feel that priority should be given. Therefore, the priority of most importance should be allocated the most resources, if there are 7 priorities, then the most important should be given 7 points, the next 6 points and so on until the least important priority is awarded I point. Ranking the priorities in this manner will help us to analyse collective level of importance once all data is submitted. Although it may be difficult in some cases, please encourage residents to only use each level of resource (number) once so that we have a clear picture of their priority order. If after discussion they find it impossible to separate one or more priorities then they may place them as equal
- 3. Once identified complete the priority pyramid (worksheet 2B) for the top or most important priority. This will help identify the detail of why that priority has been ranked as most important, as well as generating clear priority focus points and potential solutions moving forward. This activity only needs to be completed for the top priority area unless residents would like to explore and breakdown other priorities using this format









### **ENGAGEMENT TOOLKIT 1**

#### **ACTIVITY 2: RANKING THE PRIORITIES**

- Reflect on the 2020 priorities for parents and unpaid carers do they represent everything that is important to you?
  - If the priorities don't fully represent everything that is important to you, please feel free to create your own additional priorities and add them to the bottom of the grid below. If you would like to provide extra detail about your additional priorities you can use the priority mountain in worksheet 2B to provide this detail





#### **PRIORITY**

RESOURCE ALLOCATION

#### RESPITE CARE

**GREATER RECOGNITION AND SUPPORT** 

SUPPORTED AND INDEPENDENT LIVING GUIDELINES

SOCIAL WORKER ALLOCATION/CHANGES TO SOCIAL WORK TEAM

**CARER'S ASSESSMENTS** 

COMMUNICATION AND INFORMATION SHARING

YOUNG CARERS SUPPORT AND OPPORTUNITIES













### ENGAGEMENT TOOLKIT 1

**ACTIVITY 2: RANKING THE PRIORITIES** 

#### **2B**

• Use the priority mountain flag to tell us what was your top priority

 underneath the flag outline 4 things (one for each level of the mountain) that you would like to see changed or improved within your top priority area









### **ENGAGEMENT TOOLKIT 1**

### **ACTIVITY 3: 1 POSITIVE CHANGE**



When thinking about the future of our services it is important to understand what ideas and solutions those who use/access them have to improve services in a way that meets their personal needs as well as the needs of their peers. This activity is designed to allow residents to suggest one positive change they would make if they had access to an unlimited pot of money/resources. It may not always be possible to implement the changes that are suggested, however, by knowing and understanding the changes that residents would make if they could, it allows us to start exploring the realms of what is possible and being much more solutions and improvement focused in a way that is meaningful.



- I.ask residents to outline one thing they would change if they could: the 'what'. This could be something personal, or something more general linked to society or services. There is no right or wrong answer, and residents should be encouraged to be as creative as they want when providing their answer.
- 2. once the change has been identified, ask residents to think about and develop the steps/actions that may need to be undertaken to see that change become a reality: the 'how'
- 3. residents may also want to consider 'who' needs to be involved to make that change happen
- 4. finally ask residents to consider the 'why' or 'what for' behind the change. What impact do they hope that change will have
- 5. use the template in worksheet 3A to record these details.





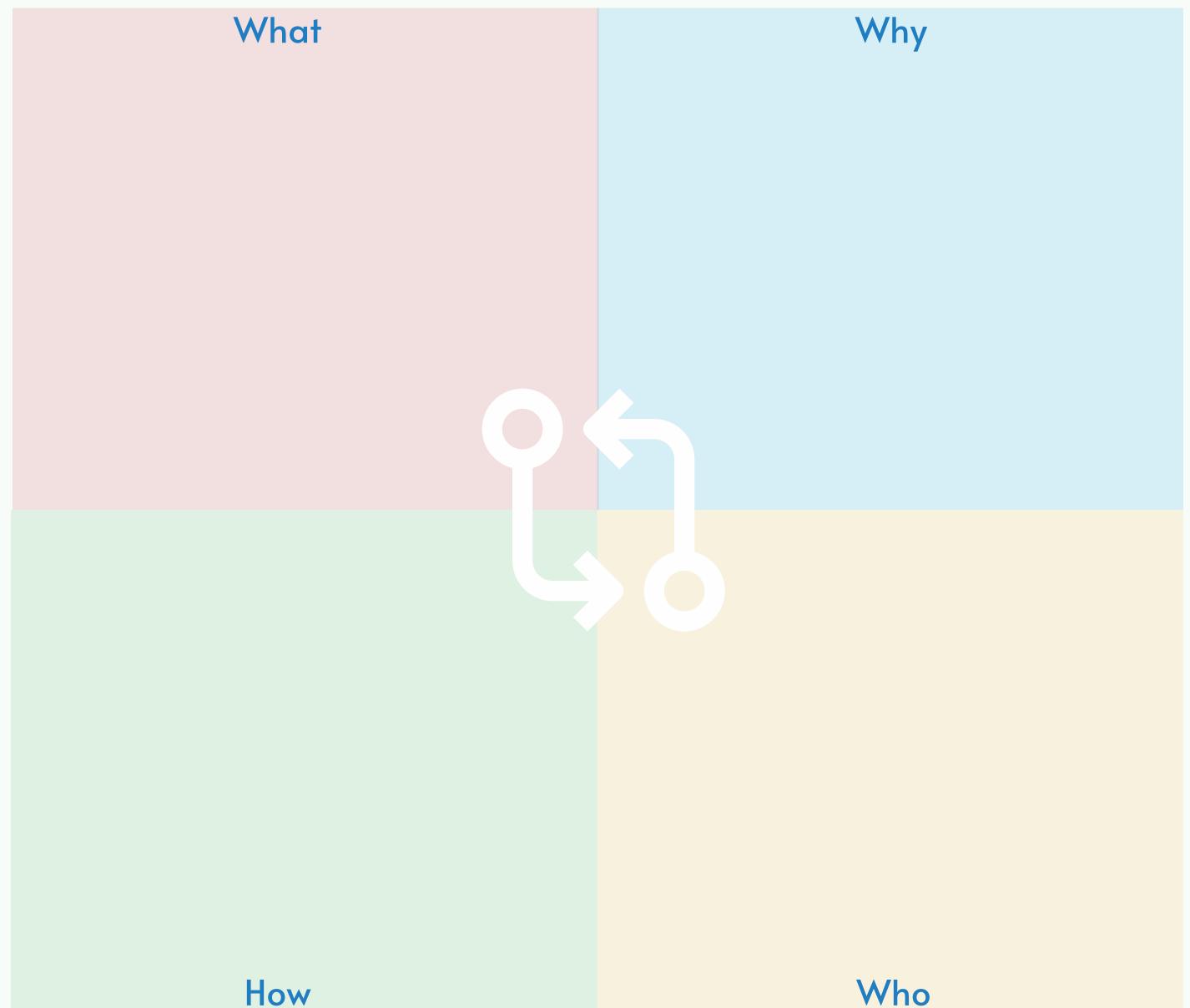






### ENGAGEMENT TOOLKIT 1

**ACTIVITY 3: 1 POSITIVE CHANGE** 











### **ENGAGEMENT TOOLKIT 1**

### CITIZEN PRIORITIES MAPPING - ORGANISATIONS



To help us understand what work is currently being undertaken across Cwm Taf Morgannwg to meet the priorities for parents and unpaid carers, we invite organisations to complete the following questions. Your answers will help us to identify gaps in provision and opportunities for future collaborative working.

Project Name (if applicable):	• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •	• • • • • • • • •
Geographical Area Covered:	Regional	Bridgend	Merthyr Tydfil	R.C.T
Funding Source (if applicable):				
Which of the below identified priorities do impact?  RESPITE CARE GREATER RECOGNITION AND SUPPORT SUPPORTED AND INDEPENDENT LIVING SOCIAL WORKER ALLOCATION/CHANGES CARER'S ASSESSMENTS  COMMUNICATION AND INFORMATION SOCIAL SUPPORT AND OPPORTED AND OPPOR	GUIDELINES TO SOCIAL WO		carers does the	work you
Describe how you are working towards	these prioritie	s:		
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Organisation:









### ENGAGEMENT TOOLKIT 1

### FEEDING BACK DATA COLLECTED

To help us collect and collate all of the information gathered through the use of this toolkit in a meaningful way that can be translated into the Assessment of Local Well-being and Need, a series of surveys will be used for data input by facilitators. Feedback from residents across Cwm Taf Morgannwg is that they feel there has been an overuse of surveys through the Covid-19 pandemic and that they aren't always clear on what happens with the information they provide. In light of this it has been agreed that as far as possible engagement activities with residents throughout the 100 Days of Engagement activities for the Assessment of Local Well-being and Need will not be in a survey format. Therefore, unless deemed necessary these surveys will not be available for public use.

To limit the time commitment required to input data gathered through these activities, facilitators will be able to collate all of the data they have collected in relation to a specific priority or wider identifiable group and complete the survey as a summary of all data. There will be space within the survey to capture quotes and experiences as gathered through the activities, and if you feel that the survey doesn't fully represent the information you have gathered effectively, then please get in touch to discuss your findings with us.

To access the correct survey, please contact us using hello@ctmregionalpartnershipboard.co.uk using the subject heading: Engagement Toolkit I Feeding Back. In the body of your email please indicate which of the priority groups you hold information for or the wider identifiable group that you have baselined priorities for, so that the correct survey can be sent to you for data input.

As data is received, trends will be discussed in the Engagement Sub-Group meetings that are held on a weekly basis. If you are not a member of this group and would like to be involved in its activities/receive weekly updates and information from the sub-group, please contact us using hello@ctmregionalpartnershipboard.co.uk using the subject heading: CAG Engagement Sub-Group Membership.

If you have any questions or encounter any challenges whilst using this toolkit and feeding back your findings, please do not hesitate to contact us to discuss. The Engagement Sub-Group support team are able to offer a range of support, guidance and advice to ensure that this toolkit and other engagement activities linked to the Assessment of Local Well-being and Need are used in a meaningful way to involve as many residents from across the region as possible.











### ENGAGEMENT TOOLKIT 1

STAYING INFORMED/ OTHER ENGAGEMENT OPPORTUNITIES

To help ensure that residents and organisations across the region can stay fully informed about the progress of our Assessment of Local Well-being and Need, a dedicated area has been created on the Cwm Taf Morgannwa Regional Partnership Board website to provide monthly updates on activity and to highlight other engagement opportunities for residents across the region to get involved in. You can access this dedicated area using this link: https://www.ctmregionalpartnershipboard.co.uk/100-days/

The Our Voice Matters project with the Regional Partnership Board and Public Services Boards have also released the following engagement activities and are actively seeking residents and professionals across the region to get involved. If you would like to participate in any of the following please visit the website using the link above or email hello@ctmregionalpartnershipboard.co.uk



Our CTM Community Voices podcast is due to be launched in September 2021 and we are looking for residents and professionals from across the region to join us for a 45minute chat about their experiences and the things that matter most to them.

We are passionate about getting to know the people behind our engagement activities, and the range of experiences that will be bringing our Assessment of Local Well-Being and Need to life. To help us do this we aim to collect 100 stories from residents and professionals living and working across Cwm Taf Morgannwg. If you would be willing to share your story with us please get in touch.











## VALUING VOICES ACROSS CWM TAF MORGANNWG



For further support, guidance or advice relating to this toolkit please contact the Our Voice Matters project using jenny@rctpeoplefirst.org.uk / 01443 757954











## 100 DAYS OF ENGAGEMENT FRAMEWORK

**OVERVIEW** 

The Regional Partnership Board and Public Service Boards of Cwm Taf Morgannwg are working jointly to produce their statutory Population Needs Assessment and Assessment of Local Well-Being

To do this effectively we need Members buy in and contribution to the Assessment process. To help us all play our part we are launching 100 Days of Engagement for Members to actively participate and add value to the Assessment process by:

- making available information you currently hold
- sharing the findings of any research undertaken
- informing us of any involvement and engagement opportunities you undertake
- identifying any capacity you have to assist in the wider development of the Assessment process through the Community Assessment Action Group

In addition, the 100 days of Engagement aims to provide unique and varied opportunities for individuals, groups and organisations to articulate their needs and perceptions of the services on offer across the region. Through these opportunities it is hoped that a rich insight into the story behind the data can be developed that will assist both the Regional Partnership Board and Public Service Boards of Cwm Taf Morgannwg to make needs led and experience informed decisions in the future.

### WORKING TOGETHER TO MAKE THE ASSESSMENTS A VALUABLE TOOL FOR US ALL











## 100 DAYS OF ENGAGEMENT FRAMEWORK

**1ST JULY 2021 - 17TH NOVEMBER 2021** 

#### **PREPARATION STAGE: DAY 1 - DAY 10**

- formation of Community Assessments Action Group
- identification of priority themes, need to reach groups and available resources
- mapping of existing engagement opportunities

#### **ACTION STAGE: DAY 11 - DAY 70**

- creation of basic engagement tools for roll out across engagement events based on previously identified citizen priorities and the What Matters conversation
- development/agreement of a centralised tool or method for data collection
- showcase engagement activity at wider co-production project launch event to inform baselining and future direction setting

#### **REVIEW STAGE: DAY 71 - DAY 100**

- analysis and presentation of engagement findings
- translation of findings into the Regional Assessment of Local Well-Being and Regional Population Needs Assessment

# VALUING VOICES ACROSS CWM TAF MORGANNWG













## 100 DAYS OF ENGAGEMENT FRAMEWORK

DOING THINGS DIFFERENTLY: NEW APPROACHES TO ENHANCE OUR WORK

"We have previously undertaken community surveys/ third sector voice surveys, however the data has not appeared to be used so we would only do that level of work again IF there was a commitment to using the qualitative information and people's lived experiences - hearing, listening and valuing voice and precipitating that to connect to any hard data"

COMMUNITY ASSESSMENTS ACTION GROUP:

DRIVING A COMMITMENT TO VALUE VOICES ACROSS CTM AND USE THEM TO SHAPE SERVICES PRIORITIES AND PROVISION NOW AND IN THE FUTURE









## 100 DAYS OF ENGAGEMENT FRAMEWORK

MEMBERS RESPONSES: WHAT CAN THE ASSESSMENTS DO FOR YOUR ORGANISATION?

Help us in planning our programmes and services by understanding our communities and ensuring that what we do is helping to meet the needs of people

Working closely with our partners to deliver a more holistic service that elicits positive change and keeps the public safe

It can and should be used to assist shaping a rich picture of the needs of our communities and how we can shape our services in part

It can help us shape our work as a campaigning organisation, where change is required and where appropriate, work with partners to develop new services to meet new demands

Help partnerships refocus and prioritise, and reduce duplication, which in turn may reduced workload

To inform and reinforce our delivery and priority plans, our annual and other reports and to shape our engagement with residents

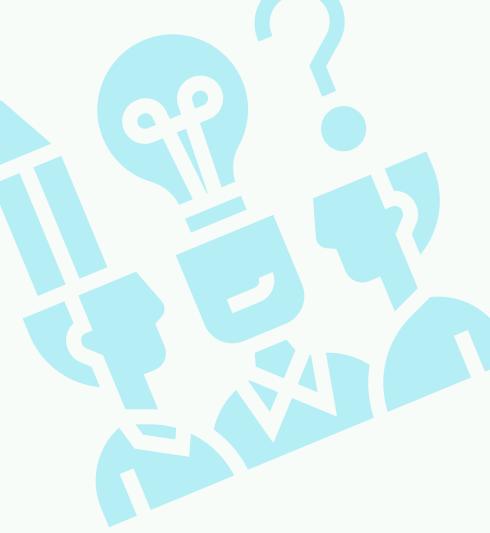
NEEDS PRIORITIES PARTNERSHIPS DELIVERY IMPROVEMENT











## 100 DAYS OF ENGAGEMENT FRAMEWORK

MEMBERS RESPONSES: WHAT CAN YOU CONTRIBUTE TO THE ASSESSMENTS?

mapping of resource and our asset base across the region

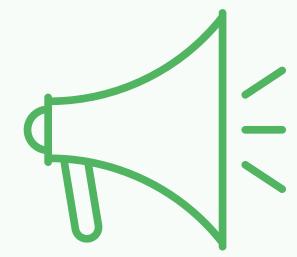


facilitation of engagement events/opportunities





providing regular reports and updates on engagement activities and work conducted



promotion of engagement activity and the final assessments findings



creating localised engagement platforms



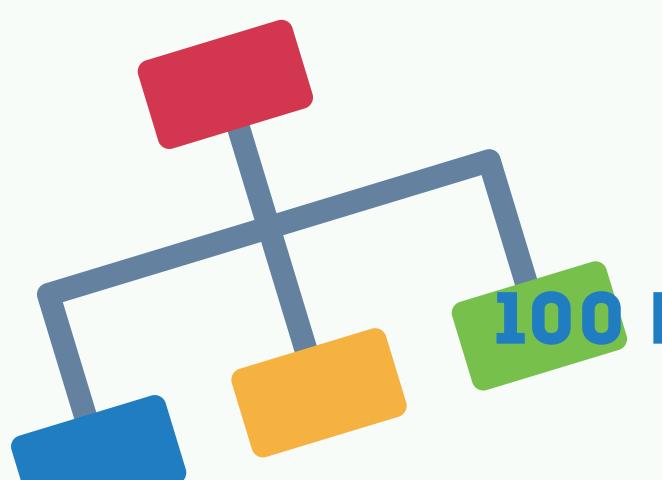
### USING OUR INDIVIDUAL STRENGTHS TO MAKE POSITIVE CHANGE TOGETHER





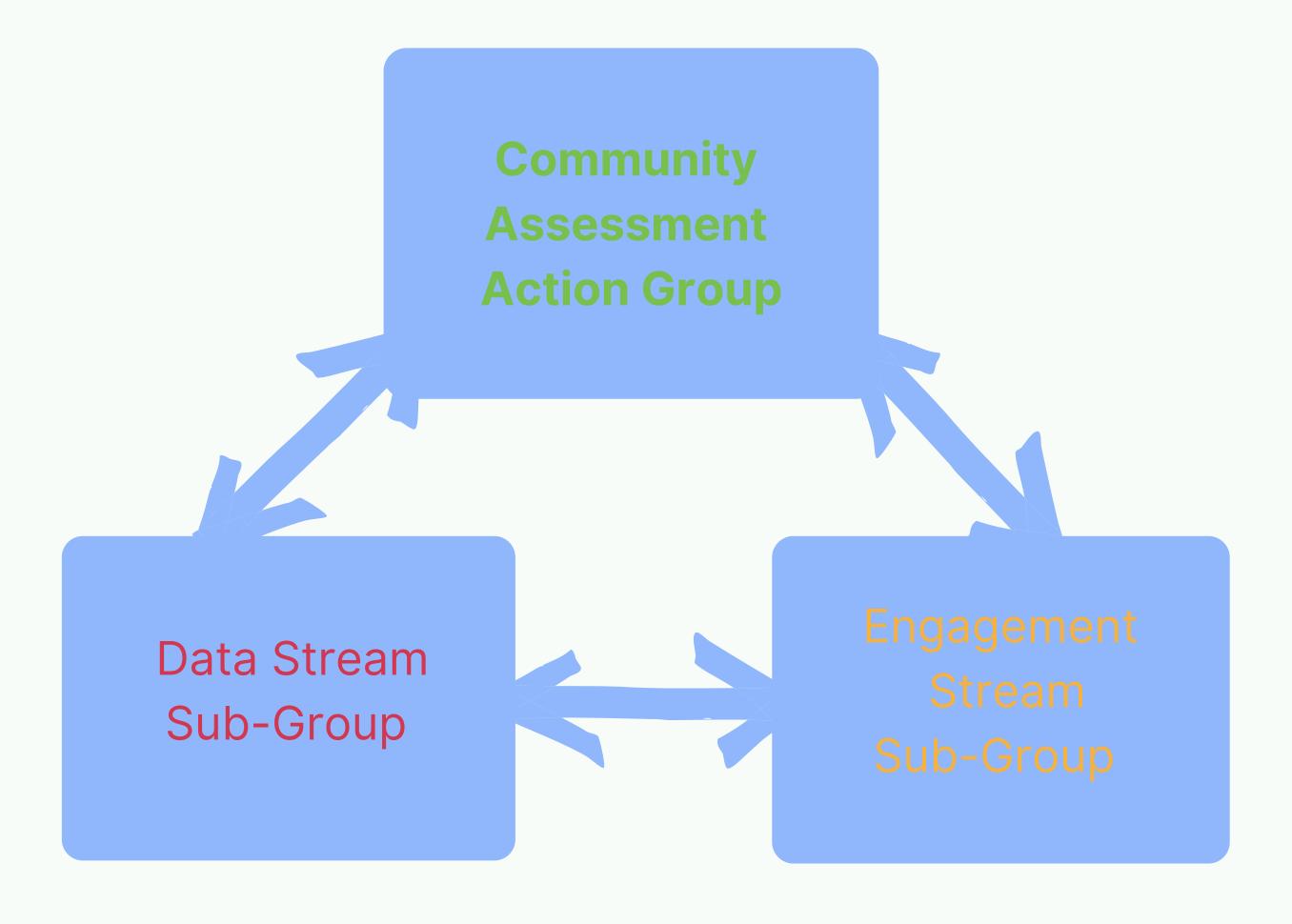






## 100 DAYS OF ENGAGEMENT FRAMEWORK

PROPOSED STRUCTURE OF THE COMMUNITY ASSESSMENT ACTION GROUP



OPEN TRANSPARENT HONEST DIVERSE

SHARING OUR SKILLS AND KNOWLEDGE IN A WAY THAT MAXIMISES THE VALUE OF VOICES ACROSS CTM











## 100 DAYS OF ENGAGEMENT FRAMEWORK

**SUB-GROUP FOCUS** 

DATA STREAM SUB-GROUP

Focus on collating localised and/or service level data and exploring any identified gaps in the current/existing data pool, to help inform the future priorities and decisions of both the Regional Partnership Board and Public Services Boards through the completion of the Assessments

ENGAGEMENT
STREAM
SUB-GROUP

Focus on developing innovative ways to capture the voices of citizens/residents across Cwm Taf Morgannwg, developing the story behind the data, to help inform the future priorities and decisions of both the Regional Partnership Board and Public Services Boards through the completion of the Assessments

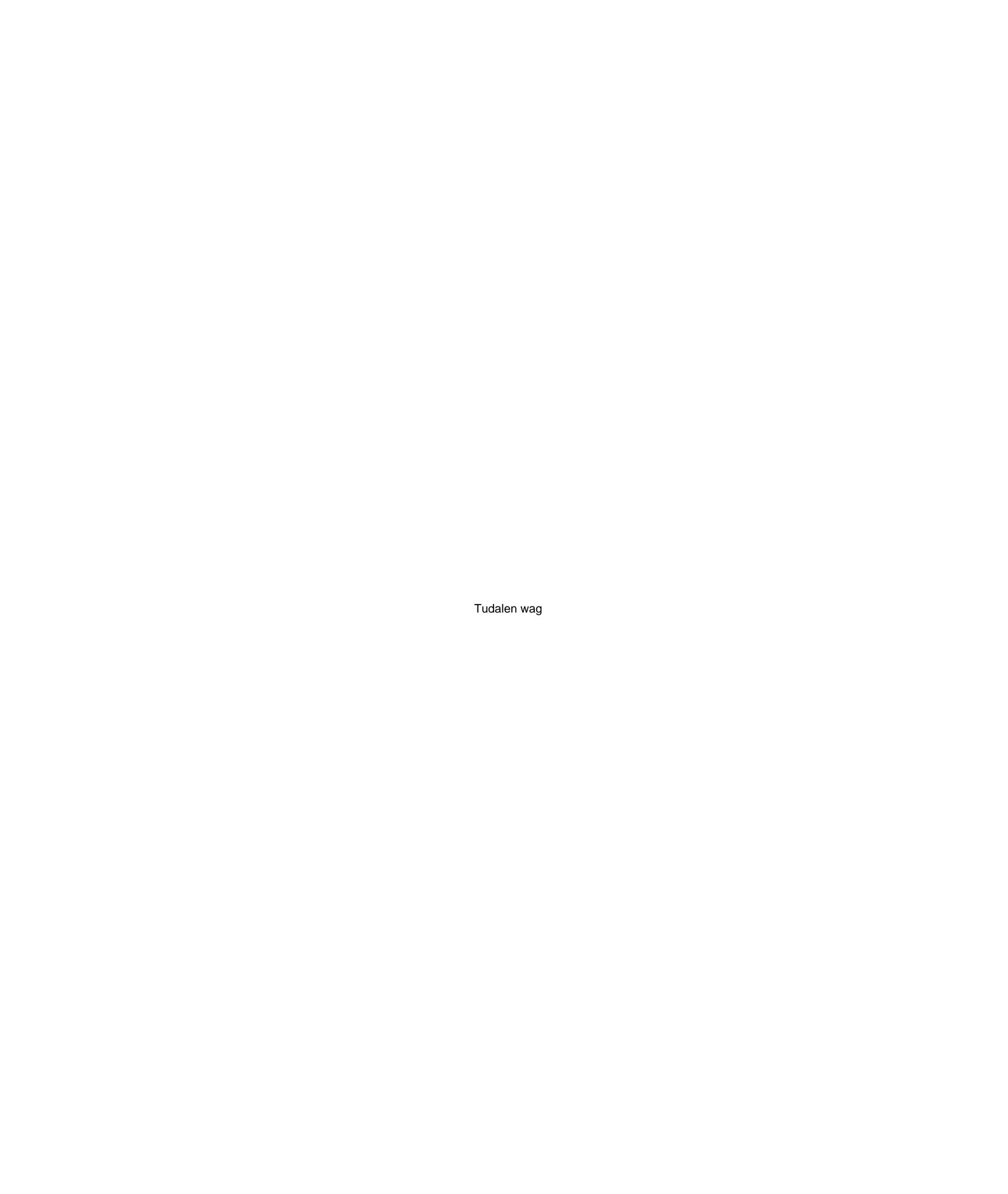
### DISCOVERING WHAT MATTERS COLLECTIVELY











#### Agendwm 7

#### CWM TAF PUBLIC SERVICES BOARD JOINT OVERVIEW & SCRUTINY COMMITTEE



17th September 2021

#### CWM TAF PUBLIC SERVICES BOARD JOINT OVERVIEW AND SCRUTINY INTERIM ANNUAL REPORT 2020-21

#### REPORT OF THE SERVICE DIRECTOR, DEMOCRATIC SERVICES AND COMMUNICATIONS

#### 1. PURPOSE OF THE REPORT

1.1 To present to Members the Cwm Taf Joint Overview and Scrutiny Committee (JOSC) 2020-21 Interim Annual report, which details the work undertaken by them during the period between December 2020- April 2021.

#### 2. **RECOMMENDATIONS**

It is recommended that Members:

- 2.1 Note the contents of the Interim Annual report (attached as Appendix 1) and the work of the Cwm Taf Public Service Board Joint Overview and Scrutiny Committee during the 2020-21 Municipal Year.
- 2.2 Approve the presentation of this report to the respective constituent local authorities for consideration.

#### 3. REASON FOR RECOMMENDATIONS

3.1 To keep members fully informed of the work undertaken by the JOSC and to publicise the work of the JOSC

#### 4. BACKGROUND

- 4.1 The Joint Overview and Scrutiny Committee is made up of representatives from Rhondda Cynon Taf County Borough council and Merthyr Tydfil County Borough Council.
- 4.2 Within the JOSCs Terms of Reference the Committees core statutory functions are set out as follows:
  - The JOSC are to review and scrutinise the decisions made or actions taken by the Board;
  - To review the Boards Governance arrangements;
  - To make reports or recommendations to the Board regarding its functions or governance arrangements;

- To consider matters relating to the Board as the Welsh Ministers may refer to it and report to the Welsh Ministers accordingly; and
- To carry out other functions in relation to the Board that are imposed on it by the Well-Being of Future Generations (Wales) Act 2015.
- 4.3 In addition to these functions the JOSC's Lines of Inquiry can include (but not be limited to), the following:
  - The effectiveness of the Wellbeing Assessment;
  - The effectiveness of the Wellbeing Plan;
  - The effectiveness of performance measurement arrangements;
  - The level of commitment from individual partners to the work of the Public Services Board:
  - The effectiveness of the Public Services Board in communicating its work, objectives and outcomes to its stakeholders; and,
  - The effectiveness of the Public Services Board in addressing the issue of pooled funding to tackle priorities
- 4.4 On the 23<sup>rd</sup> April 2021, Members agreed that an Interim Annual Report would be presented at the first meeting of the JOSC in the 2021-22 Municipal Year. Members of the JOSC acknowledged the pressures faced by both Councils during the pandemic as well as the pressures of response and recovery. With this in mind, the draft Cwm Taf Public Service Board Joint Overview and Scrutiny Committee Interim Annual Report sets out a limited number of scrutiny meetings during the 2020-21 Municipal Year, which allowed both Councils to respond effectively to emerging issues.

#### 5. **CURRENT SITUATION**

5.1 Attached at **Appendix 1** is the Cwm Taf Public Service Board Joint Overview and Scrutiny Committee Interim Annual Report, which provides detail on the outcomes and achievements from the JOSC in 2020-21 Municipal Year, as well as identifying areas for improvement to ensure the JOSC continues to develop and achieve positive outcomes for the residents of Merthyr Tydfil County Borough and Rhondda Cynon Taf

#### 6. EQUALITY OR DIVERSITY IMPLICATIONS

6.1 There are no Equality or Diversity implications aligned to this report

#### 7. CONSULTATION

7.1 There are no consultation implications aligned to this report

#### 8. FINANCIAL IMPLICATIONS

8.1 There are no financial implication aligned to this report.

#### 9. **LEGAL IMPLICATIONS**

9.1 There are no legal implications aligned to this report.

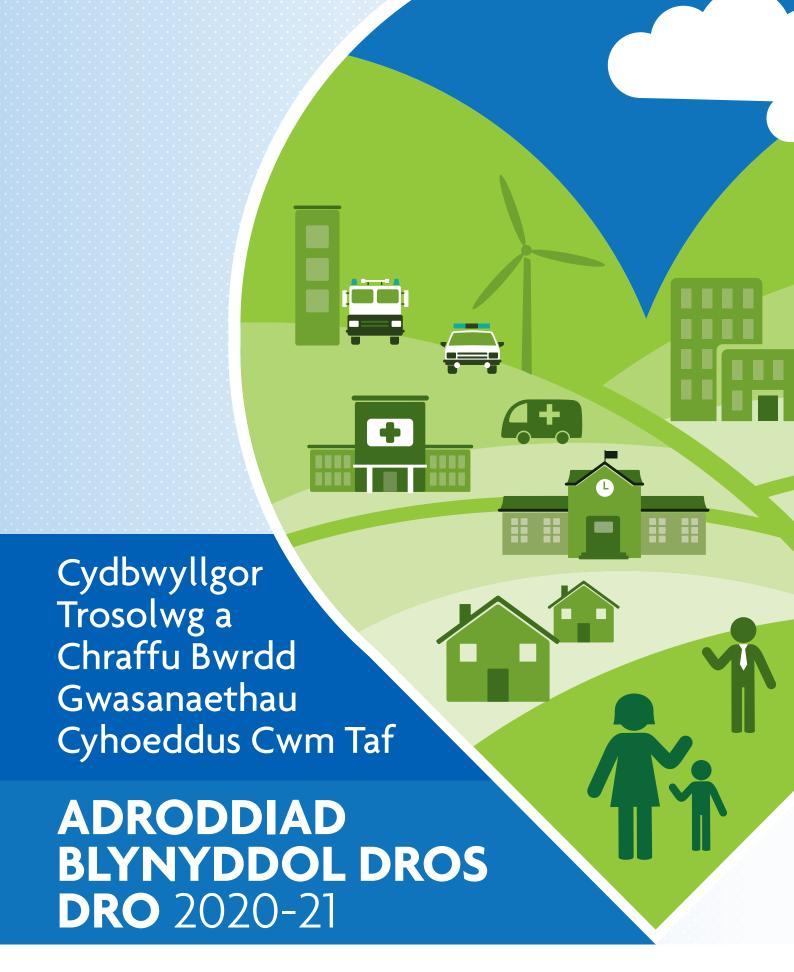
#### 10. LINKS TO PSB'S WELL-BEING OBJECTIVES

- 10.1 The recommended approach set out supports the PSB Wellbeing objectives by ensuring progress of the JOSC is robustly scrutinised by the Committee, the public and others with a vested interest.
- 10.2 The proposed approach will also support the requirements set out in the 'Statutory guidance on the Well-being of Future Generations (Wales) Act 2015' which states:
  - A public body must take account of the importance of involving other persons with an interest in achieving the well-being goals and ensure those persons reflect the diversity of the population;
  - Effective involvement of people and communities in decisions that affect them is at the heart of improving well-being currently and in the future; and,
  - It is vital to factor people's needs; ensuring engagement is meaningful and effective.

Contact Officer: Sarah Handy, Members' Researcher & Scrutiny Officer

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### Cynnwys

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#### Rhagair

Mae'n bleser mawr gennyf gyflwyno Adroddiad Blynyddol **Cydbwyllgor Trosolwg a Chraffu Cwm Taf** ar gyfer Blwyddyn y Cyngor 2020/21.

Rwy'n ddiolchgar i bawb sydd wedi helpu i gyfrannu at ein hymdrechion i lunio'r deilliannau sydd wedi'u hamlinellu yn yr adroddiad yma. Hoffwn ddiolch i Aelodau'r Pwyllgor am bleidleisio i'm hethol i a'r **Cynghorydd Skinner** i swyddi'r Cadeirydd ac Is-gadeirydd am flwyddyn arall.

Gan fod awdurdodau lleol a'u partneriaid yn canolbwyntio ar bandemig COVID-19 eleni, dim ond dwywaith wnaeth ein pwyllgor gyfarfod yn ystod Blwyddyn y Cyngor 2020-21 (Medi 2020 - Mai 2021). Mae'r ddau Gyngor wedi wynebu heriau digynsail wrth gynnal gwasanaethau cyhoeddus hanfodol yn ystod y cyfnod yma, ac mae'n dyst i ymroddiad a phroffesiynoldeb ein staff ein bod ni wedi parhau i gefnogi ein preswylwyr mwyaf agored i niwed a darparu gwasanaethau cyhoeddus allweddol o dan yr amgylchiadau anodd yma. Er bod y pandemig wedi effeithio ar allu'r Pwyllgor i gwrdd yn rheolaidd, mae'r Aelodau wedi parhau i fod yn 'gyfaill beirniadol' i Fwrdd Gwasanaethau Cyhoeddus Cwm Taf.

Roedd ffocws y Pwyllgor eleni ar yr amcan 'Economi Gref' a amlinellwyd yng Nghynllun Llesiant Cwm Taf.

Yn unol â **Chylch Gorchwyl y Pwyllgor**, cytunodd yr Aelodau i graffu'n fanwl ar benderfyniadau a chamau gweithredu'r Bwrdd Gwasanaethau Cyhoeddus ynghylch yr amcan penodol yma ac mae ein hargymhellion wedi'u nodi'n glir yn yr adroddiad yma.

Eleni, gwnaethom ni hefyd groesawu Cadeirydd y Bwrdd Gwasanaethau Cyhoeddus, Mr Mark Brace, i'n Pwyllgor Craffu. Rhoddwyd ffocws arbennig ar ymateb i bandemig COVID-19 yn ogystal ag adfer yn sgil y pandemig, a hefyd ffocws a chyfeiriad newidiol y Bwrdd Gwasanaethau Cyhoeddus.

Mae'r berthynas waith agos a ddatblygwyd y llynedd rhwng y Cydbwyllgor Trosolwg a Chraffu a Chadeiryddion y Bwrdd Gwasanaethau Cyhoeddus wedi parhau trwy gydol y flwyddyn ac mae'n parhau i gryfhau'r broses graffu wrth inni symud ymlaen.

Y bwriad ar gyfer y dyfodol yw parhau i gyflwyno argymhellion gwerthfawr sy'n canolbwyntio ar ddeilliannau i sicrhau bod penderfyniadau'n cael eu gwneud er budd gorau ein cymunedau, ein busnesau a'n preswylwyr. Hoffwn ddiolch i holl Aelodau, Aelodau Cyfetholedig a Chynrychiolwyr Dinasyddion y Pwyllgor am eu hymroddiad parhaus a'u proffesiynoldeb trwy gydol blwyddyn heriol arall.

Y Cynghorydd J. Bonetto (Cadeirydd)



# Aelodau Cydbwyllgor Trosolwg a Chraffu Bwrdd Gwasanaethau Cyhoeddus Cwm Taf

## Aelodau o Gyngor Bwrdeistref Sirol Rhondda Cynon Taf:



Y Cynghorydd J Bonetto (Chairperson)



Y Cynghorydd G Caple



Y Cynghorydd A Cox



Y Cynghorydd W Jones



Y Cynghorydd A Fox

# Aelodau o Gyngor Bwrdeistref Sirol Merthyr Tudful:



Y Cynghorydd T Skinner (Is-gadeirydd)



Y Cynghorydd K Gibbs



Y Cynghorydd J Davies



Y Cynghorydd D Isaac



Y Cynghorydd D Sammon

## **Aelodau Cyfetholedig:**



Mr Melvin Jehu Y Bwrdd Iechyd Lleol



**Mr John Jenkins** *Cyngor lechyd Cymuned* 



Ms Anita Lewis
Cynrychiolydd Dinasyddion RhCT



**Mr Michael J Maguire** Cynrychiolydd Dinasyddion Merthyr Tudful

# Swyddogaeth Cydbwyllgor Trosolwg a Chraffu Bwrdd Gwasanaethau Cyhoeddus Cwm Taf

Nod y Cydbwyllgor Trosolwg a Chraffu yw craffu ar effeithiolrwydd cyffredinol Cydbwyllgor Trosolwg a Chraffu Bwrdd Gwasanaethau Cyhoeddus Cwm Taf.



#### Swyddogaethau statudol craidd y Cydbwyllgor Trosolwg a Chraffu yw:

- Adolygu neu graffu ar y penderfyniadau sy'n cael eu gwneud gan y Bwrdd neu'r camau mae'r Bwrdd yn eu cymryd;
- Adolygu neu graffu ar drefniadau llywodraethu'r Bwrdd;
- Paratoi adroddiadau neu wneud argymhellion i'r Bwrdd ynghylch ei swyddogaethau neu'i drefniadau llywodraethu;
- Ystyried materion sy'n ymwneud â'r Bwrdd fel y gall Gweinidogion Cymru gyfeirio atyn nhw ac adrodd i Weinidogion Cymru yn unol â hynny; a
- Cyflawni swyddogaethau eraill mewn perthynas â'r Bwrdd sydd wedi'u gosod arno gan Ddeddf Llesiant Cenedlaethau'r Dyfodol (Cymru) 2015.



#### Yn ogystal â'r swyddogaethau yma, gall Llinellau Ymchwilio'r Cydbwyllgor Trosolwg a Chraffu hefyd gynnwys:

- Effeithiolrwydd yr Asesiad Llesiant;
- Effeithiolrwydd y Cynllun Llesiant;
- Effeithiolrwydd trefniadau mesur cyflawniad;
- Lefel yr ymrwymiad gan bartneriaid unigol i waith y Bwrdd Gwasanaethau Cyhoeddus;
- Effeithiolrwydd y Bwrdd Gwasanaethau Cyhoeddus wrth gyfleu ei waith, ei amcanion a'i ddeilliannau i'w randdeiliaid; ac,
- Effeithiolrwydd y Bwrdd Gwasanaethau Cyhoeddus wrth drafod cronfeydd cyllid cyfun i fynd i'r afael â blaenoriaethau.



# Amcan Lles: ECONOMI GREF

Meithrin economi leol gref gyda thrafnidiaeth gynaliadwy sy'n denu pobl i fyw, gweithio a chwarae yn ardal Cwm Taf.



Eleni, cytunodd y Cydbwyllgor Trosolwg a Chraffu i graffu ar ddatblygiad un llinyn o Gynllun Llesiant Cwm Taf. Cytunwyd i graffu ar yr amcan "Economi Gref". Roedd canolbwyntio ar un amcan yn unig yn rhoi cyfle ac amser i'r Aelodau gynnal adolygiad trylwyr, manwl a gwybodus i lunio canlyniad ystyrlon ar ddiwedd y flwyddyn.

Penderfynodd aelodau'r Cydbwyllgor Trosolwg a Chraffu ddilyn yr elfen yma o **Gynllun Llesiant Cwm Taf** yn sgil ei bwysigrwydd yn ystod Pandemig COVID-19.

Dyma brif broblemau mesur cynnydd yr amcan yma:



**Cam 1:** 

Ysgogi a hybu dyheadau a sgiliau ein pobl i fanteisio ar gyfleoedd gyrfa'r sector cyhoeddus a phreifat;

**Cam 2:** 

Magu a hyrwyddo twristiaeth gan ddefnyddio asedau ein hamgylchedd naturiol, hardd, ein treftadaeth a'n diwylliant ni er budd iechyd, ffyniant a llesiant y gymuned gyfan ar y cyd â datblygu Parc Tirlun y Cymoedd;

**Cam 3:** 

Gwneud y gorau o'r cyfleoedd buddsoddi ac enillion lleol o £1.229 biliwn y Fargen Ddinesig o fewn Cwm Taf;

**Cam 4:** 

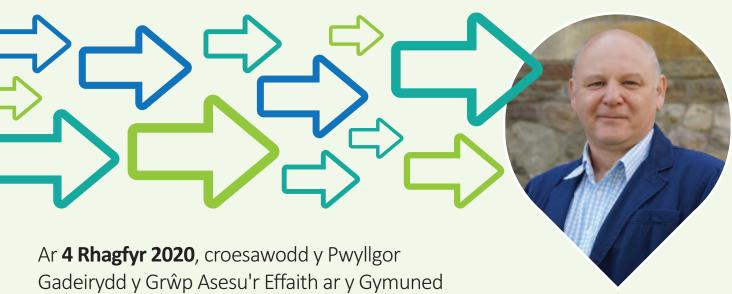
Archwilio ymhellach i gyfleoedd datblygu ynni adnewyddadwy a thai cynaliadwy â chyllid cymunedau cysylltiedig;

**Cam 5:** 

Annog cyfleoedd datblygu ac adfywio wrth i'r Fargen Ddinesig ddarparu swyddi a dwyn ffrwyth yn sgil buddsoddiadau, gan gynnwys denu gwestai.

- Cefnogi datblygu economi lân.
- Economi gynaliadwy, egnïol, ac sy'n ehangu, â chyfraddau cyflogaeth yn gyfartal â chyfartaledd y Deyrnas Unedig.
- Diwydiant twristiaeth ffyniannus sy'n denu pobl o bell ac agos, gan fwynhau ein hamgylchedd naturiol, ein hanes a'n diwylliant ni.





Ar **4 Rhagfyr 2020**, croesawodd y Pwyllgor Gadeirydd y Grŵp Asesu'r Effaith ar y Gymuned ac Is-gadeirydd Bwrdd Gwasanaethau Cyhoeddus Cwm Taf, Mr Mark Brace.

Atgoffodd Mr Brace yr Aelodau o'r bwriad i gyflawni'r amcanion Llesiant, Profiadau Niweidiol yn ystod Plentyndod (ACEs) a datblygiad Live Lab a'r gwaith ehangach i gyd-fynd â **Deddf Llesiant Cenedlaethau'r Dyfodol**.

Dywedwyd wrth yr Aelodau ei bod yn amlwg bod y llifogydd yn dilyn Storm Ciara a Dennis, ac yna'r pandemig, wedi effeithio'n fawr ar y gwaith yma.

Pwysleisiodd Mr Brace fod cwestiynau allweddol yn parhau i fod yn berthnasol wrth symud ymlaen:

- Sut ydyn ni'n gwneud gwahaniaeth cadarnhaol yn ein cymunedau; ac,
- A yw ein mecanweithiau ar gyfer cyflawni hyn yn iawn, ac a ydyn nhw'n gweithio?

Fe wnaeth yr Aelodau graffu ar yr wybodaeth a ddarparwyd a dywedodd Mr Brace wrth yr Aelodau fod 58,000 o weithwyr ar draws y bartneriaeth ar ffyrlo. Fe wnaeth gydnabod bod llawer o ansicrwydd ynghylch y dyfodol. Dywedwyd wrth yr Aelodau bod y gwaith Asesiad o'r Effaith ar y Gymuned yn dangos effaith bosibl y pandemig ar iselder economaidd ac iechyd meddwl, yn enwedig i bobl ifainc a dysgwyr difreintiedig. Mae gan y Bwrdd Gwasanaethau Cyhoeddus gyfle i gymryd yr awenau a gweithio mewn partneriaeth ac i fod o fudd gwirioneddol i'r gymuned.

Fodd bynnag, fe wnaeth Mr Brace hefyd gydnabod na all y Bwrdd wneud popeth ac mae angen i'r Bwrdd ganolbwyntio ar waith a all gael effaith wirioneddol yn y gymuned.

Cododd yr Aelodau bryderon mewn perthynas â gweithio gartref yn ystod y pandemig a'i effaith ar yr economi. Cydnabu Mr Brace yr anawsterau o weithio gartref a nododd fod gweithio gartref wedi ychwanegu elfen newydd at waith y Bwrdd Gwasanaethau Cyhoeddus mewn perthynas ag unigrwydd ac arwahanrwydd. Cydnabu Mr Brace fod pobl sy'n gweithio gartref yn aml wedi'u hynysu oddi wrth gydweithwyr, ffrindiau a theulu. Pwysleisiodd Mr Brace bwysigrwydd rhyngweithio cymdeithasol a'i effaith ar iechyd a lles.



Ar **23 Ebrill 2021**, croesawodd yr Aelodau Gadeirydd Bwrdd Gwasanaethau Cyhoeddus Cwm Taf, Pennaeth Cyflawni – Materion Caffael Cyngor Bwrdeistref Sirol Rhondda Cynon Taf a Chyfarwyddwr Gwasanaeth Gwasanaethau Cymuned Cyngor Bwrdeistref Sirol Rhondda Cynon Taf.

Rhannodd Mr Mark Brace, Cadeirydd y Bwrdd Gwasanaethau Cyhoeddus, ddiweddariad cynnydd gyda'r Aelodau, mewn perthynas ag ymateb i'r sefyllfa, ac wrth adfer y sefyllfa, yn ogystal â gwaith Asesiad yr Effaith ar y Gymuned.

Dywedwyd wrth yr Aelodau bod trafodaethau yn parhau mewn perthynas â rhaglen waith a strategaeth weithio ar y cyd arfaethedig y Bwrdd. Pwysleisiwyd y berthynas â'r Bwrdd Partneriaeth Rhanbarthol hefyd a'r cynllun ar gyfer y dyfodol yw uno i greu un Bwrdd Gwasanaethau Cyhoeddus canolog. Fe wnaeth Aelodau graffu ar y diweddariad a nodi eu pryderon mewn perthynas ag adroddiadau blynyddol ôl-weithredol a nodi'r angen i gael adroddiad sy'n amlinellu gwaith y Bwrdd yn y dyfodol a'i ddeilliannau targed. Pwysleisiodd yr Aelodau eu hedmygedd o waith y meysydd gwasanaeth cyhoeddus yn ystod y pandemig.

Mynegodd yr Aelodau fod y cydweithio cadarnhaol, amlwg ar draws Cwm Taf Morgannwg yn ystod y pandemig o ganlyniad i ymroddiad y sefydliadau i wasanaethau cyhoeddus ac nid o ganlyniad i waith y Bwrdd Gwasanaethau Cyhoeddus.

Dywedodd yr Aelodau y dylid adlewyrchu ar rôl a phwrpas y Bwrdd Gwasanaethau Cyhoeddus yng ngoleuni'r cydweithio cryf yn ystod y cyfnod hwn. Fe wnaeth y cymorth a ddarparwyd i gymunedau dalu ar ei ganfed, a dylid adlewyrchu ar y ffaith bod y dull yma wedi'i ddatblygu'n adeiladol y tu allan i strwythurau ffurfiol y Bwrdd Gwasanaethau Cyhoeddus.

Derbyniodd yr Aelodau ddiweddariad gan y Pennaeth Cyflawni – Materion Caffael Cyngor Bwrdeistref Sirol Rhondda Cynon Taf ar y gwariant ar 'nwyddau, gwaith a gwasanaethau' lleol gan Gyngor Bwrdeistref Sirol Rhondda Cynon Taf a Chyngor Bwrdeistref Sirol Merthyr Tudful. Hefyd, rhoddodd y Cyfarwyddwr Gwasanaeth Gwasanaethau Cymuned Cyngor Bwrdeistref Sirol Rhondda Cynon Taf gyflwyniad a throsolwg fideo byr i'r Aelodau mewn perthynas â chyflogaeth a sgiliau yn y sir. Croesawodd yr Aelodau'r cynllun i gael pobl yn ôl i'r gwaith a nodwyd pwysigrwydd darparu adborth i'r rhai sy'n ymgeisio am swyddi ac yn aflwyddiannus. Mynegodd yr Aelodau pa mor bwysig oedd monitro swyddi gwag yn y sector preifat ac yn y sector cyhoeddus.



# Symud ymlaen

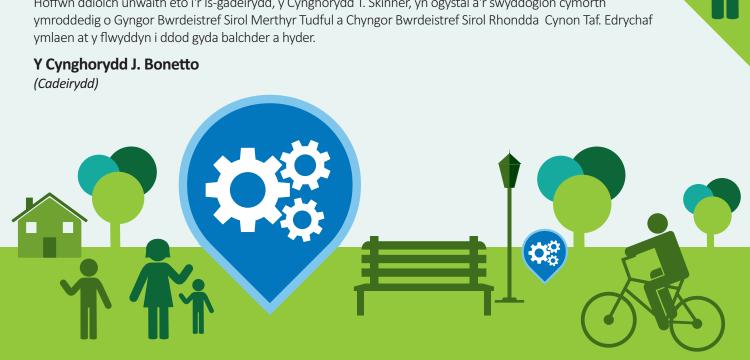
Mae eleni wedi parhau i gyflwyno heriau unigryw ac rwy'n falch o'r proffesiynoldeb, yr ymroddiad a'r gwaith caled a ddangoswyd gan weithwyr ein gwasanaethau cyhoeddus yn ystod y cyfnod hwn. Rwy'n ddiolchgar i bawb sydd wedi helpu i gyfrannu at y gwaith a'r deilliannau a amlinellir yn yr adroddiad yma ac at y deilliannau gwerthfawr rydyn ni'n parhau i'w cyflwyno er mwyn cefnogi ein cymunedau lleol.

Wrth edrych ymlaen at y flwyddyn i ddod, byddwn ni'n parhau i fonitro meysydd cyflawniad allweddol y Bwrdd Gwasanaethau Cyhoeddus gyda goruchwyliaeth a phroses graffu cadarn. Hoffwn ddiolch i holl Aelodau, Aelodau Cyfetholedig a Chynrychiolwyr Dinasyddion Cydbwyllgor Trosolwg a Chraffu Cwm Taf sydd wedi bod yn ymwneud â'n gwaith dros y flwyddyn ddiwethaf; mae eu hymroddiad, eu proffesiynoldeb a'u hymrwymiad wedi helpu i gyfrannu at ein llwyddiant.

Bydd y flwyddyn nesaf yn dod â chyfleoedd a heriau newydd, ond rwy'n hyderus ein bod mewn sefyllfa dda i fynd i'r afael â materion anodd a chynyddu'r cyfleoedd i gymuned Cwm Taf. Mae'n amlwg hefyd bod rhaid i'r Bwrdd Gwasanaethau Cyhoeddus, dros y tymor canolig, ddangos ei werth a'i rôl wrth wella'r modd y darperir gwasanaethau cyhoeddus a dangos mai ei bwrpas yw gwneud gwahaniaeth cadarnhaol i drigolion Merthyr Tudful a Rhondda Cynon Taf.

Bydd ein proses graffu effeithiol yn ceisio adolygu meysydd cyflawniad allweddol, gwella deilliannau ac yn y pen draw ychwanegu gwerth at waith y Bwrdd Gwasanaethau Cyhoeddus. Mae'r deilliannau a nodir yn yr adroddiad yma yn dangos sut mae'r egwyddorion yma yn rhan annatod o'r gwaith a wneir gan y Cydbwyllgor Craffu yma.

Hoffwn ddiolch unwaith eto i'r Is-gadeirydd, y Cynghorydd T. Skinner, yn ogystal â'r swyddogion cymorth





Cydbwyllgor Trosolwg a Chraffu Bwrdd Gwasanaethau Cyhoeddus Cwm Taf

# ADRODDIAD BLYNYDDOL DROS DRO 2020-21

JN: 50896-61 Medi 2021





#### **Update on Progress**

Despite a really challenging time throughout the pandemic, there has been significant progress on this work stream, due to dedicated resources to support this work both from Welsh Government and the Prevention and Early Years grant to Health Boards.

#### **Vulnerability Profiling**

The purpose of this programme of work is to enable information sharing between partner organisations to identify pregnant women and children who would benefit from early interventions to prevent poor outcomes from them and their children. This is required for safeguarding purposes and this project extends this principle to all pregnant women and children. The scope was originally from preconception to age 2, that is the First 1000 days of life, but has been extended to age seven to ensure that profiles are developed that promote school readiness and transition into and through the foundation phase of education. Progress to date is summarised below:

- Data fields of interest identified by multi agency partners, including all LAs.
- Information sharing protocols signed by CTMUHB, RCTCBC and South Wales Police
- Early win includes electronic transfer of birth data from the Health Board to the Council which was manually input from published pdf documents previously, risking errors.
- Swansea University engaged as a key partner using SAIL (Secure anonymised information linkage). This work has included an evidence search for risk factors associated with our agreed priorities to confirm that the data field selected were correct:
  - o low birth weight,
  - o being taken into care,
  - subject to adverse childhood experience(s) and
  - school readiness
- In addition Swansea University has used SAIL to verify and check the outcomes of children from 2000 across RCT and Wales by linking these fields along with outcomes fror children. This will enable weighting of the risk factors by importance to prioritise action locally.
- Qualitative research has been undertaken by EMPOVA funded by the PSB to gain the views of families and professionals in sharing data across organisations to inform future practice and confirm risk factors as seen by a range of partners in their work. This research was particularly challenging during the pandemic. Responses were received from 96 professionals a broad range of agencies including NHS, Local Authorities, third sector, FRS, police and Welsh Government. In addition semi structured interviews were undertaken with 13 senior managers. Families were engaged through online surveys and promoted by key professionals. There were 209 responses with 169 fully completed. The findings suggest that the public agree that information sharing between agencies providing support and services is acceptable. However, in common with professionals

- who took part in this study there was recognition by the members of the public who completed the survey of the importance of personal rights and privacy and further comments highlighting that it is much better if parents agree for information to be shared.
- In addition to the above work, the project attracted KESS2 European funding following a successful application between CTMUHB and Swansea University. This enabled a Masters programme student to be employed to specifically identify where vulnerable families were located geographically to compared against the financial distribution to the more deprived areas provided by Families First. This work is near completion and evidence suggests that there as many vulnerable families living outside families first areas as inside. This indicates a potential for more intelligent targeting of anti-poverty funding.

#### **CHOICE Pilot**

When this project was initiated Local Authorities in Cwm Taf Morgannwg had among the highest numbers of babies taken into care at birth or before the age of 2 years, with associated poorer outcomes for both the parents and children along with associated costs to the LAs. The most important risk factors for going into care at this stage are mothers with poor mental health, victims of domestic abuse, misusing substances or having previously had a baby taken into care. This pilot aims to promote contraceptive choice to these women to prevent unplanned pregnancies. Progress to date is summarised below:

- Research was carried out with focus groups involving women and their partners who use services for substance misuse, domestic violence, the reflect programme for those who have had babies taken into care. The feedback was that women found it difficult to access contraception, with getting GP appointments and not knowing where family planning services were on different days. The stressful nature of their lives meant that they did not pursue this further.
- Prevention and Early Years funding was allocated to fund a pilot service model with a small team of four sexual health nurses to provide an
  outreach service for women in these risk groups, with referral from the services they use, as well as maternity, health visiting and pregnancy
  termination services. The service promotes and provides long acting reversible contraception as well as providing screening for sexually
  transmitted diseases and cervical cancer.
- The service was established in 2020 and went live in September 2020. Early uptake is encouraging having 344 referrals between September and June. Rhondda= 36, Cynon= 34, Taf= 5, Merthyr= 106, Bridgend= 117. The highest number of referrals have been received for clients living within the Merthyr/Cynon area; 41%; followed by Bridgend; 33% and Rhondda/Taf; 26%.
- Referrers information: Barnardo's/ Reflect= 18, CASH= 32, YOT=6, Domestic Abuse= 31, Drug & Alcohol= 95' Education= 11, Family Health and Wellbeing Programme= 1, Mental Health Services= 2 Integrated Autism Services= 1 Welsh Ambulance Services- 1 Health visitors= 8 Maternity= 98 Housing & Homelessness= 10 Youth Partnership= 8 Body wise/ PAS= 19
- Of the referrals clients have received: 170 Long Acting Reversible Contraception, 121 Sexual Health Screenings, 20 Cervical Smears 8 requiring Direct referrals to specialist colposcopy services

- Feedback from women who did not take up LARC: 8 moved out of area, 6, no contact, 4 pregnant, 2 sterilization, 2 deceased, 2 in prison, 14 declined LARC but 10 had STO screening and 3 cervical smears
- Has engagement with the CHOICE Project benefited your service users?

'Yes absolutely, fast and thorough services and women report that they know where to go now and who to call. Choice is a non-judgemental one-stop shop that is breaking down barriers for the women who need it the most'

'Service users who may not have engaged previously, have had access to sexual health and contraception. We have had more clients who have requested a referral to the project as they have heard positive feedback'

• The CHOICE team have engaged with extremely vulnerable clients including individuals that were homeless, drug users, sex workers, those experiencing severe anxiety, depression, multiple personality disorders, clients that had been the victims of grooming and vulnerable young people under the age of 16.

#### **Childhood Obesity:**

A number of key areas of service development are now coming to fruition to address this important issue:

- The Henry Programme has been commissioned, utilising Prevention and Early Years grant funding. This is a franchised service where locally employed staff will be trained to deliver the programme to families of children up to the age of five. This 'HENRY approach' brings together support for parenting efficacy, family emotional wellbeing and behaviour change with information about nutrition, physical activity, and oral health. The programme will commence in September, initially online, but with individual and groups as Covid-19 restrictions allow.
- Public Health Wales is also funding the development of targeted services for children and families up to seven years, with support from Healthy Weight Healthy Wales grant funding. Three pilot areas across Wales have been selected, including Merthyr Tydfil. This will enable a tailored programme to be developed with the involvement of local families to meet local need.
- In addition Jamjar have been commissioned to delivered family social media campaign, survey 400 families to co-produce content.

Well-being Objective 2.1a	The first 1000 days (F1000D)
Lead Officer	Angela Jones
Immediate step: 2.1a	
Why do we need to do it?	Information shows a need

To be informed by Well-being plan, Well-being and any other Assessments and Future Trends	<ul> <li>To reduce high number of Children Looked After (CLA), particularly in 0-2 years</li> <li>To reduce high number of vulnerable people of child bearing age/pregnant/parents</li> <li>To break the cycle of vulnerability through exposure of children to ACEs</li> <li>To improve school readiness of children</li> <li>To reduce high levels of obesity in children aged 4-5 years and dental caries</li> <li>To target resources more effectively to facilitate early identification of need, early intervention and prevention to improve outcomes.</li> </ul>
What difference will delivering this Objective make	The Outcomes that will demonstrate a difference are
to the people and communities in Cwm Taf?	<ul> <li>Effective sharing of information across organisations on risk factors for Early Years vulnerability</li> <li>Improving health and well-being for pregnant women and their infants</li> <li>Reducing the number of CLA</li> <li>Reducing exposure to ACEs</li> <li>Mitigating and reducing the impact of exposure to ACEs</li> <li>Improving school readiness of children</li> </ul>
What are the quick wins that the Partnership can	The quick wins are
complete in the first year?	<ul> <li>Agree an Information Sharing Protocol (ISP) to replace current Data Disclosure Agreements (DDA's) to share evidence based risk factors to target early identification, early intervention and prevention to improve outcomes.</li> <li>To target more effectively vulnerable women to prevent unplanned pregnancies through promotion and easy access to long acting reversible contraception (LARC)</li> </ul>

	Deviation and relationships advertion (CDE) and name of the deviation of
	Reviewing sex and relationships education (SRE) and personal social education
	(PSE) in secondary school. To focus on the importance health and well-being
	prior to conception for males and females.
	Other actions are
	<ul> <li>Identify and implement effective targeted support to vulnerable women and their partners during pregnancy</li> </ul>
	<ul> <li>Identify and implement effective targeted support for vulnerable families</li> </ul>
	during early parenthood; to mothers, partners and their infants
Who will be involved in contributing towards this	PSB to agree actions, priorities and sign off InformationSharing Protocols
Objective?	<ul> <li>Welsh Government to support the co-construction of the early years system</li> </ul>
	and funding flexibility of relevant grants
This will include Cwm Taf PSB partners, people and	<ul> <li>Health, Local Authorities, Education, Sexual Health Advisory Board, Public</li> </ul>
communities, and new contributors who can help	Health Team to directly deliver or commission services
,	<ul> <li>Communities and target groups being involved in the design of services to tailor</li> </ul>
	delivery to best meet their needs
	All stakeholders who support vulnerable people e.g. probation, police, Health
	Board, schools, local authorities, third sector
How does this Objective also contribute to the	Support to vulnerable people and families will help address issues of loneliness
delivery of another Cwm Taf well-being objective?	and isolation (Cross-cutting Objective).
	Potential to pilot interventions in Community Zone areas (Objective 1.1).
	Targeting of support to vulnerable people could include access to training skills,
	volunteering and employment (Objective 3.1)
How does this Objective align with the delivery of	volunteering and employment (expective 3.1)
other local or national plans or strategies?	Pre-conception to First 1000 days; Systems Group
other local of mational plans of strategies.	Prosperity for All
	Health Child Wales Programme
	All Wales Maternity Strategy
	Social Services and Well-being Act, Area Plan
	Welsh Government Early Years Co-construction – Partnership with Cwm Taf
	vvcish Government Larry rears co-construction - Farthership with Cwill rai

#### How have you considered the Sustainable Development principles i.e. five ways of working in delivering this objective:

- Thinking and planning for the Long term
- Preventing problems before they happen
- Integrating with other strategies
- Collaborating with others
- Involving people and communities

# How will work towards this Objective contribute towards the seven national well-being goals:

- A prosperous Wales
- A resilient Wales
- A healthier Wales
- A more equal Wales
- A Wales of more cohesive communities
- A Wales of vibrant culture and thriving Welsh language
- A globally responsible Wales

- Long Term: breaking the cycle of family vulnerability through identifying and reducing exposure to ACEs
- **Prevention:** identifying early years vulnerability risk factors to effectively target preventative action
- Integration: actively involving all partners of the PSB;
- Collaboration: Pre-conception to First 1000 days; Systems Group linked to the Children and Young People's strategic group, delivering the area plan: integrated in to the Welsh Government Early Years Co-construction – Partnership with Cwm Taf and Bridgend PSB
- **Involvement:** target groups will be involved with the development of effective interventions e.g development of the CHOICE programme.
- A prosperous Wales the support will include targeting to the most vulnerable women, children, families, including linking in to additional skills, volunteering and employment to reduce poverty, the effects of poverty and support prosperity
- A resilient Wales targeting early identification, intervention, prevention and support to and with vulnerable groups to promote their resilience to start/expand their family supporting their children to achieve their potential in the first 1000 days.
- A healthier Wales promoting the development of healthy children from preconception to age 2 years
- A more equal Wales directly addressing inequalities by targeting vulnerable people with the poorest outcomes
- A Wales of more cohesive communities providing knowledge and skills to communities to prevent ACEs and help nurture children in a community setting.
- A Wales of vibrant culture and thriving Welsh language using local cultural influences in designing interventions including play and music and the provision of services through the medium of Welsh

A globally responsible Wales – providing services as close to the home as possible to reduce the need for transport and through the sustainable use of the local environment.



## Actions that will deliver this Objective 2021-22

	Actions (from first year plan) Milestones		ones	Delivery	Lead
Ref	Description	Ref	Description	date	
1	System-wide approach		1. Sharing the system mapping with the Cwm Taf and Bridgend PSB, Regional Partnership Board, professionals, community hubs, service users to:  a. promote better understanding of the complexity of pathways and determine the governance of planning and service delivery b. initiate innovative ways to simplify the system  c. promote easier access to service  d. Ensure effective governance  2.	Jun – Nov 2018 – still ongoing 2021	Angela Jones/Zoe Lancelot ICE Sub Group

Actions (from first year plan)		Milestones		Lead
Description	Ref	Description	date	
Vulnerability Profiling Agree an Information Sharing Protocol (ISP) and implement to:  • Early identification of risk factors for vulnerability • to target action for early		<ol> <li>Complete Vulnerability Profiling workstream and share findings with PSB and Welsh Government.</li> <li>Publish work for wider dissemination</li> </ol>	March 2021-22	Angela Jones with PSB leads for services with support from the CTM/WG Early Years Strategic Group
<ul><li>intervention/prevention</li><li>identify appropriate outcome measures</li></ul>			March 2021-22	
Preventing unplanned pregnancies To target more effectively vulnerable women to prevent unplanned pregnancies through promotion and easy access to long acting reversible contraception (LARC)		<ol> <li>Identify and implement appropriate contraceptive outreach, working with "trusted key workers" in targeted services, having regard to current good practice by engaging partners working with priority groups.</li> <li>Continue to develop the CHIOCE programme and maximise referral pathways</li> <li>Develop a range of performance measures and evaluate effectiveness and acceptability of the service.</li> <li>Identify opportunities for sustained funding.</li> </ol>	March 2021-22 March 2021-22	Sexual Health Advisory Board with LA Children's Services All PSB Partners
	Vulnerability Profiling Agree an Information Sharing Protocol (ISP) and implement to:  • Early identification of risk factors for vulnerability  • to target action for early intervention/prevention  • identify appropriate outcome measures  Preventing unplanned pregnancies To target more effectively vulnerable women to prevent unplanned pregnancies through promotion and easy access to long acting reversible	To target more effectively vulnerable women to prevent unplanned pregnancies  Preventing unplanned pregnancies To target strough promotion and easy access to long acting reversible  Ref  Ref  Vulnerability Profiling Agree an Information Sharing Protocol (ISP) and implement to:  Early identification of risk factors for vulnerability  to target action for early intervention/prevention  identify appropriate outcome measures	Description   Ref   Description	Description   Ref   Description   Ref   Description

Actions (from first year plan)		Milestones		Delivery	Lead
Ref	(from first year plan)  Ref Description		Ref Description		
		1101		March 2021-23	
4	Increasing School Readiness		Early identification of early years     vulnerability risk factors for lower school readiness to effectively target		Midwives/Health Visitors
			preventative action  2. Promote attachment of infant:parents		Health Visitors
			3. Optimise support/referral to interventions to support healthy growth, play and development through the		Health Visitors
			Healthy Child Wales Programme  4. Early identification of speech and language: timing of health visitor		Speech and Language Therapists
			assessment  5. Engagement and knowledge of parents with 'school readiness'		Health Visitors, schools, early years settings
			6. Review transition in to schools		0
5	Improving Education Reviewing sex and relationships education (SRE) and personal social education (PSE) in secondary school. To focus on the importance healthy relationships, health and well-being prior to conception for males and females.		<ol> <li>Undertake review to include content, delivery, timing of delivery and uptake by vulnerable groups and having regard to the recommendations in The Future of the Sex and Relationships Education Curriculum in Wales</li> <li>Recommendations to be implemented</li> </ol>		Sexual Health Advisory Board, School Nurses and Schools

#### Information that will help to monitor the delivery of this Objective

#### Quantitative Evidence – including Performance Indicators

PI ref	Local/ National	PI description	Direction of travel	Frequency	Responsible partner
	Local and National	Percentage of vulnerable clients with active LARC (data development need)	Increase		Various
	Local	Risk factors in pregnancy	Decrease		Midwives (MITS)
	Local and National	Low Birth Weight rates	Decrease		Midwives (MITS)
	Local and National	Initiation of Breastfeeding	Increase		Midwives
	Local and National	Breastfeeding at 6 months	Increase		Health Visitors
	Local and National	Children Looked After at Birth, Year 1 and Year 2	Decrease		Children's' Services
	Local and National	Children meeting their development goals e.g. weight, language development, physical development	Increase		Health Visitors

#### Data and targets will be required for all identified Performance Indicators

#### **Qualitative Evidence**

Activity	What will/does it demonstrate?	When/how often
		will this be
		available?

#### Risks that will affect the delivery of this Objective

Risk	Ref to existing action above, if relevant	Other mitigating actions if required
If a Information Sharing Protocol is not agreed then		
information to target services to the most vulnerable		
people cannot be implemented effectively		
Ifthen		

#### Support required to progress this Objective, including any associated financial contributions

From PSB support Team	In respect of engagement/involvement	In respect of data or analyses



Well-being Objective 3	Strong Economy – To grow a strong local economy with sustainable transport that			
	attracts people to live, work and play in Cwm Taf			
Lead Officer	Alyn Owen / Chris Long			
Regional Strategic Context:	The Cardiff Capital Region City Deal (CCRCD) Strategic Business Plan identifies four key 'Regional Strategic Themes' which are:			
	<ul> <li>Skills &amp; Employment</li> <li>Connecting the Region</li> </ul>			
	Innovation			
	Regeneration & Infrastructure			
Sub Regional Context:	The COVID-19 pandemic and economic impact, particularly around furlough, has placed increased importance on this work and the need for PSB bodies to recognise the important Regionally, Cwm Taf and Bridgend PSBs are working with the Centre for Local Economic Strategies (CLES) around progressive procurement and community wealth building to look at how PSB organisations can better work with and support the local supply chain as well as understanding the roles that organisations play as anchors for economic development.  Economic Recovery  Building on the launch of the Employability Pledge  Focus on the Tourism Economy and opportunities			
	Local Development Plans (per LA) Low carbon / carbon free purchasing (Bridgend)			
Immediate steps:	We are not starting from scratch. The pandemic disrupted plans but also created opportunities, shifted priorities and showed what can be possible. With an eye still on the long-term vision for this Objective, foci for the work in 2021-22 are:			
	<ol> <li>Identify the key issues within the Cwm Taf workforce and create an action plan to address these problems (COVID-19 and non COVID-19 related), building on the work started with the Employability Pledge</li> </ol>			

	<ol> <li>Develop a short to medium term development plan for the Tourism Sector that allows us to test and develop growth models.</li> <li>Continue working with CLES to harness the power of progressive procurement, linked to the Community Wealth Building work supported by Welsh Government and build resilience in the local supply chain.</li> </ol>
Why do we need to do it?	The Covid-19 pandemic has hugely impacted on our communities in a wide variety of ways, including the economy. A large number people were furloughed, lost their job or their
To be informed by Well-being plan, Well-being and any other Assessments and Future Trends	sense of financial security. Businesses have faced unprecedented challenges, uncertainties, and struggles.  We need to work to make sure that the progress and flexibilities in working arrangements that have been utilised during the pandemic are maintained for those enjoying them, whilst recognising that for some staff there is a need to return to an office environment. As we enter a recovery phase, the mix of future requirements needs to be considered, as well as the practicalities of accommodating a changed workforce.
	The Community Impact Assessment undertaken following the first wave of the pandemic reinforced that as a collection of public services we employ a significant amount of local people, support a large number of local businesses through procurement and play a huge role in the economy of Cwm Taf. As such, we play a significant role in safeguarding and supporting local jobs. The future is still uncertain for a lot of people, not least those still on furlough and businesses working within Covid restrictions.
	The work with the Centre for Local Economic Strategies (CLES) is using Atamis data to look at how public sector 'anchors' procure, and how much spend leaves the region. This is informing the approach we take with CLES around progressive procurement and community wealth building.
	The Valleys Regional Park Delivery Plan sets an aim of 'The Valleys landscape underpins a resilient local economy, supporting businesses, community enterprise and development of skills and learning'. Coupled with the aims of building partnership working across all sectors

	and influencing public policies, this provides a strong foundation for closer working with VRP colleagues.
	A long-term strategy for a region like Cwm Taf needs to combine and sequence multiple interventions that are not in tension with one another but require careful integration.
What difference will delivering this Objective make to the people and communities in Cwm Taf?	A strong economy underpins personal and community well-being. A resilient workforce is a huge asset, beyond individual financial security and the sense of purpose brought about through employment, and there is no doubt that the changes in the last 18 months have had a huge impact on our employees. Delivering on this Objective will ensure that the progress and lessons of the pandemic are not lost.
	Working with VRP regionally to promote gateway sites within Cwm Taf and beyond will deliver many positive benefits, as well as promoting the unique opportunities on offer in RCT and Merthyr Tydfil for tourists. For those that live in Cwm Taf, there will be improved awareness of (and potential use) of green spaces for people of all ages and benefits that this brings for personal and mental well-being. There is also volunteering, and employment opportunities brought about through visitor attractions and uptake.  Beyond Cwm Taf, attracting more visitors to the region represents the chance to increase spend in the area, and investment in the hospitality and tourism sector and develop training and employment opportunities.
	The CLES work will improve resilience in the local supply chain, confidence in and awareness of local businesses and ensure that as much spend and contract is kept within the region as possible. This will have a positive impact on local employment, businesses and the environment as the carbon footprint is reduced.
What are the quick wins that the Partnership can complete in the first year?	<ol> <li>The quick wins are</li> <li>Regional approach and cross promotion of Valleys Gateways sites in the region:         Cyfarthfa Park, Ynysangharad Park and Dare Valley Park.</li> <li>Looking at how the Employability Pledge can be implemented to support economic</li> </ol>
	recovery in the region

	<ol> <li>Progressing on the work started with the Centre for Local Economic Strategies and getting buy-in / long term commitment regarding changing procurement practices. Using Atamis information from CLES looking at local spend and leakage.</li> <li>Considering and preparing for the impact of furloughing in the Region</li> </ol>
Who will be involved in contributing towards this Objective?  This will include Cwm Taf PSB partners, people and communities, and new contributors who can help	Membership of the group working to deliver this objective will evolve as the approach develops, with the membership changing /being flexible to reflect this. Invitations will be extended, as and when appropriate, to:  • Merthyr Tydfil County Borough Council • Rhondda Cynon Taf County Borough Council • Brecon Beacons National Park Authority (BBNPA) • Natural Resources Wales (NRW) • Valleys Regional Park (VRP) • Ten South East Wales Local Authorities (as part of the SE Wales DMG) • Schools and colleges delivering tourism courses • Visit Wales • Post 16 Training Providers • Various community groups / organisations and businesses • Welsh Government • Cardiff Capital Region City Deal (Programme Board & Cabinet) • Corporate Joint Committees
How does this Objective also contribute to the delivery of another Cwm Taf well-being objective?	<ul> <li>Private Business Representatives</li> <li>The work complements other well-being objectives.</li> <li>We will use the Community Hub network to target support and involve our communities will be trialled in these areas, particularly with Communities for Work+ and training opportunities being provided in and around the Hubs.</li> <li>The focus on workforce and progressing the Employability Pledge will improve physical and mental well-being, encouraging access to green spaces, active travel and social prescribing, contributing to the work of the Healthy People objective.</li> </ul>

	Volunteering has long been identified as a way upskilling and accessing employment routes as well as benefits to well-being, and this Objective will help to improve and promote volunteering in the public sector.
How does this Objective align with the delivery of other local or national plans or strategies?	This work strategically aligns itself a range of strategies and programmes, all of which have a positive effect on developing a strong economy and well-being. These are as follows:  • Prosperity for All  • Well-being of Future Generations Act  • Partnership for Growth Strategy (Visit Wales)  • Growth & Competitiveness Repot (CCR City Deal)  • South east Wales Regeneration Strategy  • Our Valleys, Our Future (Valley's Task Force)  • South East Wales Destination Investment Plan  • Merthyr Tydfil Destination Management Plan 2016-18  • RCTCBC Destination Management Plan 2019-21
How have you considered the Sustainable Development principles i.e. five ways of working in delivering this objective:  Thinking and planning for the Long term Preventing problems before they happen Integrating with other strategies Collaborating with others Involving people and communities	Thinking long term, by tackling the source of the 'wicked problems' associated with the economy we can actively contribute to creating a stronger workforce, both now and in the future. Through identifying skills shortages and linking with training opportunities, we can look to 'grow our own' and prevent employment or skills gaps, and potential shortfalls in service provision particularly in the context of recovery from the pandemic. Investing in and developing our workforce will also boost the aspirations. We can also ensure that our current and future workforce is able to meet the evolving needs of our diverse citizens and visitors. We will also provide those living, working and visiting Cwm Taf to have more options for active and sustainable travel – the Well-being Assessment identified the opportunities to build on Cwm Taf's potential as a premium cycling destination and the region has over 800km of public rights of way.  By working together and integrating our approach we will collectively make a difference to the workforce of each PSB member, as well as the identified growth sector of tourism, and contribute towards the seven national well-being goals, as set out below. There is a natural link to the Capital City Region Deal and work of the Valleys Regional Park that we will be looking to capitalise on.  In order to understand our workforce and our economy, we recognise that we need to

this work based on the list of parties identified in collaborating on achieving this objective as listed above.

The approach in **involving** local businesses and communities will support this work. The joint training compendium will help to identify gaps, both in terms of the workforce and the training opportunities, and we will work with our communities and businesses to address these. We will work to understand the economic needs of our existing and potential workforce and labour market, with particular regards to language, culture and heritage.

How will work towards this Objective contribute towards the seven national well-being goals:

- A prosperous Wales
- A resilient Wales
- A healthier Wales
- A more equal Wales
- A Wales of more cohesive communities
- A Wales of vibrant culture and thriving Welsh language
- A globally responsible Wales

This approach, as set out in the Cwm Taf Well-being Plan will contribute towards a **prosperous Wales** as we are working to develop a skilled and well educated population in an economy looking to restore and improve its pre-pandemic position.

Through working with PSB partners, particularly Natural Resources Wales, we will be protecting and promoting the beautiful natural landscape of Cwm Taf, improving access and facilities around the extensive Rights of Way network. All of this will contribute towards a more **resilient** Wales.

We know that being in employment, and feeling valued through workforce development, contributes towards better physical and mental well-being. Having a higher disposable income (GDHI) makes it easier for people making healthier choices. Along with promoting active travel and encouraging people to use the green spaces around Cwm Taf will contribute towards a **healthier Wales**.

Developing the workforce across Cwm Taf and working closely with HE/FE and training providers across the region will help to enable people to fulfil their potential. Through stimulating and boosting the aspirations and skills of people to meet public and private sector career opportunities will contribute towards a **more equal Wales**.

Working to create well-connected communities will create **cohesive communities**, creating and improving access to employment opportunities across the region.

Developing the growth area of tourism and use it as an approach for the private sector workforce development will promote and protect culture and heritage, contributing towards a **Wales of vibrant culture and thriving Welsh language**.

Consistently promoting active travel and working to create more skilled jobs, linked to the capacity of our developed and future workforce within Cwm Taf, will result in fewer residents travelling outside of the area for employment and contribute to a **globally responsible Wales**.

#### Actions that will deliver this Objective

Actio	Actions		ones	Delivery	Land
Ref	Description	Ref	Description	date	Lead
3.1	·		Align the employment and training needs of the sector to the Cwm Taf Employment Programmes in the respective local authority areas.		
			Covid context of furlough, unemployment and volunteering.		
			Developing priorities under the Employability Pledge.		
3.2	Growth and promotion of tourism using the assets of our beautiful natural		Continue to develop leisure/tourism as an employment and training opportunity		
	environment, heritage and culture for the		Work with VRP to develop and promote the		
	health, prosperity and benefit of the whole community and alongside the development of the Valleys Landscape Park.		'Cwm Taf' offer building on the Gateway Sites of Ynysangharad Park, Dare Valley Park and Cyfarthfa Park.		
			Build on and support success of tourism ventures such as Zip World, Bike Park Wales and Rock UK in considering recovery from the pandemic		
			in considering recovery from the pandernic		
			Long term vision: A vibrant tourist industry attracting people from near and far, enjoying our natural environment, history, and culture		
3.3	To make the most of the investment and return opportunities of the £1.229 billion City Deal locally within Cwm Taf		This is beyond the control of the PSB. Potential opportunities for the region resulting from City Deal will be maximised however the Board is unable to influence the work and therefore set a programme of work		It is felt this is not something for the PSB to drive / deliver given it is controlled by external factors

Actio	Actions Milestones		Delivery	Lood	
Ref	Description	Ref	Description	date	Lead
3.4	Further explore the opportunities for sustainable housing and renewable energy developments with associated community funds		Retrofitting and green developments are for the considerations of local development plans. RCT LDP is being revised 2020-2030 with broad representation making up the Forum, including colleagues from PHW.		
3.5	Develop a Progressive Procurement / Community Wealth Building approach with the Centre for Local Economic Strategies		This work has been developed regionally (with Bridgend) through work with Welsh Government looking at foundational economy and the role of public sector bodies as anchor organisations.  A work plan is being developed for the region that will be integrated into this delivery document.		CLES and the existing working group

#### Information that will help to monitor the delivery of this Objective

#### Quantitative Evidence – including Performance Indicators

PI ref	Local/ National	PI description	Direction of travel	Frequency	Responsible partner

Data and targets will be required for all identified Performance Indicators

**Qualitative Evidence** 

Activity	What will/does it demonstrate?	When/how often will this be available?

#### Risks that will affect the delivery of this Objective

Risk	Ref to existing action above, if relevant	Other mitigating actions if required
If participation and commitment of partners is missing then this Objective will not be realised.	ALL	PSB to own
Covid-19 has severely impacted on every aspect of life and the economy, including workforce and business resilience. Readiness, capacity and ability.	ALL	

#### Support required to progress this Objective, including any associated financial contributions

From PSB support Team	In respect of engagement/involvement	In respect of data or analyses
Support in making strategic links across Cwm	To be discussed	Support in analysing data and developing
Taf		various reports / plans.

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# Cwm Taf Well-being Objective 1 – Thriving Communities Delivery plan – RCT Community Resilience Hubs and Gurnos Hub, Merthyr Tydfil



Well-being Objective 1	To promote safe, confident, strong and thriving communities improving the well-
	being of residents and visitors and building on our community assets
Lead Officer	Paul Mee
Immediate step: (strategic objectives)	Develop Community Zones/Neighbourhoods as an area or place-based approach focussing on a preventative approach to support and improve outcomes for our areas with the greatest challenge.
	2. Improve access to information and services through a single point of contact approach at the Community Hub within each Community Zones, joining up/integrating 'one public service'.
	3. Communities to be positively engaged and empowered so they have a real say in the services they receive and how they are organised and delivered in their community together through a co-production approach
	4. Develop a joint evaluation framework across Cwm Taf to compare and contrast the models and their effectiveness to inform future developments.
Why do we need to do it?	The following plans and assessments highlight the need for Community Zones:
To be informed by Well-being plan, Well-being and any other Assessments and Future Trends	Cwm Taf Well-being Plan
	The Cwm Taf Well-being plan was informed by the <b>Well-being Assessment</b> carried out with communities in Cwm Taf. Consequently, the plan places the development of Community Zones and Community Hubs as an action under Objective 1. This action will support the priority of ensuring consistent, timely and access to information, advice and assistance.
	Cwm Taf Social Services & Well-being Area Plan

	The two regional priorities outlined in the Cwm Taf Social Services & Wellbeing Area Plan are; Integrated Services and Cross Cutting Priorities, both of which were informed by the <b>Population Needs Assessment</b> . The development of Community Zones/Neighbourhoods requires public services to work in a more joined up way and will tackle a number of the identified cross cutting priorities.
	The Community Safety Strategic Assessment
	The Community Safety Strategic Assessment outlined the need to improve service access and provision to reduce the impact of crime on our communities. The objectives of Community Zones will contribute to improving this priority area.
What difference will delivering this Objective make to the	The Outcomes that will demonstrate a difference are
people and communities in Cwm Taf?	Communities feel safe, happy and empowered
	A Community that is engaged in determining how best to meet the needs of their community
	Communities will be better connected to services - accessing the right services at the right time
	A community that embraces opportunities in learning, education, employment, and training
What are the quick wins that the Partnership can complete in the first year?	Establish Strategic and Local Governance arrangements across the Community Zones/Neighbourhood initiative.
	In partnership with key agencies establish the model for Information Advice and Assistance Service within each Community Zone/Neighbourhood
	Establish a Neighbourhood Network model to ensure a co-production approach is embedded across each Community Zone/Neighbourhood.

	4. Agree evaluation framework and lead external partner.
Who will be involved be involved in contributing towards	RCT, Fern Partnership, NRW, SWP, 3 <sup>rd</sup> sector (Interlink), Health, the community
this Objective?	
	MTCBC, Merthyr Valleys Homes, 3G's, 3 <sup>rd</sup> Sector (VAMT), Health, the community
This will include Cwm Taf PSB partners, people and	
communities, and new contributors who can help	
How does this Objective also contribute to the delivery of another Cwm Taf well-being objective?	This objective is cross cutting and links to all other objectives and as these action plans are developed it may be possible to pilot initiatives through the Community Zone model where appropriate.
How does this Objective align with the delivery of other local or national plans or strategies?	Children First, Tackling Poverty Strategy, City Deal, Social Services and Well-being Regional Partnership Board and Area Plan, Valleys Task Force, Corporate Plans.
How have you considered the Sustainable Development	Thinking long term, breaking the generations of residents affected by ACEs and their
principles i.e. five ways of working in delivering this	effects. Balancing short term community needs for the Hub with long term aspirations.
objective:	Working with individuals, families and communities to <b>prevent</b> and mitigate ACEs
Thinking and planning for the Long term	Integrating the individual objective of Cwm Taf PSB's well-being plan with other identified
Preventing problems before they happen	objectives and cross cutting theme to maximise contribution to the seven well-being goals.
Integrating with other strategies	<b>Collaborating</b> with established community groups, to develop and deliver services at the
Collaborating with others	Community Hub as well as with identified PSB partners.
Involving people and communities	<b>Involving</b> communities and neighbourhood networks at all stage of development and delivery.
How will work towards this Objective contribute towards	
the seven national well-being goals:	This proposal is consistent with the sustainable approach promoted by the Well-being of
A prosperous Wales	Future Generations (Wales) Act through the five ways of working:
A resilient Wales	
A healthier Wales	Long-term – each community resilience hub will seek to achieve long term sustainable
A more equal Wales	change in their community.
A Wales of more cohesive communities	Prevention – this approach is a key element of the PSB's increased emphasis on early
A Wales of vibrant culture and thriving Welsh	intervention and prevention.
language	Integration – this proposal contributes to a range of strategic priorities in an integrated
A globally responsible Wales	and coherent approach.

- Collaboration intrinsic to this approach is collaboration with other public services and the third sector.
- Involvement communities will be involved through a different approach to engagement and co-production.

This proposal makes a direct contribution to the seven national well-being goals, in particular a prosperous Wales, a resilient Wales, a healthier Wales and a Wales of cohesive communities.

In addition to contributing to the well-being goals, this proposal will meet our commitment to the Welsh Government Children First initiative and contribute to the priorities in the Our Valleys, Our Future Delivery Plan.

## Actions that will deliver this Objective – RCT Community Resilience Hubs

Actions		Milestones		Delivery	Land
Ref	Description	Ref	Description	date	Lead
2	Improve access to information and services through a single point of contact approach at the Community Hub within each Community Zones, joining up/integrating 'one public service'.	2.1	To sustain and further develop the role of RCT's Community Resilience Hubs by embedding some of the partnership mechanisms set up to deal with the Covid-19 pandemic.  Develop the strength and role of the Community Support		
			Core Steering Group, including wider partners if necessary as recovery continues.		
	Outcome: better connected communities, involved in the decision-making of services provided in their communities		Sustain and develop the integration of services by including health and adult services to the work and support offered within the Community Resilience Hubs		
			Improve the RCT Together Web page to make it more accessible and interactive. RCT Together   Rhondda Cynon Taf County Borough Council (rctcbc.gov.uk)		
			RCTCBC to apply for the UK Community Renewal Fund to UK Government to provide financial support for the work of the neighbourhood Networks and their identified and agreed priorities. Total Project value of £613,265.25 of which £75,848.48 will be available for Capital Investment.		
3	Communities to be positively engaged and empowered so they have a real say in the services they receive and how they are organised and delivered in their		To undertake a resident survey across RCT, asking residents to identify 3 things they'd like to see more of and 3 things they'd like to see less of <a href="http://inform/en/news/2021/june/rctresidentssurvey.aspx">http://inform/en/news/2021/june/rctresidentssurvey.aspx</a> . The results will be shared with neighbourhood networks		

Actions		Milestones		Delivery	Lood
Ref	Description	Ref	Description	date	Lead
	community together through a co- production approach		To ensure adequate support to meet resident needs is available through partnership with third and voluntary sector.		
			To ensure residents are heard and have the opportunity to influence decisions, activities & services in their communities		
			Develop RCT as a Sustainable Food Place in partnership with communities		
			Further develop the "RCT Together" Community Asset Transfer approach to ensure the successful transfer of Council Land and buildings to community organisation can actively address service priority needs identified by local Neighbourhoods and communities		

# Information that will help to monitor the delivery of this Objective

# Quantitative Evidence – including Performance Indicators

PI ref	Local/ National	PI description	Direction of travel	Frequency	Responsible partner
	Local	Number of residents attending community engagement events	Increase	As event schedule	Local Community Implementation Group
	Local	Awareness and understanding of the role and work of the Community Resilience Hub (measures being developed around developing a baseline of what people understand of the approach)	Increase	As event schedule	Local Community Implementation Group
	Local	Visitor numbers to Ferndale Hub-specific pages on Our Cwm Taf	Increase	Available weekly	Cwm Taf PSB support team
	Local	Footfall at the Hub following launch	Increase		Fern Partnership / hub staff and volunteers
	Local	Measuring subjective well-being (short Warwick-Edinburgh scale) used to assess courses and sessions delivered in the Hub, once operational.	Increase	As course schedule	Fern Partnership / delivery staff
	National Survey for Wales	Percentage who feel they able to influence decisions affecting their local area (#23 of National indicators for Wales)	Increase	As updated	Cwm Taf Strategic Group (objective 1)
	National Survey for Wales	Percentage of people satisfied with their ability to get to / access the facilities they need (#24 of National indicators for Wales)	Increase	As updated	Cwm Taf Strategic Group (objective 1)
	National Survey for Wales	Percentage of people feeling safe at home, walking in the local area, and when travelling (#25 of National indicators for Wales)	Increase	As updated	Cwm Taf Strategic Group (objective 1)
	National Survey for Wales	Percentage of people satisfied with their local area as a place to live (#26 of National indicators for Wales)	Increase	As updated	Cwm Taf Strategic Group (objective 1)

National	Percentage of people agreeing that they belong to an area; that people from	Increase	As updated	Cwm Taf Strategic
Survey for	different background get on well together; and that people treat each other with			Group (objective 1)
Wales	respect (#27 of National indicators for Wales)			

#### Data and targets will be required for all identified Performance Indicators

#### **Qualitative Evidence**

Activity	What will/does it demonstrate?	When/how often will this be available?
Case Studies completed by the community	Demonstrate the development of neighbourhood networks	Annually

## Risks that will affect the delivery of this Objective

Risk	Ref to existing action above, if relevant  Other mitigating actions if required

# Support required to progress this Objective, including any associated financial contributions

From PSB support Team	In respect of engagement/involvement	In respect of data or analyses

RCT (	Community	Resilience	Hubs	End	

# Actions that will deliver this Objective – Gurnos Community Hub – Calon Las

Action	s	Milesto	ones		
(first y	(first year)			Delivery date	Lead
Ref	Description	Ref	Description		
2	Improve access to information and services through a single point of contact approach at the Community Hub within each Community Zones, joining	2.1	To seek alternative sources of funding or partner contributions to maintain access to information services		
	up/integrating 'one public service'.  Outcome: Communities that can access timely and appropriate information, advice and assistance that enables them to improve or maintain their health and well-being.		ICF currently reviewing social prescribing allocations. To work with RPB to consider how this links and supports community hub delivery  Funding from WG being reviewed. To be factored into future planning and priorities.		
3	Communities to be positively <u>engaged</u> and empowered so they have a real say in the services they receive and how they are organised and delivered in their community together through a <u>coproduction</u> approach  Outcome: communities feel safer where they live and utilise community assets.	3.1	Neighbourhood network to be redeveloped in light of the disruption from Covid and staff being redirected to respond to pandemic.  Session on community zone priorities for revised action plan currently being developed/planned		

Actions (first year)		Milestones			
				Delivery date	Lead
Ref	Description	Ref	Description		
			Consultation priorities identified during Covid to be used as base to inform planning workshops		
4	Develop a joint evaluation framework across Cwm Taf to compare and contrast the models and their effectiveness to inform future developments.	4.1	Currently refreshing/reviewing outcomes for a local approach due to the disruption/impact that Covid has had across the community zone		

# <u>Information that will help to monitor the delivery of this Objective</u> – Look to 'How will we know we have achieved this' on existing plan

# Quantitative Evidence – including Performance Indicators

PI ref	Local/ National	PI description	Direction of travel	Frequency	Responsible partner
	Local	Number of residents engaged with community events	Increase	Event	3Gs Foundation Group /
				schedules	Gurnos Community Zone
					Implementation Group
	Local	Number of residents accessing information, advice and	Increase	Weekly	3Gs Foundation Group /
		assistance			Gurnos Community Zone
					Implementation Group
	Local	Footfall through the community hub	Increase	Weekly	3Gs Foundation Group /
					Gurnos Community Zone
					Implementation Group
	Local	Measuring well-being to assess courses and sessions delivered	Increase	As course	Gurnos Community Zone
		in the 'Hub'		schedule	Implementation Group
	National Survey	Percentage who feel they able to influence decisions affecting	Increase	As updated	Cwm Taf Strategic Group
	for Wales	their local area (#23 of National indicators for Wales)			(objective 1)
	National Survey	Percentage of people satisfied with their ability to get to /	Increase	As updated	Cwm Taf Strategic Group
	for Wales	access the facilities they need (#24 of National indicators for			(objective 1)
		Wales)			
	National Survey	Percentage of people feeling safe at home, walking in the local	Increase	As updated	Cwm Taf Strategic Group
	for Wales	area, and when travelling (#25 of National indicators for			(objective 1)
		Wales)			
	National Survey	Percentage of people satisfied with their local area as a place	Increase	As updated	Cwm Taf Strategic Group
	for Wales	to live (#26 of National indicators for Wales)			(objective 1)
	National Survey	Percentage of people agreeing that they belong to an area;	Increase	As updated	Cwm Taf Strategic Group
	for Wales	that people from different background get on well together;			(objective 1)
		and that people treat each other with respect (#27 of National			
		indicators for Wales)			

## **Qualitative Evidence**

Activity	What will/does it demonstrate?	When/how often will this be available?

# Risks that will affect the delivery of this Objective

Risk	Ref to existing action above, if relevant	Other mitigating actions if required

# Support required to progress this Objective, including any associated financial contributions

From PSB support Team	In respect of engagement/involvement	In respect of data or analyses
To be a member of the local	To provide regular PSB regional updates	Support the local mapping and setting of
implementation group	To support the implementation of the local action	baseline data, local needs assessments
	plan	and identifying gaps
	Provide feedback on progress, and sharing good	
	practice	Analysis of regional data, and support
	A 'critical friend' to the implementation group	analysis of local data
Support the coordination of	Supporting the strategic group to work with local	Supporting the collection of data from
community events	groups and partnerships	established children first /community
		zones i.e. lessons learnt and effective
	Supporting the promotion and value of the hub	measures used



Well-being Cross-cutting Objective	Tackling Loneliness and Isolation
Lead Officer	Sharon Richards, Voluntary Action Merthyr Tydfil and Simon James, Interlink RCT
Immediate steps:	We will continue to work in new ways to channel the undoubted strengths of our communities to tackle more effectively the loneliness and isolation which often exists within many of them.  We will help to remove any barriers to and build on the surge in volunteering seen during pandemic, whilst also recognising when to stand back as the communities are growing their own success. This will include:  a. working with our communities to understand what is important to them and how together, we can help to build support to make improvements;  b. target volunteering to include people from a range of backgrounds who are lonely or isolated, either through joining in or receiving support;  c. connecting people interested in volunteering, along with specific interests, resources and skills. This will provide opportunities to children and young people as well as adults;  d. advertise volunteering opportunities on behalf of community groups, third sector, public sector organisations and businesses;  e. help with the official parts of volunteering e.g. Disclosure and Barring Services (DBS) checks, advice on supervision and health and safety risk assessments; and  f. recognition and celebration of volunteering and its achievements in our communities.
Why do we need to do it?  To be informed by Well-being plan, Well-being and any other Assessments and Future Trends	More than ever, people are valuing their community and want to feel a part of it. Many want to offer skills and connections. The Well-being Assessment demonstrated that feeling part of, or like you belong to, makes a huge difference to well-being. We, as a Public Services Board, need to make sure there are as few things stopping people from getting
	involved as possible.  The ONS Mapping loneliness during the Coronavirus (COVID-19) pandemic (7 March 2021)  report states that 8.48% of people in RCT feel lonely often or always, this is higher than the Wales average of 8.25% and British average of 7.24%. 23.17% of people in RCT report

	feeling lonely some of the time (Wales 21.23%, GB 19.57%) and 15.78% feeling lonely occasionally (22.15% Wales, 24.45%). No data is available for Merthyr to avoid disclosure but what the figures show is that more people within the Cwm Taf region feel more acute levels of loneliness more often.  The same information release shows more people feeling lonely in RCT in the last seven days than the Welsh and British average.  The impact of the Covid-19 pandemic has undoubtedly impacted on everyone's mental health and led to, or exacerbated, feelings of loneliness and/or isolation as discussed in a June 2021 BBC News item. Tackling loneliness and isolation was on the agenda prior to the pandemic but it now needs to be prioritised including considering how to best support specific groups of people, such as children and young people, those that live alone and older people. We also need to consider the impact that home working has had on our workforce.
What difference will delivering this Objective make to the people and communities in Cwm Taf?	The long-term vision is to develop a greater understanding, with our communities, of why people get involved and volunteer, what barriers exist and what opportunities could be developed.
	<ul> <li>Through delivering this Objective:</li> <li>people will feel more connected and less isolated;</li> <li>people will be more active;</li> <li>there will be increased community capacity to tackle loneliness and isolation</li> <li>people will make increased use of their surroundings, including green spaces; and</li> <li>people will have better mental health and well-being</li> </ul>
What are the quick wins that the Partnership can complete in 2021-22?	<ul> <li>Befriending Network – revisit and reinvigorate</li> <li>Exploring how children and young people are experiencing and managing loneliness and isolation, particularly through working with schools and building on the work of well-being ambassadors</li> <li>Better public sector signposting / support for those experiencing feelings of loneliness and isolation, including opportunities for 'Loneliness Champions' in the public sector.</li> </ul>

Who will be involved be involved in contributing	Nominated colleagues from identified PSB partners (see action below), 3 <sup>rd</sup> sector
towards this Objective?	representation as identified from the Social Value Forum, communities, schools and
This will include Cwm Taf PSB partners, people and	colleges, and neighbourhood networks.
communities, and new contributors who can help	
How does this Objective also contribute to the	This is a cross-cutting step supporting the delivery of all our Objectives.
delivery of another Cwm Taf well-being objective?	
How does this Objective align with the delivery of	It's a cross cutting theme throughout the Cwm Taf Well-being Plan as well as:
other local or national plans or strategies?	WG's 'Connected Communities' Strategy to tackle Loneliness and Social Isolation
	<ul> <li>June 2021 Programme for Government with a focus on Social Prescribing and Mental Health</li> </ul>
	<ul> <li>Regional Social Prescribing work, being led by Public Health Wales and involving the RIIC Hub</li> </ul>
	<ul> <li>Links to the Covid Regional Strategic Oversight Group and structure, particularly PTG and RCCE</li> </ul>
	<ul> <li>Preventative actions within the SSWB Act and Mental Health Partnership Plan; and</li> </ul>
	Valleys Regional Park through their social prescribing and green spaces agenda, and
	the developing National Nature Service.
How have you considered the Sustainable	Long Term – This work of this Objective will develop a culture of being active in the
Development principles i.e. five ways of working	community for people of all ages and abilities to build community capacity and reduce
in delivering this objective:	
Thinking and planning for the Long term	loneliness and isolation. It will work to lobby for policy and funding changes with a view to
Preventing problems before they happen	securing long-term commitment to this agenda.
Integrating with other strategies	<b>Prevention</b> – setting up a robust framework for encouraging and supporting volunteering
	could result in more volunteering in their community, improving physical and mental well-
Collaborating with others     Involving people and communities.	being preventing loneliness and isolation among all age groups. Befriending services, social
Involving people and communities	prescribing and volunteering are all identified ways of preventing people's health and well-
	being deteriorating to the point of needing medical intervention. This is particularly
	important in the context of the Covid-19 pandemic and people re-entering society after
	shielding.
	Silicionis.

The Right Way also states: "Develop appropriate priorities, targets and programmes of action to increase participation, in particular amongst otherwise excluded/ marginalised or disadvantaged groups.

We will also work to improve the safeguarding and standardisation of volunteering opportunities and experiences, building on the work done with the Covid-19 Volunteering Grant made available through WG.

Integration – this plan will positively contribute to the Cwm Taf Morgannwg Regional Partnership Board's Area Plan, particularly around the key actions for the Mental Health Partnership and the work with older people and their Dementia Strategy. The work on this cross-cutting theme will also develop links across strategic partnerships to support people to develop confidence and skills through connecting to and being active in the community. Nationally, the Connected Communities WG strategy on tackling loneliness and social isolation sets out the context for the work, and we will also address the WBFG Commissioner's advice on developing volunteering opportunities and reducing isolation.

**Collaborating** – ensuring partners in the Public Services Board develop the capacity and resilience of community and voluntary organisations, particularly in the context of recovery from the pandemic. All partners will be encouraged to act as 'one public service', offering staff the opportunity to be involved in the community; and to provide opportunities within public services.

Crucially, the PSB needs to improve on its collaboration with the community, working with groups and organisation to tackle loneliness and isolation together.

**Involvement** – we will speak directly with people and communities about how we continue to reduce barriers in a way that enabled such mobilisation during the pandemic and what we can do to help and support. This will be done through accessible formats, using a variety of methods to ensure we engage with diverse communities. Where we work with young people, we will promote and encourage the extension of active citizenship, so that young people are aware of their rights and develop their political literacy, to enable them to be effectively involved now and in the future.

We will maximise the offer secured by the PSB from Co-Production Wales to improve how the collective PSB involves communities in its work.

How will work towards this Objective contribute towards the seven national well-being goals:

- A prosperous Wales
- A resilient Wales
- A healthier Wales
- A more equal Wales
- A Wales of more cohesive communities
- A Wales of vibrant culture and thriving Welsh language
- A globally responsible Wales

Identified in the well-being plan is contributing towards a more prosperous Wales, a healthier Wales, a more equal Wales, a Wales of more cohesive communities, and a Wales of vibrant culture and thriving Welsh language.

**Prosperous** - the volunteering opportunities provided within this Objective could change people's readiness and ability to find paid employment. It could also give young people opportunities to explore future career opportunities.

Healthier – through volunteering opportunities, there will be a reduction in people's feelings of loneliness and isolation which will have a positive impact on people's mental health and well-being, as well as encouraging people to take up social prescribing opportunities that would make use of the fantastic green and blue space in the region.

More equal – by developing this plan with people with protected characteristics and providing opportunities for older people, children and young people, people with disabilities, LGBTQ groups and BME groups, providing greater opportunities to volunteer get involved, the plan recognises the Public Sector Equality Duty and will carry out Equality Impact Assessments on any new or improved services.

More Cohesive – by working through the Community Zones to deliver some of this plan, it will provide volunteering and befriending opportunities, which will contribute to well-connected and integrated communities that are pleasant to live in. We will also encourage inter-generational projects to encourage skills transfers, learning and understanding.

Vibrant Culture and Thriving Welsh Language – we will promote and encourage Welsh language opportunities and volunteering in the Community Hubs and networks, through Adult volunteering and learning opportunities, forging links with local and National Welsh Language organisations. Culture and heritage will form an integral part of volunteering and befriending opportunities, such as, music and dance, sport, art, heritage sites and tourism destinations.

# Actions that will deliver this Objective

Actions		Miles	tones	Delivery	11
Ref	Ref Description		Description	date	Lead
a.	Working with our communities to understand what is important to		NESTA work / Community-led development work (Simon)		
	them and how together, we can help build support to make		Using recommendations from Bevan		
	improvements.		Supporting food sufficiency networks		
	improvements.		Continue to look at sustainability and capturing the work.		
			Standardising metrics to demonstrate impact (with a view to help with funding, consistency).		
			COoPro work around the Assessment process and steps towards understanding our communities / ongoing conversation		
b.	Target volunteering to include		Role of befriending, befriending network		
	people who are lonely or isolated, either through joining in or receiving support.		Supporting the role of L&I Development Officer and ensuring strategic buy in		
			Role of Welsh language / BAME work		
			Understanding the role of technology		
			https://www.wcpp.org.uk/publication/the-role-of-communities-		
			and-the-use-of-technology-in-mitigating-loneliness-during-the-		
			coronavirus-pandemic/		
			Schools and wellbeing ambassadors		
C.	Connecting people interested in		Supporting		
	volunteering, along with their		Green Spaces, Coed Lleol, Actif Woods, Friends of WtoW		
	specific interests, resources and		Valleys Regional Park and National Nature Service		
	skills.		MTBWYF		
			Pen Y Dre / Cyfarthfa Wellbeing Ambassadors		
d.	Advertise volunteering opportunities on behalf of		Utilise new platforms (Connect RCT, RPB website) and existing ones		
	community groups, third sector,		Social Prescribing		
	, , , , , ,		Work to understand how people view / want to find opportunities?		

Actio	Actions		tones	Delivery	
Ref	Description	Ref	Description	date	Lead
d.	public sector organisations and businesses		Social Media  Rebecca Goodhand / Comms with RPB around ensuring there's one message		
e.	Help with the official parts of volunteering e.g. Disclosure and Barring Service (DBS) checks, advice on supervision and health and safety risk assessments.		Safeguarding and Covid, volunteers uniforms		
f.	Recognition and celebration of volunteering and its achievements in our communities.		Using AGMS. Public sector sponsorships  Social Media Volunteering week.		

#### Information that will help to monitor the delivery of this Objective

#### Quantitative Evidence – including Performance Indicators

PI ref	Local/	PI description	Direction of	Frequency	Responsible partner
	National	T I description	travel	rrequency	Responsible partitel
		To help be developed under Action A			

#### Data and targets will be required for all identified Performance Indicators

#### **Qualitative Evidence**

Activity	What will/does it demonstrate?	When/how often will this be available?
Subjective Well-being Measures (Warwick/Edinburgh scale) to be used across activities delivered through community hubs	Asking people to grade how strongly they agree with subjective well-being statements at the beginning and end of an activity can assess the impact that the activity is having on the individual and collective well-being.	As activities are run
Case Studies		
Capturing Journeys, linked to the RPB / Assessment	The difference being made	As captured

# Risks that will affect the delivery of this Objective

Risk	Ref to existing action above, if relevant	Other mitigating actions if required
Too great a demand for services to cope with / feel like		Maintain pressure on funders to consider the
their making an impact		sustainability of services, and recognising the
		preventative role of the third sector
Covid restrictions preventing activities from going ahead		Helping community groups work with council
/ those with the greatest need		and other key holders to make spaces 'Covid
		secure' and as open and accessible as
		possible.

If there are insufficient resources then there is likely to	To look at what current resources could be
be limited impact on loneliness and isolation	more effectively used to direct providers to
	address loneliness and isolation
If there is an assumption this is about older people then	To ensure we define target groups and/or
key issues with certain groups including people with	target communities to measure progress.
disabilities (physical and mental) children, young people	
and adults will not be addressed.	

# Support required to progress this Objective, including any associated financial contributions

From PSB support Team	In respect of engagement/involvement	In respect of data or analyses
Support for audit and analysis as described in	Other Objective Leads and key partners to	Evidence base for identifying how we
Action a.3 above.	drive specific projects and ensure their own	collect and report making a difference.
	delivery plans seek to tackle loneliness and	
	isolation, where possible	
Administration / secretariat of delivery group.	Help to identify what groups are most	Welsh Baccalaureate, results and value.
Establishing a working group.	affected by loneliness and isolation and	
	establish an evidence base.	
Clearer definition of target groups is required	Integration and collaboration with SSWB	Evidence gathering from other work areas
to assess involvement capacity and needs.	board	and national schemes.

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# **Cwm Taf Public Services Board** Work Programme 21-22 PSB Year (The Work Programme is reviewed at each meeting and as such is subject to change)



PSB	Meeting	Areas of work to be covered and lead	PSB Requirement	Planning	Papers		
Qtr	Date nding Items	Adjusted of Dunying Manting	A man on A neuroto	meeting?	Issued		
Sta	numg items	Minutes of Previous Meeting     Actions Assising	Agree as Accurate     Consentrate on any actions that are not Green	in action lac			
		Actions Arising	Concentrate on any actions that are not Green	_			
		Information Reports / Documents	Information only unless a request is asked in action of the second		•		
		(Workplan)	discuss a particular item – time allocated as rec		always		
			include workplan for review and update if requ				
		Any Other Business	<ul> <li>To be requested in advance of meeting via Cha required</li> </ul>	ir – time allo	cated as		
		Update from SPB Chair	Overview of SPB meeting including any items be	eing escalate	ed to PSB as		
			individual agenda items				
		Chairs Review	Opportunity to review meeting, identify good r	ews stories	and items to		
			be addressed by SPB, re-consider any items to be added to work plan				
Rec	urring Items	Budget – annually?	Agree contributions / monitor spend as reported				
		Performance Against Delivery Plans inc	Review and constructive challenge on exception basis of performance /				
		tangible differences	progress against delivery plans including any pe	erformance i	ndicators,		
			risks, tangible differences made via partnership	working at	PSB Level		
		JOSC Updates / Requirements	Scrutiny requirements from JOSC that need to	oe considere	d by PSB		
1	27 July	Review of ToR / Vice Chair vacancy	No changes expected following July 20	21 June	20 July		
	2021		review.		2021		
	(summer	VRP Update	• VRP request to update to PSBs in the Valleys.				
	holiday)		VRP should look to strengthen ongoing links				
	* note, trial		with PSBs.				
10am start		a Wall being Assessment, progress and					
		Well-being Assessment: progress and requirements	<ul> <li>Note tendering update and address requirements.</li> </ul>				
		Review of Well-being Objectives and future plans to June 2022 (to inform business plans)	Discuss progress and future plans.				

# **Cwm Taf Public Services Board** Work Programme 21-22 PSB Year (The Work Programme is reviewed at each meeting and as such is subject to change)



2	12 October 2021*	Well-being Assessment: progress and requirements – first findings and updates	<ul> <li>Update on analytic work (scheduled for completion 30 Sept 2021)</li> <li>Update on 100 days of engagement</li> </ul>	5 October 2021
		For Information: Published Annual Report 2020- 21 WG Programme for Government / Statement of Wellbeing		
		Update on work with WCVA (futures)	Update for Members on potential opportunities being explored in relation to the Assessment. Buy in for any potential workshops.	
		Update on Involvement / NESTA	Inform Members of success in securing CoPro support for 5 years. Simon James work – workshop for October PSB.	
		PSB role as Strategic Board: Mental Health workshop	<ul> <li>workshops.</li> <li>Discuss role of Board and links to CSP/APB. Contributions to achieving shared agenda.</li> <li>Invite CSP / APB / RPB / Safeguarding</li> <li>Mapping where we are, what we know / don't know, what can the PSB do (Assessment and Plan).</li> </ul>	
		Health Foundation Workshop 12 July	<ul> <li>Feedback and update.</li> <li>Discuss how it informs the future work,</li> <li>Assessment and Plans with the intention for</li> </ul>	
		<ul><li>Leads to be spoken with in advance: PM / AJ / AO / SR &amp; SJ</li></ul>	<ul> <li>Commit to business plans for planning in the year ahead / links to Assessment.</li> <li>Consideration of 'delivery arm' of PSB.</li> </ul>	

# **Cwm Taf Public Services Board** Work Programme 21-22 PSB Year (The Work Programme is reviewed at each meeting and as such is subject to change)



	Brought forward for half term / RCT Cabinet	<ul> <li>(Draft) delivery plans for WB Objectives - June 2022</li> <li>Receiving the findings of the vulnerability profile work and recommendations</li> <li>Update from delivery boards</li> <li>Workshop: NESTA offer, Community Actional volunteering</li> </ul>	<ul> <li>deadlines and steps.</li> <li>Work to show the threads between the Objectives.</li> <li>Inform the 'emerging priority' discussion, following on from mental health session in July</li> </ul>	
3	18 January 2022	<ul> <li>Well-being Assessment: progress and requirements – final draft and plans for soff</li> <li>Preparation for the 2021-22 Annual Report (annual review)</li> <li>Meeting Schedule July 22 – June 23 (merged?)</li> <li>PSB Budget and Support Team Arrangement</li> </ul>	Note, this will be the final Annual Report relating to the 2018-2023 Wellbeing Plan.  wed	11 January 2022
		Update: Delivery Plans		

# **Cwm Taf Public Services Board Work Programme 21-22 PSB Year**



(The Work Programme is reviewed at each meeting and as such is subject to change)

4	26 April	Draft Annual Report 2021-22	Members receive draft Annual Report for	19 April
	2022		comment (to be published July 2022)	2022
	* purdah			
		Preparation for publication of the Assessment by May 2022		
		NOTE: JOINT PSB / LAST MEETING OF CWMT TAF PSB?		

#### **Consideration for Future Meetings:**

- > Need to be adaptable to considering any requirements to progress with Bridgend
- Delivery arm of PSB is there an intention to re-instate SPB or thematic delivery groups?
- Futures workshop (autumn 2021?) for Assessment work



#### **CWM TAF PUBLIC SERVICES BOARD**

Minutes of the virtual meeting of the Cwm Taf Public Services Board held on Tuesday, 27
July 2021 at 10.00 am

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Mark Brace (MB) Chair | Assistant Police & Crime Commissioner & Chair of Bridgend

PSB

Clir Lisa Mytton Merthyr Tydfil County Borough Council

Cllr Rhys Lewis (RL, for Cllr Rhondda Cynon Taf County Borough Council

A. Morgan)

Chris Bradshaw (CB)

Paul Mee (PM)

Ellis Cooper (EC)

Rhondda Cynon Taf County Borough Council

Merthyr Tydfil County Borough Council

**Ch Supt Steve Jones (SJ)** South Wales Police

Prof Marcus Longley (ML)
Linda Prosser (LP)
University Health Board, Cwm Taf Morgannwg
University Health Board, Cwm Taf Morgannwg

Kelechi Nnoaham (KN) Public Health Wales
Angela Jones (AJ) Public Health Wales

Pauline Richards (PR) Interlink RCT
Simon James (SJa) Interlink RCT
Sharon Richards (SR) VAMT

Richard Baker (RB) Welsh Government

**Huw Morse (HM, on behalf** | South Wales Fire & Rescue

of HJ)

**Geoff Hobbs (GH, on behalf** | Natural Resources Wales

of M.Evans)

**Eirian Evans (EE)** National Probation Service

**IN ATTENDANCE** 

Kirsty SmithPSB Senior OfficerLisa ToghillPSB Senior Officer

**Emma Wilkins** RCT Democratic Services

J Mushirigani Monjero Coproduction Network for Wales

Phil Lewis Valleys Regional Park

**APOLOGIES** 

Clir Andrew Morgan Rhondda Cynon Taf County Borough Council

Cllr Jill Bonetto (JB) Rhondda Cynon Taf County Borough Council & Chair of the

CTPSB Joint Scrutiny Cmt.

Cllr Chris Davies (CD) Merthyr Tydfil County Borough Council & Chair of CTMRPB

**Chief Constable J Vaughan** | South Wales Police

**Huw Jakeway** South Wales Fire & Rescue Service **Alyn Owen** Merthyr Tydfil County Borough Council

No	Outcome.				
	Example: Decision/Direction/Approval/Next Steps				
1.	WELCOME, INTRODUCTIONS & APOLOGIES				
	The Chair welcomed Members of the PSB to the meeting and apologies of absence were also provided.				
2.	DECLARATION OF INTEREST				
	There were no declarations of interest pertaining to the agenda.				
3.	ACTIONS FROM PREVIOUS MEETING - FOR APPROVAL BY PSB				
	The Action Notes of the 27 <sup>th</sup> April 2021 were approved as an accurate reflection of the meeting.				
4.	MATTERS ARISING				
	The Chair took the opportunity to discuss the following matters arising from the previous meeting:				
	Item 4 – 'Covid Response' – The Board were advised that there was no feedback to the support team on applications to the 'Levelling Up' fund.				
	Item 6 – 'Annual Report' – The Chair confirmed that the Annual Report was published on the 2 <sup>nd</sup> July, on the Our Cwm Taf website and sent to all members and partners.				
	Item 7 – 'Bevan Foundation Report – What has worked from community perspective over last 12 months' – A task and finish group between RPB and PSB is proposed to look at community development approaches across the work of the Boards. SJ confirmed that a meeting between the Chairs to confirm the role and remit was to be taken forward and the findings would be brought back to the Board for approval.				
5.	VALLEYS REGIONAL PARK UPDATE				
	Phil Lewis, Strategic and Operational Lead for Valleys Regional Park (VRP) provided the Board with a video and PowerPoint presentation in respect of the work of the VRP including aims and priority work area, particularly in making the parks and gateway sites working together.  PL discussed opportunities for working together to jointly achieve aims, as well as opportunities for working together in Covid recovery and Brexit mitigation.				
	The Chair thanked PL for the presentation and spoke of the important links with the wellbeing and Mental Health agenda and key alignment with delivery of the well being assessments.				
	Board Members welcomed the direction of travel in this area and spoke of the				

following in respect of linkages with VPN and key themes and collaborative approaches:

- importance of the linkages with open, green space and health and well being
- challenges and inequalities / deprivation in respect of access to green space

   query how this deficit could be overcome and policy formed? PL spoke of
   the need to engage with communities and of the challenges yet to be
   overcome. The importance of partnership working and community group
   engagement is instrumental to help support and strengthen the networks
   available, such as the Guardian scheme and Big Bocs Bwyd project.
- wide spectrum of work already being taken forward around access and use
  of green space, the work with the community renewal fund and the
  developing National Nature Service. VRP needs to acknowledge this and
  look to take a leap, such as through supporting the alternative curriculum,
  creating clear pathways between green volunteering and employment.
- links needed to be taken forward with LDPs and national development frameworks. Reference was made to the limitations and accessibility issues experienced by some in respect of access to green spaces during the lockdown periods, as well as the agility and range of delivery mechanisms.
- opportunities for voluntary work with the Probation Service which was welcomed and supported.
- Welcomed investments already taken forward in respect of green spaces and the legacy work of the valley taskforce, but uncertainty over the future; the length of the programme and how improvements to the quality and range could be taken forward. PL spoke of discussions with WG in respect of the programme and the range of projects being taken forward including valley cycling routes to be promoted across authorities.
- excellent work through food prosperity networks in each authority and how this could link with the VRP aims.
- opportunities of linking the project with Healthy School Scheme.
- The challenge to the PSB is around what are we as a collective are doing to help with access to green spaces.

The Chair thanked PL for the presentation and the positive comments from Board Members in respect of potential partnership working.

Members were encouraged to contact PL outside of the meeting for further opportunities of collaborative working and linkage.

**Action**: PSB Officers to share PL contact details and the Presentation. Members **RESOLVED** to note the presentation.

#### 6. WELL-BEING ASSESSMENT: PROGRESS AND REQUIREMENTS

The Chair commenced discussions by providing context to the background and progress to date in respect of the wellbeing assessment.

 Members were reminded of the meeting with The Health Foundation on 12th July looking at inequalities, and the interesting and informative

- discussions had at the session about the Assessment work, working with citizens and our communities to agree priority areas of focus and jointly agree how to tackle them.
- Members were advised of the WG support grant for 2021-22 for the Cwm Taf Morgannwg region which was £58,636 to produce one, joint well-being assessment. It has been agreed with Bridgend PSB that £40,656 would be used for the data collection, analysis and production of the well-being assessment for Cwm Taf Morgannwg. The remaining £18,000 would be spent on the engagement and involvement elements of the assessments process and as previously discussed, all of the work and approach would be done jointly with the RPB who need to produce and publish their population needs assessment on a similar timeline. This would supplement the support secured for five-years for the region with Co-Production Network Wales.
- The Chair confirmed that, following a procurement exercise, Practice Solutions Ltd would be taking forward the data analysis work going forward.

The Board welcomed Jenny Mushiring'ani Monjero, associate with Co-Production Network Wales who provided Members with an overview of the engagement work of the Assessment process, providing information in respect of the progress to date and the future aims and objective, including details surrounding the '100 days of Engagement' framework and the tight timelines for the work, the structures and mechanisms being put in place to undertake the Assessment in terms of Steering group and data and engagement sub groups, and building in opportunities for reflecting and sense checking.

Crucial to this being a fundamentally different approach will be in looking to overrepresent the overlooked, and designing for the margins as a way of improving inclusivity.

Members queried how the Board could improve accessibility and gain a better understanding of the barriers and embed co-production principles. It was discussed that breaking down barriers of what co-production means with common set of language would help, and a parallel strand of work will be to work with the Board to prevent creating unrealistic expectations whilst working with communities to come up with different, simple or practical solutions to agreed problems and priorities.

The PSB support team spoke of the need to get buy in from Board Members and their organisations, and to use the opportunities arising to get meaningful data and insight from the assessments so that in can be used as a shared tool and evidence base for the region. Members were directed to a short survey available to capture sign up to participate in the work and were urged to encourage appropriate colleagues to complete this.

The Chair spoke of the positive focus for the PSB and the need to ensure that the process worked for the Board whilst also encouraging all to contribute to the data and process being taken forward. Members were also advised that there will be a webpage launching that we would ask is promoted and shared across networks.

**Action**: PSB Officers to share Community Assessment Action Group survey and notes of work to date with Members to sign up / share with relevant officers. Members **AGREED** to support and contribute to the Community Assessment Action Group and sub-group.

Members **AGREED** to promote webpages and communications linked to the Assessment work

#### 7. UPDATE ON WELL-BEING OBJECTIVES AND FUTURE PLANS TO JUNE 2022

The Chair took the opportunity to remind members of the statutory duties and expectations placed on them to deliver against the existing Well-being Plan (2018-23) as well as undertaking a new assessment to inform the next Plan.

Members were advised that the PSB's Joint Overview and Scrutiny Committee (JOSC) had challenged the outcomes of the PSB as there had been no progress or delivery plans of the PSB to scrutinise for the 2019-20 year.

The Chair advised that the Objective Leads, along with the support team, had drafted some outline delivery plans for July 2021-June 2022 based on the steps laid out in the Plan in the context of Covid and Brexit, and welcomed the Boards input/suggestions for reviewing the Objectives and the draft plans for the year.

The Board received the Objective Leads for each of the delivery plans providing an update on the work undertaken so far and the work to be taken forward.

AJ – Healthy People

PM – Thriving Communities

SR – Loneliness and Isolation

EC - Strong Economy (brief verbal update in the absence of Alyn Owen)

The Board thanked officers for the update. Following discussion, the following actions were **AGREED**:

- At the October PSB, space is made on the Agenda for an update for the 'Vulnerability Profile' work being undertaken under the 'Healthy People' Objective.
- Befriending report to be circulated to Members as part of the work and understanding on 'Tackling Loneliness and Isolation'.
- In Alyn Owen's absence, a written update on Strong Economy is to be shared for consideration alongside the 2021-22 Delivery Plan.
- Members to provide comment and feedback on the work to be taken forward.

#### 8. **PSB ROLE AS STRATEGIC BOARD: MENTAL HEALTH**

The Chair introduced the item and commented on the work undertaken by the partnership structures of Cwm Taf Morgannwg and individual organisations in respect of Mental Health and questioned how this could link in with the work of the PSB.

KS provided a comprehensive update in respect of the learnings from the Mental Health Scoping Review that had been undertaken in spring 2021.

Members of the Board discussed the need for an agreed system approach in regard to mental health and the need to improve communication by all in respect of attendance and feedback at events. The broad definition of 'mental health' can be problematic and the Board acknowledged that what Health colleagues consider the issue to be isn't the same as mental health and well-being. Each organisation is seeing the impact of mental ill-health and people needing help, particularly with people not being able to access early intervention support and so going into more complex care / developing negative behaviours that then fall to the Police.

Members discussed the pathways with Mental Health and spoke of GP referrals, social prescribing and self-referrals. Reference was also made to early intervention and prevention strategies and the problems with short term funding opportunities.

Following discussions, it was **RESOLVED** that the Board wanted to take forward further work in respect of the mental health agenda and the need to work closely with the RPB to take forward a joint approach. In addition, the Board would task the Assessment Action Group to consider mental health in reviewing data and involvement.

#### 9. ANNUAL REVIEW OF THE PSB'S TERMS OF REFERENCE

The Chair presented to Members the PSBs Terms of Reference for review and sought any amendments that Members may wish to take forward.

Members **AGREED** to the Terms of Reference with no changes required for the current partnership arrangements.

#### 10. STRATEGIC ALLOCATION FUNDING (SAF)

GH advised the Board of the freezing of funding in respect of the strategic allocation funding by NRW for the financial year, due to the impact on budgets with Covid and other priority areas referencing flooding and spoke of the intention to hopefully take forward effective grant funding in future years.

Members noted the position.

#### 11. ANY OTHER BUSINESS

SJ sought any expressions of interest from Board Members to take forward a funding bid through the Cardiff Capital Region Challenge fund, as it was not open for 3<sup>rd</sup> sector to apply. GH advised that NRW would be interested, and discussions would be taken forward outside of the meeting.

#### 12. DATE OF NEXT MEETING

Members noted that the next meeting of the Board was 19<sup>th</sup> October 2021.

#### 13. **INFORMATION REPORTS**

Members noted the information reports as listed on the agenda, which were available through the 'Our Cwm Taf' website.

The meeting closed at 12.10 pm

M Brace (Chair)



